

Millis



1979 Annual Town Report

When East Medway separated from Medway in 1885, the new Town adopted the name of Millis, in honor of Lansing Millis, one of its leading citizens. Mr. Millis had stated that it was his intention to build and donate to the Town a building so that the citizens of Millis could have a better railroad depot, suitable rooms for the Town offices, and a room for the public library. But before he could carry out his intentions, and only a little over one month after the new Town was incorporated, he died suddenly on the evening of April 6, 1885. On October 9, 1885, by a letter to the Selectmen, the heirs of Lansing Millis made known their intentions to carry out Mr. Millis' plans.

A flyer was circulated inviting the people of Millis to contribute stones for the building, and a prize was offered for the most unusual. There is no record of the winners. Albert R. Daniels contributed a stone from the old Grist Mill, marked 1690 J.D., the initials for Joseph Daniels. Besides the local stones there are thirty or forty stones sent by different railroads and corporations in memory of Lansing Millis.

The Library Trustees held their first meeting in the new building on December 31, 1886, and the library was opened to the public on January 1, 1887. The Selectmen held their first meeting in the new Town Offices on February 7, 1887.

The "well" shown on the front cover has no known history. It is shown in the earliest drawings and photographs of the present Town Office. There is no information to indicate whether it served a purpose or was merely decorative. It is speculative that those stones not used for the original railroad building were used to build the "well".

Photograph — Hindy Rosenfeld

Historical information —

Arthur Thorne

THE NINETY-FOURTH ANNUAL REPORT
OF THE
OFFICERS
OF THE
TOWN OF MILLIS



for the
YEAR ENDING DECEMBER 31
1979



The completion of the renovation of Niagara Hall was in April of 1979. Niagara Hall now houses nine Town departments and the large hall upstairs is frequently used for receptions, hearings and meetings.

TOWN OFFICERS

	Term Expires
MODERATOR	
John G. Dugan	1980
TOWN CLERK	
George G. Ford	1981
TREASURER	
Richard H. Aulenback	1981
TAX COLLECTOR	
Raymond C. Normandin	1981
SELECTMEN	
Clifford D. Thatcher	1980
Hindy Rosenfeld	1981
Collins C. O'Connor	1982
ASSESSORS	
Collins C. O'Connor, Resigned	1980
Samuel J. Howie, Appointed to fill unexpired term	1980
Millard B. LaCroix	1981
Paul E. McCarthy	1982
SCHOOL COMMITTEE	
Francis P. Keaney	1980
Patricia M. Sjogren	1981
Thomas J. Burke, Jr.	1981
Walter A. Alessi	1982
Edna M. Neville	1982
BOARD OF PUBLIC WORKS	
George DeAngelis	1980
Domenic E. D'Eramo	1981
Edward J. Cronin	1982
BOARD OF HEALTH	
Joanne M. Ganley	1980
John J. Lyons	1981
Joshua Mael	1982
LIBRARY TRUSTEES	
Robert M. Morse	1980
Patricia B. Olstead	1981
Betty L. Temple	1982
PLANNING BOARD	
C. John Greco	1980
Lawrence P. McCarthy	1981
Theodore P. Burbank, Jr.	1982
Alfred A. Tolley, Jr.	1983
Gerald A. Clark	1984

HOUSING AUTHORITY**Term Expires**

Rita Congdon	1980
Gordon M. Westwater	1981
Joseph T. Cassidy	1983
Annabelle E. Kilmain	1984
Susan d. Lang, State Appointment	1981

CONSTABLES

William F. Carlson	1980
John Kubacki	1980

CHIEF OF POLICE

George J. Smith, Jr.

POLICE SERGEANTS

Frank S. Newell, Jr.

Hugh D. Mick

REGULAR POLICE OFFICERS

William F. Carlson	Albert J. Baima
David C. Egy	Joel Rosenfeld
David F. Riggs	Joseph R. Tarara
Paul E. Davis	Roderick A. MacLeod
James M. Lovejoy	Leo J. Acerra

COMMITTEES APPOINTED BY THE MODERATOR**FINANCE COMMITTEE**

Susan Paine, Resigned	1980
Judith Ackerman, Appointed to fill unexpired term	1980
Thomas S. Lydon	1980
F. Michael O'Brien	1980
George M. Coulter	1981
Carol B. Mushnick	1981
Joseph B. Fowler	1981
Everett D. Adams	1982
Charles A. Graham	1982
William J. Koney	1982

PERSONNEL COMMITTEE

Norma Vine, Resigned	1980
John D. Menne	1980
Victor Vaccaro	1981
Henry F. Iseman	1981
Robert W. Russo	1982
Carol Kellogg	1982

MEMORIAL DAY COMMITTEE

Martin Doliner, Chairman	William Botterman
Frank Morrissey	James Willey
Francis X. Murphy	Samuel J. Howie, Jr.
Albert J. Baima	Thomas Howie

Leonard J. Campbell
Henry Perciaccante
Emil Lenz
Robert Wood

Paul Howie
Lorraine Consoletti
Marsha Barry

COMMITTEE TO IMPLEMENT EXPANSION OF POLICE/FIRE STATION

Everett D. Adams
Robert Cassidy
Roger W. Hood
Henry J. Lewandowski

Douglas H. McCarther
George J. Smith, Jr.
Robert Volpicelli

COMMITTEE TO INVESTIGATE REGIONALIZATION OF NURSING SERVICES

Joanne Ganley
George M. Coulter
Stephen P. Barnard
Alfred J. Souza

Annabelle Kilmain
George D. Cassidy, Jr.
Janet Barnard
Charmagne LaPrise

MILLIS PROFESSIONAL-MEDICAL ADVISORY COMMITTEE

Dominic R. Caruso
Richard F. Cass
George D. Cassidy, Jr.
Daniel J. Connelly
Gail H. Douglas
Joanne M. Ganley
Dr. Charles A. Graham
Gladys Hamwey
Julie McElwaine

Barbara M. Joyce
Charmagne LaPrise
Anne McManus
Randall C. Robinson
Alfred J. Souza
Dr. Jacob J. Zalvan
Harry Edelstein
Rita McCann
John Green

Thomas E. Hatch

APPOINTMENTS MADE BY THE SELECTMEN

TOWN ACCOUNTANT

George D. Cassidy, Jr.	Term Expires 1980
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TOWN COUNSEL

Harvey Weiner (Peabody & Arnold)	1980
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REGISTRARS OF VOTERS

Barbara D. Wilkie	1980
Arthur D. Thorne	1981
Frank L. McDonough	1982

PUBLIC WEIGHERS

Aurelio DeMuzzio	1980
Joseph Venuto	1980
John Tresca	1980
Joan Novicki	1980
Robert Tresca	1980
Steven Tresca	1980
Ken Bianco	1980

FENCE VIEWERS**Term Expires**

Emil Verderber	1980
Louis DeAngelis	1980
Herbert Stevens	1980

SURVEYORS OF WOOD AND LUMBER

William F. Whelan	1980
Philip A. Bianchi	1980

BUILDING INSPECTOR

William F. Whelan	1980
Philip A. Bianchi, Alternate	1980

DOG OFFICER

John G. Cassidy	1980
Edward Thatcher, Deputy	1980

WIRE INSPECTOR

Tauno O. Aalto, Sr.	1980
Edward Maher, Deputy	1980

DIRECTOR OF VETERANS SERVICES

Philip J. Gavin	1980
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VETERANS GRAVES OFFICER

Philip J. Gavin	1980
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ANIMAL INSPECTOR

Joshua Mael	1980
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FIELD DRIVER

Joshua Mael	1980
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FOREST WARDEN

Robert A. Volpicelli, Sr.	1980
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CIVIL DEFENSE DIRECTOR

Manning Doliner	1980
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CIVIL DEFENSE COMMUNICATION OFFICER

Kenneth Jones	1980
Charles Levine, Alternate	1980
John Cortelli, Alternate	1980
John Kerns, Alternate	1980
Richard Dougans, Alternate	1980
Herman Downing, Alternate	1980
Julius Rosen, Alternate	1980

SEALER OF WEIGHTS AND MEASURES

John P. McDonald	1980
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INSECT PEST CONTROL SUPERINTENDENT

John Joyce	1980
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MAPC REPRESENTATIVE

Domenic E. D'Eramo	1980
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ZONING BOARD OF APPEALS**Term Expires**

Earl C. Rhyne	1980
Wayne L. Hansen	1981
Malcolm Y. MacKinnon, Sr.	1982
Edward P. Nobrega, Associate Member	1980
Warren B. MacInnes, Associate Member	1980

CONSERVATION COMMISSION

Terrence H. Cassidy	1980
Robert M. Morse	1980
Fred B. Fettig	1980
Meriel N. Hardin	1981
Dr. Durwood B. Rowley	1981
Lawrence J. Bergen	1982
John Minnucci	1982

DRAINAGE INVESTIGATING COMMITTEE

Charles G. Ellis	1980
Louis DeAngelis	1980
Herbert P. Stevens, Jr.	1980

JOINT REGIONAL TRANSPORTATION COMMITTEE

Edward J. Cronin	1980
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COUNCIL ON AGING

Roy Mitchell	1980
John Kilmain	1980
Ethel Mahan	1981
Horace V. Balkam	1981
Deborah Merritt, Resigned	1981
John T. Thonet, Appointed	1981
Rev. Crawford F. Coombes, Jr.	1982
Helen Ackroyd	1982

INDUSTRIAL DEVELOPMENT COMMISSION

Philip A. Bianchi	1980
Douglas H. Steeves	1980
Roderick J. McNeil	1981
Philip Harcovitz	1981
Samuel J. Howie, Sr.	1982
Thomas P. Murphy	1982
Samuel Powel	1983
Bernard Lewis	1983
John P. Glynn	1984

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

John J. Roddy	1980
George D. Cassidy, Jr.	1981
Richrd Young	1982
George Coulter	1983
William Curley	1984

HISTROICAL COMMISSION**Term Expires**

Barbara B. Dawson	1980
Crain Lichman	1980
Jacqueline Graci	1980
John E. Murphy	1981
Shirley English	1981
Elinore E. Cole	1982
George G. Ford	1982

DPW EVALUATION COMMITTEE

Charles Levine	May 12, 1980
Marjorie Whitecross	May 12, 1980
Henry Lewandowski	May 12, 1980
Daniel Mundy	May 12, 1980
Robert Barbera	May 12, 1980

KOREAN/VIETNAM MEMORIAL COMMITTEE

Marcia Barry	1980
William Botterman	1980
James Willey	1980
Philip Bianchi	1980
Clifford Jestings	1980
Martin Doliner - Ex-Officio	1980

RECREATION COMMITTEE

Rev. James Sleeper, Resigned	1980
Ann Levy, Appointed	1980
Marilyn Flaherty	1980
Sheryl Lajoie	1980
Doris Stevens	1980
Marsha Collins	1980
Leroy Kellogg	1980
Janice Aviza	1980

INSURANCE ADVISORY COMMITTEE

E. Peter Bosse	1980
John Purkis	1980
Theodore Dombrowski	1981
Pasquale Vaccaro	1982
William Curley	1982

CIVIL DEFENSE COMMISSION

Manning Doliner	1980
Herman Downing	1980
Gerald Zundell	1980

SCHOOL TRAFFIC POLICE OFFICERS

Lucy Bennett	1980
Elizabeth Carlson	1980
Dorothy Santos	1980
Helen R. Kubacki	1980

LOCKUP KEEPER

Herbert Bennett	1980
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HONORARY SPECIAL POLICE OFFICER

Horace V. Balkam

SPECIAL POLICE OFFICERS

Thomas Ward
 Edward P. Kerwin, Sr.
 Lawrence Brackett
 Doris Foster
 Elizabeth Carlson
 Dorothy Santos
 Robert Dixon
 Henry Perciaccante

Manning Doliner
 Timothy Kleczek
 H. Robert Yeager
 George Demery
 Robert Daly
 Edward P. Kerwin, Jr.
 William Johnson

SPECIAL POLICE OFFICERS FOR DESIGNATED WORK

Fire Department Work

Robert A. Volpicelli

Dog Officer Work

John Cassidy

Disposal Area

Zygmunt Lewandowski

DPW Work

Charles M. Cushman

Robert Leslie

Edward LaCroix

John Joyce

Plumbing Inspections

Thomas Frasca

Building Inspections

William F. Whelan

Wire Inspections

Tauno Aalto

Field Driver and Animal Inspector Work

Joshua Mael

Special Police Officers were appointed from
 the following towns:

Holliston
 Medfield
 Medway
 Norfolk

SPECIAL POLICE OFFICERS FOR COURT PURPOSES

Charles Perry, Wrentham
 Paul Schwalbe, Wrentham
 Bertran Guerin, Bellingham
 Francis Bennett, Foxboro

John Gaudet, Foxboro
 Mark Dalton, Walpole
 Lawrence Benedetto, Franklin
 Thomas Curran, Franklin

FIRE DEPARTMENT*Chief:* Robert A. Volpicelli*Deputy Chief:* Edward P. Kerwin, Sr.*Captain:* Manning Doliner*Lieutenants:* Robert Healy, William Broderick, Clifford P. Burnett**FIREFIGHTERS**

Norman Bartony
 Wallace Clark
 John Kubacki
 Robert Leslie

David Frankina
 Stephen Fosdick
 David Egy
 George Smith, Jr.

Philip Smith
David Riggs
Edward LaCroix
Robert Volpicelli, Jr.
Warren Champagne
John Thurston
John Carroll
Christopher Caldwell

Thomas Smith
Robert Daly
Michael Mahan
Robert Dixon
George Demery
John Wenger
Thomas Ward
Thomas Radcliffe

ELECTION OFFICERS

Wardens

Susan D. Lang
Wayne L. Hansen

Deputy Wardens

James W. Murphy
C. John Greco

Clerks

Carol B. Mushnick
Robert W. McDonough

Clerks

Carol B. Mushnick
Robert W. McDonough

Deputy Clerks

Louise C. Fay
Barbara J. Hansen

Inspectors

Mary M. Germano
Lorraine Consoletti
Ingrid E. Elofson
Doris M. Stevens
Madeline Thumith
Irene K. McDonough
Naomi R. Mael
Mary E. Braman

APPOINTMENTS MADE BY THE BOARD OF HEALTH

Agents

Joanne M. Ganley
John J. Lyons
Joshua Mael

Part Time Agent

Alfred J. Souza

Milk Inspector

Philip J. Gavin, Jr.

Burial Agent

George G. Ford

Asst. Burial Agent

Roma L. Curran

Plumbing and Gas Inspector

Thomas Frasca

Deputy Plumbing and Gas Inspector

Henry V. McCarthy

APPOINTMENTS MADE BY THE TOWN CLERK

Roma L. Curran, Assistant Town Clerk

**APPOINTED BY CHAIRMAN OF SELECTMEN
CHAIRMAN OF SCHOOL COMMITTEE,
and MODERATOR**

to

**TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL
SCHOOL COMMITTEE**

Robert W. McDonough

June 30, 1981

**RESULTS OF THE VOTES CAST AT THE
ANNUAL TOWN ELECTION - TOWN OF MILLIS
MAY 7, 1979**

	Precinct I	Precinct II	Total
Moderator, One Year			
John G. Dugan	403	571	974
Blanks	116	137	253
Tax Collector, Two Years			
Raymond C. Normandin	386	507	893
Scattering		1	1
Blanks	133	200	333
Assessor, Three Years			
Paul E. McCarthy	367	489	856
Blanks	152	219	371
Selectman, Three Years			
Leonard J. Bateman, Jr.	236	369	605
Collins C. O'Connor	277	329	606
Blanks	6	10	16
School Committee, Three Years			
Walter A. Alessi	318	427	745
Edna M. Neville	313	434	747
Blanks	407	555	962
Library Trustee, Three Years			
Betty L. Temple	400	537	937
Blanks	119	171	290
Board of Health, Three Years			
Joshua Mael	351	467	818
Robert A. Pettis	137	201	338
Blanks	31	40	71
Housing Authority, Five Years			
Annabelle E. Kilmain	415	554	969
Blanks	104	154	258
Board of Public Works, Three Years			
Edward J. Cronin	400	537	937
Blanks	119	171	290

	Precinct I	Precinct II	Total
Planning Board, Five Years			
Gerald A. Clark	384	502	886
Blanks	135	206	341

Question No. 1				
Are you in favor of banning	Yes	230	353	583
shooting in Millis on Sundays?	No	271	328	599
	Blanks	18	27	45

COMMENT

Although the vote on this question cannot, by law, bind the Selectmen, it has been placed on the ballot by them for their guidance.

To Town Clerk of Millis:

We are qualified voters of the Commonwealth and of First Precinct and Second Precinct of Millis. We have reason to believe and do believe that the records of the votes cast for the office of Selectman at the Election held May 7, 1979 held in these precincts are erroneous, that:

There is a high probability of count errors in this election decided by one vote. There was poor lighting, considerable noise and confusion and many distractions at the polling place. Persons related to the other candidate acted as counters and/or tally clerks. Counters and other election officials may have been improperly instructed and appointed. Persons not authorized to vote may have cast ballots. Candidates were not advised of their right to challenge ineligible voters. Facts as to the eligibility of voters were not reasonably ascertainable at the time of the election. Absentee Ballots and/or materials and Voting Lists used at the polls were not sealed. Unauthorized persons handled voting materials during and after the election. Unauthorized persons had access to the Town Hall Vault while Absentee Ballots, Voting Lists and Ballots were stored therein. There are erasures on the Voting Lists used at the polls and discrepancies in vote totals. There is doubt that votes were counted to reflect the will of the voter.

PRECINCT I

Daniel J. Connelly	211 Pleasant Street
Susan S. Connelly	211 Pleasant Street
Robert E. Eaton, Jr.	12 Himelfarb Street
Margaret A. Eaton	12 Himelfarb Street
Corinne S. Kravitz	218 Pleasant Street
Bruce J. Healey	209 Pleasant Street
Janet Dunphy	20 Sherman Road
Laura J. Warren	14 Sherman Road
Arlene Belvea	110 Pleasant Street

PRECINCT I (Cont.)

Judy Bagnell	18 Sherman Road
Robert A. Bagnell	18 Sherman Road
Phillip A. Tetreault	15 Sherman Road
Katherine R. Tetreault	15 Sherman Road
Paul Dunphy	20 Sherman Road

Commonwealth of Massachusetts
Norfolk, ss.

Medway, Massachusetts
May 15, 1979

Personally appeared Janet Dunphy, one of the signers of this petition, and swore before me that the foregoing statement are true to the best of her knowledge and belief.

Cecil E. King
Notary Public
My Commission Expires November 20, 1981

Millis, Massachusetts
May 17, 1979

We hereby certify that the fourteen above signatures are names of voters of Precinct I of Millis.

Frank L. McDonough
Barbara D. Wilkie
George G. Ford
REGISTRARS OF VOTERS

PRECINCT II

Dorothy S. Flaherty	4 Saratoga Terrace
Kathleen M. Fairbanks	5 Saratoga Terrace
Kathleen Ann Galibois	7 Saratoga Terrace
Ann Wallace	15 Lexington Lane
Mary K. Newsham	9 Lexington Lane
Alice J. Brown	3 Lexington Lane
Rita M. Mahan	5 Ticonderoga Lane
Lynn Ellen Kulesza	6 Lexington Lane
Katherine A. Hallet	14 Lexington Lane
Margaret E. Esten	24 Lexington Lane
David R. Esten	24 Lexington Lane
Alan L. Eggert	28 Lexington Lane
John J. Ryan	27 Lexington Lane
John J. Flaherty	4 Saratoga Lane
Angelina Marso	15 Ticonderoga Lane
Rudolf Marso	15 Ticonderoga Lane

Commonwealth of Massachusetts
Norfolk, ss.

Medway, Massachusetts
May 15, 1979

Personally appeared Kathryn E. Czyryca, one of the signers of this petition,
and swore before me that the foregoing statements are true to the best of
her knowledge and belief.

Cecil E. King
Notary Public
My Commission Expires November 20, 1981

Millis, Massachusetts
May 17, 1979

We hereby certify that the sixteen above signatures are names of voters
of Precinct II of Millis.

Frank L. McDonough
Barbara D. Wilkie
George G. Ford
REGISTRARS OF VOTERS

May 19, 1979

To: George G. Ford
Town Clerk
Millis, Massachusetts

This certifies that we, the Board of Registrars of Millis, have this day
made a recount of the ballots cast at the Town Election held on May 7, 1979
for the office of Selectman, the result of which is as follows:

	Precinct I	Precinct II	Total
Leonard J. Bateman, Jr.	237	367	604
Collins C. O'Connor	276	330	606
Blanks	6	11	17

Arthur D. Thorne
Barbara D. Wilkie
Frank L. McDonough
REGISTRARS OF VOTERS

ANNUAL TOWN MEETING MILLIS, MASSACHUSETTS MONDAY, MAY 14, 1979

The Annual Business Meeting of the Town of Millis, Massachusetts was held Monday evening, May 14, 1979, in the Junior-Senior High School auditorium and was called to order by the Moderator, John G. Dugan, at 7:42 p.m.

The town warrant calling this business meeting was signed by Selectmen Charles Levine, Clifford D. Thatcher and Hindy Rosenfeld and was posted on April 28, 1979 by John Kubacki, Constable, in accordance with the by-laws of the Town of Millis.

Voting List Inspectors: Mary M. Germano, Madelene Thumith, Lorraine Consoletti and Ingrid E. Elofson.

Tellers appointed and sworn in by the Moderator: Stephen P. Barnard, Bruce J. Healey, David M. Hunter, Peter F. Koufopoulos and Charles F. Sinatra, Jr.

The invocation was given by Rev. James Sleeper of the United Church of Christ.

Members of Girl Scout Troop No. 381 led the Salute to the Flag.

MOTION made by Mr. Thomas J. Healy, Finance Committee, that the reading of the warrant and return of the service thereof be omitted.

VOTED that the reading of the warrant and return of the service thereof be omitted.

MOTION made by Mr. Thomas J. Healy, that the Moderator be granted unanimous consent to omit the reading of the articles and refer to them under numbers and subject matter.

VOTED that the Moderator be granted unanimous consent to omit the reading of the articles and refer to them under numbers and subject matter.

ARTICLES 1 and 2 were acted on at the annual town election.

ARTICLE 3. To see if the town will vote to adopt amendments to Schedule "A", Classification Plan; Schedule "B", Salary Plan; and Schedule "C", Employee Benefits, as outlined in the Personnel Committee Report, or act in any manner relating thereto.

MOTION made by Mr. Thomas Healy, which was seconded, that the town vote to adopt amendments to Schedule "A", Classification Plan; Schedule "B", Salary Plan; and Schedule "C" Employee Benefits, as outlined in the Personnel Committee Report.

Mr. Thomas Healy explained that Schedule "D" was only submitted this evening so the Finance Committee has no recommendation on this schedule.

REPORT OF THE PERSONNEL COMMITTEE
SCHEDULE A - CLASSIFICATION PLAN
SCHEDULE B - SALARY PLAN
GROUP I - POLICE DEPARTMENT

Fiscal Year 1979-1980 Figures

Grade	Classification	Minimum	Maximum	Step
P11-13	Sergeant	\$311.38/wk.	\$332.14/wk.	\$10.38
P 8-10	Police Officer	262.94/wk.	290.60/wk.	13.83
PD	Police Detective	Annual Stipend \$300.00/yr.		
IO	Identification Officer	\$5.00/wk. Flat		
PPD	Police Paid Detail	Flat Rate \$9.00/hr. - 4/hr. Minimum		
P6	Special Police	Flat Rate \$5.52/hr.		
P5	School Traffic Officer	\$58.00/wk. 7/1/79 62.00/wk. 1/1/80		
PFACD	Police-Fire-Ambulance Clerk Dispatcher	4.94/hr	5.52/hr.	.29
Ambulance Duty:		A flat rate of \$7.00/hr. will be paid to persons operating the ambulance 2 hour minimum - except police officers on duty who will be paid their regular rate of pay.		
Court Time:		Police Officers attending court, with the approval of the Chief, will be paid their regular rate of pay, (3 hour minimum)		
Night Differential:		A flat rate of \$1.50 per night will be paid to all police officers who are regularly assigned to night shift between the hours of 3:00 p.m. through 6:00 a.m. with the approval of the Chief of Police. Such differential is not to be included in the computation of any overtime payment.		
EMTC	E.M.T. Coordinator	\$100.00/yr. Flat		
SCEMT	State Certified E.M.T.	Full time police officers who receive and retain E.M.T. certification from the Commonwealth of Massachusetts will receive an annual stipend of \$200.		

Reconsider at the Recessed Annual Town Meeting on May 15, 1979 and the complete item (SCEMT) was deleted and changed as follows:

NREMT	National Registry of Emergency Medical Technicians	Ambulance, full time and special police officers who have received and been certified as of July 1, 1979 and retain EMT-A certification from the National Registry of Emergency Medical Technicians will receive an annual stipend of \$200.
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GROUP II - DEPARTMENT OF PUBLIC WORKS

Grade	Classification	Minimum	Maximum	Step
DPW11	General Foreman		\$6.50/hr Flat	
DPW 7-10	Working Foreman & Laborer	\$ 5.73/hr.	\$ 6.27/hr	.18
DPWM 1-3	Motor Equipment Repairman and Laborer	5.73/hr.	6.27/hr.	.18
DPW HEO	Heavy Equipment Operator	5.15/hr.	5.69/hr.	.18
DPW TP 1-3	Waste Water Treatment Plant Operator and Laborer	5.15/hr.	5.69/hr.	.18
DPW LEO 1-3	Light Equipment Operator and Laborer	4.98/hr.	5.52/hr.	.18
DPW-DC	Dump Caretaker and Laborer	4.88/hr.	5.42/hr.	.18
DPW 3-6	Laborer	4.88/hr.	5.42/hr.	.18
DPW 2	Sewerage Treatment Plant Attendant and Laborer		4.90/hr. Flat	
DPW 1	Part Time Laborer		3.10/hr. Flat	
	Water Standby:	A flat rate of \$12.50 per day will be paid to assign personnel or time and one half the regular rate of pay for hours worked.		

GROUP III - FIRE DEPARTMENT

F5	Chief	\$2,810/hr. plus \$5.31/hr.*		
F4	Deputy Chief	800/yr. plus 5.52/hr.		
F3	Captain	500/yr. plus 5.52/hr.		
F2	Lieutenant	400/hr. plus 5.52/hr.		
F1	Firefighter	300/hr. plus 5.52/hr. plus an annual stipend of \$200 for eight (8) firefighters who receive and retain EMT certification from the National Registry of Emergency Medical Technicians.		

*Hourly rate for firefighting time only.

GROUP IV - TOWN ADMINISTRATION

AA5-AA8	Administrative Asst. (Office of Selectmen)	\$212.12	\$236.22	\$8.03
AA1-AA4	Administrative Clerk	185.75	206.39	6.88
ASBO1- ASBO4	Senior Bookkeeping Machine Operator	185.75	206.39	6.88
ASCS1- ASCS4	Senior Clerk Stenographer	167.40	186.75	6.45
ASC	Senior Clerk	3.49/hr.	3.85/hr.	.18
ACT	Clerk Typist	3.10/hr.	3.38/hr.	.14

Grade	Classification	Minimum	Maximum	Step
AEW	Election Worker	\$3.16/hr.	Flat	
ACT	Census Taker	3.16/hr.	Flat	
AC	Custodian	3.90/hr.	Flat	

GROUP V - LIBRARY

L1-L12	Librarian-in-Charge	\$188.50 wk.	\$226.00 wk.	\$6.25
L1-L5	Assistant Librarian	3.74/hr.	4.74/hr.	.25
CL1-C14	Children's Librarian	3.45/hr.	4.20/hr.	.25
SLA 1-5	Senior Library Assistant	3.36 hr.	3.75 hr.	.13
LAB	Library Assistant	3.10/hr.	3.40/hr.	.10
LP	Page	\$2.90/hr.	7/1/79	

GROUP VI - BOARD OF HEALTH NURSING SERVICE

NS 1-4	Nursing Supervisor	\$6.87/hr.	\$7.83/hr.	.32
	Visiting Nurse			
	(\$6.55/hr. Min., \$7.45/hr. Max., .30 Increment)			

MOTION made by Mrs. Joanne Ganley to Amend NS 1-4, Nursing Supervisor Visiting Nurse, to read \$6.87/hr. Minimum and \$7.83/hr. Maximum with a .32 Increment.

By VOICE VOTE the Amended Motion was Carried.

RN-PPT	Staff R.N.	\$5.45/hr.	\$6.20/hr.	.25
	Permanent/Part Time			

MOTION made by Mrs. Joanne Ganley to Amend RN-PPT, Staff R.N. Permanent Part Time, to read \$5.72/hr. Minimum and \$6.51/hr. Maximum with .26 Increment.

By VOICE VOTE the Amended Motion was not Carried.

RN-PT	Part Time Nurse	\$4.75/hr.	\$5.25/hr.	.25
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MOTION made by Mrs. Joanne Ganley to Amend RN-PT, Part Time Nurse, to read \$5.50/hr. Flat.

By VOICE VOTE the Amended Motion was not Carried.

RN-CC	Registered Nurse - On Call	\$1.25 hr.	Flat	
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At this time Mr. Raymond Bennison asked for a standing count on NS 1-4, Nursing Supervisor. By rising count, "Yes" 186 - "No" 96, the Amended Motion was Carried.

Mr. Alfred Souza asked that a standing count be taken on RN-PPT and RN-PT. By rising count, "Yes" 90 - "No" 167, the Amended Motion on RN-PPT was not Carried. By rising count, "Yes" 41 - "No" 187, the Amended Motion on RN-PT was not Carried.

GROUP VII - TOWN CLERK

Grade	Classification	Minimum	Maximum	Step
AATC 1-4	Administrative Assistant (Town Clerk's Office)	\$185.75/wk	\$206.39/wk.	6.88

GROUP VIII - APPOINTED SPECIALS

DVS	Director of Veterans Services	\$2,700/yr. Flat
BI	Building Inspector	2,400/yr. Plus ½ of Building
BID	Deputy Building Inspector	500/yr. Fees collected in excess of \$1,000. per fiscal year
PGI	Plumbing and Gas Inspector	1,100 /yr. Plus ½ of Inspection
DPGI	Deputy Plumbing & Gas Inspector	120/yr. fees collected in excess of \$600. per fiscal year.
AI	Animal Inspector	\$ 360/yr. Flat
DO	Dog Officer	\$8,000/yr. Flat
*DDO	Deputy Dog Officer	(Including Deputy)
BR	Board of Registrars	\$ 445/yr. Flat
FW	Forest Warden	\$ 140/yr. Flat
SWM	Sealer Weights & Measures	\$ 160/yr. Flat
WI	Wiring Inspector - (\$490/yr. Plus \$3.00/Inspection/ Fire Call)	\$ 490/yr. Plus \$7.00/Permit/ Fire Call

AMENDED MOTION made by Mr. Tauno Aalto that WI, Wiring Inspector, read \$490/yr. Plus \$7.00/Permit/Fire Call.

By VOICE VOTE the Amended Motion was Carried.

*Deputy Dog Officer to be paid at a weekly rate of \$153.85 when acting for the Dog Officer for periods of time of seven consecutive days or more. The Deputy Dog Officer will be paid at an hourly rate of \$1.25 for periods of time less than seven consecutive days and an hourly rate equal to the Federal minimum wage when performing Dog Officer duties for less than seven consecutive days.

DWI	Deputy Wiring Inspector	\$ 135/yr. Plus \$3.00/Inspection/ Fire Call
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AMENDED MOTION made by Mr. Tauno Aalto that DWI, Deputy Wiring Inspector, read \$ 135/yr. Plus \$7.00/Permit/Fire Call.

By VOICE VOTE the Amended Motion was Carried.

ZLAB	Zoning Law Appeal Board	\$ 400/yr. Flat
WSR	Water and Sewer Registrar	\$ 710/yr. Flat
WSC	Water and Sewer Collector	\$ 570/yr. Flat
MI	Milk Inspector	\$ 75/yr. Flat
TC	Town Counsel	\$11,000/yr. Flat

Grade	Classification	Minimum	Maximum	Step
ATA	Town Accountant	\$5,800/yr.	Flat	
CDD	Civil Defense Director	\$ 200/yr.	Flat	

GROUP XI - RECREATION DEPARTMENT

RD	Recreation Director	\$4.01/hr.	Flat	
RH	Recreation Helper	2.90/hr.	Flat 7/1/79	
		3.10/hr.	Flat 1/1/80	

GROUP X - COUNCIL ON AGING

CAC	Council Coordinator	\$1,000/yr.	Flat	
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AMENDED MOTION made by Mr. George D. Cassidy to strike Line CAC, Council Coordinator.

By VOICE VOTE the Amended Motion was Carried.

SCHEDULE C

TOWN EMPLOYEE BENEFITS

MOTION made by the Personnel Committee to amend Paragraph 5, Section A, to read "Maximum amount of cumulative sick days allowed to be accrued increased from 105 days to 130 days."

VOTED to amend Paragraph 5, Section A, to read "Maximum amount of cumulative sick days allowed to be accrued increased from 105 days to 130 days."

MOTION made by the Personnel Committee to Amend Paragraph 6, Section H, to read: "Call Out to be defined as work outside of an employee's normal shift when such time is not continuous with his or her regular shift but is separated from time worked on such shift by one half hour or more."

VOTED that Paragraph 6, Section H, be Amended to read: "Call Out to be defined as work outside of an employee's normal shift when such time is not continuous with his or her regular shift but is separated from time worked on such shift by one half hour or more."

MOTION made by the Personnel Committee to Amend Schedule C by adding Paragraph 8, Sections A, B and C - Military Reserve Training.

AMENDED MOTION made by Mr. Harry Boucher that Schedule C, Paragraph 8, Sections A, B and C be struck from the Town Meeting Warrant.

MOTION made by Mr. Robert E. Eaton to Lay the Main Motion on the Table.

By rising count, "Yes" 90 - "No" 160, the Motion to Lay the Main Motion on the Table was not Carried.

By VOICE VOTE the Amended Motion to strike Schedule C, Paragraph B, Sections A, B and C from the Town Meeting Warrant was not Carried.

VOTED to Amend Schedule C by adding Paragraph 8, Sections A, B and C - Military Reserve Training:

- A. Time off for required Military Reserve Duty will be granted by the Town for a period of up to two weeks in any twelve month period. Employees with less than six months consecutive service to the Town as of the time of required military reserve duty shall receive such time off without pay.
- B. All full time employees with six months or more continuous service to the Town as of the time of required military reserve duty shall receive the difference between their weekly base pay and their taxable military pay for the period of training. Copies of Military Orders and pay receipts must be presented prior to payment.
- C. If a holiday occurs during the time an employee is on military reserve training duty, the employee shall not be entitled to an additional day's pay or an additional day off.

MOTION made by Mr. Norman Vine, Personnel Committee, to Amend the Finance Committee Report to include Schedule D.

By VOICE VOTE the Motion was not Carried.

VOTED to Adopt Article 3 as amended, including Schedules A, B and C.

ARTICLE 4. To see if the town will vote to fix the compensation of elected officers, provide for a reserve fund and determine what sums of money the town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the town, including debt and interest, for the fiscal year ending June 30, 1980, or act in any manner relating thereto.

MOTION made by Mr. Thomas J. Healy, Finance Committee, that the following sums of money be granted, transferred and appropriated for the several purposes hereinafter designated and that the same be expended only for such purposes under the direction of the respective offices, boards and committees of the Town as follows:

GENERAL GOVERNMENT

Selectmen			
Salaries	\$	600.00	
Expenses		<u>2,605.00</u>	\$ 3,205.00
Town Accountant			
Salary		5,800.00	
Clerical (\$1,560)		1,638.00	

AMENDED MOTION made by Mr. Thomas J. Healy, Finance Committee, that Line Item 4, Town Accountant Clerical, read \$1,638.

By VOICE VOTE the Amended
Motion was Carried

Expenses	\$ 1,226.00	\$ 8,664.00
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Treasurer

Salary	\$ 2,912.00
Clerical (\$1,560)	1,638.00

AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 7,
Town Treasurer Clerical, read
\$1,638.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	1,765.00	
Tax Titles	<u>1,000.00</u>	\$ 7,315.00

Tax Collector

Salary	\$ 3,120.00	
Clerical (\$3,120)	3,276.00	(Reconsidered and Passed later on in this meeting)

AMENDED MOTION made
by Mr. Thomas J. Healy,
Finance Committee, that Line
11, Tax Collector Clerical,
read \$3,276.

By VOICE VOTE the
Amended Motion was not
Carried.

Expenses	3,950.00	
Tax Taking Titles	100.00	
Office Equipment	<u>100.00</u>	\$ 10,546.00

MOTION made by Mr. Thomas
Healy, Finance Committee, for
Reconsideration of Line Item 4,
Town Accountant Clerical.

By VOICE VOTE the Motion
for Reconsideration was not
Carried.

Assessors

Salaries	\$ 1,800.00
Clerical (11,947)	12,544.00

AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 16,
Assessors Clerical, read \$12,544.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	\$	2,428.00	
Map Updating		950.00	
Valuation Updating		4,000.00	
Rent		<u>2,100.00</u>	\$ 23,822.00

Town Clerk

Salary	1,500.00
Clerical (\$10,221)	10,732.00

AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 22,
Town Clerk Clerical, read
\$10,732.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	<u>1,387.00</u>	13,619.00
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Election Officers

Wages	3,500.00
Clerical	100.00
Expenses	<u>2,446.00</u>
	6,046.00

Board of Registrars

Salaries	455.00
Wages	700.00
Expenses	<u>2,180.00</u>
	3,335.00

Town Office (Administration)

Clerical (\$36,065.)	36,817.00
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AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 30,
Town Office Clerical, read
\$36,817.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	9,833.00
Town Reports	<u>3,800.00</u>
	50450.00

Legal Services	\$ 11,000.00	
Legal Expenses	750.00	\$ 11,750.00

MOTION made by Mr. Robert E. Eaton for Reconsideration of Line Item 11, Tax Collector Clerical.

VOTED to Reconsider Line Item 11, Tax Collector Clerical.

MOTION made by Mr. Thomas J. Healy, Finance Committee, that **Line Item 11, Tax Collector Clerical**, be Amended to read **\$3,276.**

By VOICE VOTE the Amended Motion was Carried.

Finance Committee

Clerical (\$1,285.)	1,349.00
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AMENDED MOTION made by Mr. Thomas J. Healy, Finance Committee, that Line Item 35, Finance Committee Clerical, read \$1,349.

By VOICE VOTE the Amended Motion was Carried.

Expenses	1,443.00	2,792.00
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Personnel Committee

Clerical	50.00
Expenses	100.00

AMENDED MOTION made by Mr. Norman Vine, Personnel Committee, that Line Item 38, Personnel Committee Expenses, read \$300.

By VOICE VOTE the Amended Motion was Carried.

More than seven voters questioned the count and a standing vote was taken. By rising count, "Yes" 88 - "No" 113, the Amended Motion was not Carried.

\$ 150.00

Town Buildings

Wages (\$2,800)	\$	2,839.00	
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AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 39,
Wages - Town Buildings, read
\$2,839.00.

By VOICE VOTE the Amended
Motion was Carried.

Electricity	6,400.00		
Heat and Fuel	9,640.00		
Maintenance	4,325.00		
Special Expenditures	<u>700.00</u>	\$	23,904.00

Industrial Committee

Expenses			100.00
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Conservation Commission

Clerical	350.00		
Expenses	325.00		
Engineering Fees	<u>200.00</u>		875.00

Animal Inspector

Salary	360.00		
Expenses	<u>50.00</u>		410.00

Planning Board

Salaries	500.00		
Clerical (\$915.)	961.00		

AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 51,
Planning Board Clerical, read
\$961.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	290.00		
Engineering Fees	<u>5,000.00</u>		6,751.00

Appeal Board

Salaries	400.00		
Clerical (\$550.)	577.00		

AMENDED MOTION made by
Mr. Thomas J. Healy, Finance
Committee, that Line Item 55,
Appeal Board Clerical, read
\$577.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	\$ <u>330.00</u>	\$ 1,307.00
Historical Commission Expenses		50.00
Town Pride Committee Expenses		10.00
Recreation Department Wages (\$5,213.00) Expenses (\$3,791.00)	6,256.00 (Reconsidered at Recessed 2,000.00 meeting on May 16.)	
AMENDED MOTION made by Mr. Thomas J. Healy, Finance Committee, that Line Item 60, Recreation Expense read \$5,025. By VOICE VOTE the Amended Motion was Carried.		
	<hr/>	8,256.00
Insurance Advisory Committee Expenses		10.00
Council On Aging Expenses		1,000.00
Regional Refuse Disposal Expenses		50.00

PROTECTION OF PERSONS AND PROPERTY

Police Department Wages (\$177,956.00)	\$ 177,956.00 (Reconsidered at Recessed meeting on May 16)	
AMENDED MOTION made by Mr. Thomas J. Healy that Line Item No. 64, Police Department Wages, read \$177,156. By VOICE VOTE the Amended Motion was Carried.		
Transfer from Federal Revenue Sharing Account and/or Interest Earned on Invest- ment of Funds to Police Department Wages.	-100,000.00	

Transfer from Federal Revenue		
Sharing Anti-Recession Funds \$	-898.40	
to Police Department Wages.		
Clerical (\$334.)	350.00	
AMENDED MOTION made by		
Mr. Thomas J. Healy that Line		
Item 67, Police Department		
Clerical read \$350.		
By VOICE VOTE the Amended		
Motion was Carried.		
Equipment	2,556.00	
Out of State Travel	300.00	
Expenses	27,435.00	
Ambulance Wages	8,540.00	
Ambulance Expenses	2,110.00	\$ 219,247.00
Building Inspector and Zoning Agent		
Salaries	2,900.00	
Wages from Permits	2,272.00	
Clerical (\$1,185.)	1,244.00	
AMENDED MOTION made by		
Mr. Thomas J. Healy, Finance		
Committee, that Line Item 76,		
Building Inspector and Zoning		
Agent Clerical, read \$1,244.		
By VOICE VOTE the Amended		
Motion was Carried.		
Court and Schooling	400.00	6,816.00
Wire Inspector and Deputy		
Salaries	625.00	
Wages from Permits and Fire Calls	1,400.00	
Expenses	232.00	2,257.00
Dog Officer		
Salary	8,000.00	
Expenses	600.00	8,600.00
Civil Defense		
Salary	200.00	
Wages	125.00	
Expenses	475.00	
Communications Equipment	500.00	1,300.00

Fire Department

Salaries (\$15,004.00)	\$ 16,604.00 (Reconsidered at Recessed	
Wages	22,080.00 meeting on May 16)	
Clerical	224.00	
Expenses	6,800.00	
Out of State Travel	200.00	
Equipment and Hose	<u>6,800.00</u>	52,708.00

Police and Fire Alarm**Wages (\$50,171.)**

AMENDED MOTION made by Mr. Thomas J. Healy, Finance Committee, that Line Item 92, Police and Fire Alarm Wages, read \$55,682.00

By VOICE VOTE the Amended Motion was not Carried.

AMENDED MOTION made by Mr. Thomas J. Healy that Line Item 92, Police and Fire Alarm Wages, read \$53,380.00.

By VOICE VOTE the Amended Motion was Carried.

MOTION made by George J. Smith, Chief of Police, that Line Item 92, Police and Fire Alarm Wages, read \$56,096.00.

By VOICE VOTE the Amended Motion was not Carried.

MOTION made by Mr. Thomas J. Healy that this meeting be recessed until Tuesday, May 15, 1979, at 7:30 p.m. in this hall.

VOTED that this meeting be recessed until Tuesday, May 15, 1979, at 7:30 p.m. in this hall.

Meeting recessed at 11:05 p.m.

TOWN CLERK

RECESSED TOWN MEETING MILLIS, MASSACHUSETTS TUESDAY, MAY 15, 1979

The Recessed Annual Business Meeting of the Town of Millis, Massachusetts was held Tuesday evening, May 15, 1979, in the Junior-Senior High School auditorium and was called to order by the Moderator, John G. Dugan, at 7:46 p.m.

The town warrant calling the recessed meeting was posted on May 15, 1979 by William F. Carlson, Constable, in accordance with the by-laws of the Town of Millis.

Voting List Inspectors: Mary M. Germano, Madelene Thumith, Lorraine Consoletti and Ingrid E. Elofson.

Tellers appointed and sworn in by the Moderator: Stephen P. Barnard, Bruce J. Healey, Robert M. Hagearty, Thomas M. Jackson, and Peter F. Koufopoulos.

MOTION made by Mr. David Riggs for Reconsideration of Article 3, Personnel Committee Report, Group I, Police Department, Line SCEMT - State Certified E.M.T.

By VOICE VOTE the Motion for Reconsideration was Carried.

MOTION made by Mr. David Riggs to delete the complete item (SCEMT) and substitute the following: "National Registry of Emergency Medical Technicians, Ambulance, full time and special police officers, who receive and retain EMT-A certification from the National Registry of Emergency Medical Technicians will receive an annual stipend of \$200.00."

By VOICE VOTE the Motion was not Carried.

MOTION made by Mr. George D. Cassidy to Amend Article 3, Personnel Committee Report, Group I, Police Department, Line SCEMT - State Certified E.M.T., by deleting the complete item and substituting the following: "National Registry of Emergency Medical Technicians, Ambulance, full time and special police officers who have received and been certified as of July 1, 1979 and retain EMT-A certification from the National Registry of Emergency Medical Technicians will receive an annual stipend of \$200.00.

By VOICE VOTE the Amended Motion was carried.

More than seven voters questioned the count and a standing vote was taken. By rising count, "Yes" 115 - "No" 74, the Amended Motion was Carried.

MOTION made by Mr. Robert A. Volpicelli for Reconsideration of Article 5, Personnel Committee Report, Group III, Line F1 - Firefighter.

By VOICE VOTE the Motion for Reconsideration was Carried.

MOTION made by Mr. Robert A. Volpicelli to Amend Article 3, Personnel Committee Report, Line F1 - Firefighter, by adding after the words "\$5.52 hr." the following: "Plus an annual stipend of \$200.00 for eight (8) firefighters who receive and retain EMT certification from the National Registry of Emergency Medical Technicians."

By **VOICE VOTE** the Amended Motion was Carried.

MOTION made by Mrs. Hardy Rosenfeld for Reconsideration of Article 3, Personnel Committee Report, Group IV, Line 225-AA8, Administrative Assistant to the Selectmen.

By **VOICE VOTE** the Motion for Reconsideration was not Carried.

More than seven voters questioned the count and a standing vote was taken. By rising count: "Yes" 72 - "No" 123, the Motion for Reconsideration was not Carried.

MOTION made by Mrs. Joanne Ganley for Reconsideration of Article 3, Group VI, Line RN-PPT, Board of Health Nursing Service.

By **VOICE VOTE** the Motion for Reconsideration was not Carried. More than seven voters questioned the count and a standing vote was taken. By rising count: "Yes" 81 - "No" 109, the Motion for Reconsideration was not Carried.

MOTION made by Mrs. Carole Kellogg for Reconsideration of Article 3, Group IX, Line RD, Recreation Director.

By **VOICE VOTE** the Motion for Reconsideration was not Carried.

MOTION made by Mr. Norman Vine for Reconsideration of Schedule "D", Paragraphs 5 and 6, Personnel Committee Report.

By **VOICE VOTE** the Motion for Reconsideration was Carried.

MOTION made by Mr. Norman Vine to Amend Schedule "D" of the Personnel Plan by adding Paragraphs 5 and 6 as proposed by the Personnel Committee.

MOTION made to Amend Paragraph 5, Section A, to read as follows:
"All employees are expected to report to work when scheduled. Excessive unexcused absenteeism and tardiness will result in appropriate disciplinary action."

By **VOICE VOTE** the Amended Motion was Carried.

MOTION made to Amend Paragraph 5, Section F, to read as follows:
"The unlawful use or possession of narcotics, unlawful use of alcoholic beverages, possession of firearms or explosives on Town premises is prohibited. Violation of this regulation will be considered extremely serious and violators subject to disciplinary action including discharge."

By **VOICE VOTE** the Amended Motion was Carried.

MOTION made to Amend Paragraph 5, Section G, to read as follows:
"Gambling of any kind is permitted on Town premises."

By **VOICE VOTE** the Amended Motion was Carried.

VOTED to Amend Schedule "D" of the Personnel Plan by adding Paragraphs 5 and 6 as follows:

Schedule D, Paragraph 5 - Work Rules and Regulations

- A. All employees are expected to report to work when scheduled. Excessive unexcused absenteeism and tardiness will result in **disciplinary action**.
- B. All full time employees shall be granted regular meal periods which shall be scheduled at the middle of the normal work day whenever possible. Time allowed for meal periods shall not **constitute a part of the paid work day**.
- C. All employees work schedules shall provide for ten minute coffee breaks during each one-half shift of a normal work day.
- D. Employees are expected to be courteous at all times when **dealing with the public**.
- E. Employees are required to abide by all rules and regulations established for the purpose of promoting safety on the job.
- F. The unlawful use or possession of narcotics, unlawful use of alcoholic beverages, unauthorized firearms or explosives on Town premises is prohibited. Violation of this regulation will be considered extremely serious and violators subject to **disciplinary action including discharge**.
- G. No unlawful gambling of any kind is permitted on Town premises.

Schedule D, Paragraph 6 - Discipline

- A. Employees who violate established rules and regulations, who fail to perform their jobs satisfactorily, or who otherwise conduct themselves in a manner that is detrimental to the Town or to other employees, will be subject to disciplinary action. Disciplinary action will generally be corrective in nature. Termination by discharge will only be used when the seriousness of a single offense, or prior attempts at corrective discipline indicate an employee's unfitness for continued employment.
- B. Any employee whose conduct is unsatisfactory will receive at least one written warning to that effect before any action involving loss of wages is taken. The warning should clearly state the reason for the warning and the action that will be taken if the employee's performance or conduct does not improve. A copy of all such warnings will become a part of an employee's personnel file. A copy of all such warnings must be forwarded to the Personnel Committee for its files.

- C. Discharge for misconduct - Employees found guilty of serious misconduct or crime may be discharged immediately for misconduct. Serious misconduct covers such areas as stealing, distribution of property, serious threat of violence, insubordination, drunkenness on the job, sale or misuse of drugs on the job and willful damage to Town property. It is presumed that any employee so discharged would be ineligible for rehire by the Town.

VOTED to adopt Schedules A, B, C and D of the Personnel Committee Report.

MOTION made by Mr. Norman Vine for Reconsideration of Article 4, Line Item 35, Personnel Committee Expenses.

By VOICE VOTE the Motion for Reconsideration was not Carried.

ARTICLE 4 - GENERAL GOVERNMENT

Police and Fire Alarm

Wages (Voted at May 14, 1979 meeting)	\$ 53,380.00	
Expenses	<u>500.00</u>	\$ 53,880.00

Sealer of Weights and Measures

Salary	160.00	
Expenses	<u>300.00</u>	460.00

HEALTH AND SANITATION

Board of Health

Salaries	400.00
Agents Wages	2,500.00
Nurses Wages (\$25,062.)	26,620.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 98,
Nurses Wages, read \$26,620.

By VOICE VOTE the Amended
Motion was Carried.

Clerical (\$8,175.)	8,892.00
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AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 99,
Board of Health Clerical, read
\$8,892.

By VOICE VOTE the Amended
Motion was Carried.

Expenses (\$4,525.) \$ 5,325.00

AMENDED MOTION made
by Mr. Thomas Healy,
Finance Committee, that
Line Item 100, Board of
Health Expenses, read
\$5,325.

By VOICE VOTE the
Amended Motion was
Carried.

Contract Services	21,675.00	
Garbage Disposal	15,000.00	
Milk Inspector	75.00	
Plumbing/Gas Inspector	1,220.00	
Wages from Permits	980.00	
Mental Health	<u>1,753.00</u>	\$ 84,440.00

STREET LIGHTING - TRAFFIC SIGNALS

Street Lighting	\$ 42,000.00	
Traffic Signals, Electricity	1,500.00	
Traffic Signals, Repairs	<u>750.00</u>	44,250.00

DEPARTMENT OF PUBLIC WORKS

Administration

Salaries 600.00

Clerical (\$17,086.) 18,542.00 (Reconsidered at Recessed
Meeting on May 16.)

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 111,
DPW Administration Clerical,
read \$18,542.

By VOICE VOTE the Amended
Motion was not Carried. More
than seven voters questioned the
count and a standing vote was
taken. By rising count, "Yes" 88 -
"No" 93, the Amended Motion
was not Carried.

Expenses	<u>500.00</u>	19,642.00
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Sewer Division

Registrars Salary	\$	327.00
Collectors Salary		246.00
Clerical		500.00

MOTION made by Mr. George D. Cassidy that Line Item 115, Sewer Division Clerical, be Amended to read \$525.

By VOICE VOTE the Amended Motion was not Carried.

Wages (\$26,306.)	27,621.00
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AMENDED MOTION made by Mr. Thomas Healy, Finance Committee, that Line Item 116, Sewer Division Wages, read \$27,621.00.

By VOICE VOTE the Amended Motion was Carried.

Expenses	<u>37,781.00</u>	\$ 66,475.00
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Water Division

Registrars Salary	\$	383.00
Collectors Salary		324.00
Clerical		500.00
Wages (\$15,327.)		16,093.00

AMENDED MOTION made by Mr. Thomas Healy, Finance Committee, that Line Item 121, Water Division Wages, read \$16,093.

By VOICE VOTE the Amended Motion was Carried.

Expenses	50,115.00
Maturing Debt	5,355.00

Transfer from Water Reserve to Maturing Debt

	-51,045.00
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Interest on Debt	<u>11,103.64</u>	\$ 83,873.64
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General

Wages (\$171,364.)	190,904.00
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AMENDED MOTION made by Mr. Thomas Healy, Finance

Committee, that Line Item 126,
DPW General Wages, read
\$190,904.

By VOICE VOTE the Amended
Motion was Carried.

Expenses (\$168,170.) \$ 169,170.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item
127, DPW General Expenses,
read \$169,170.

By VOICE VOTE the Amended
Motion was Carried.

Transfer from Cemetery
Trust Funds Interest to
Expenses

-5,210.00

\$ 360,074.00

VETERANS BENEFITS

Agents Salary \$ 2,700.00

Veterans Benefits 42,750.00

\$ 45,450.00

EDUCATION

Transportation \$ 70,019.00

Teachers Salaries (\$2,036,222.) 2,119,379.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 131,
Teachers Salaries read
\$2,119,379.

By VOICE VOTE the Amended
Motion was Carried.

Other Salaries (\$324,625.) 346,471.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 132,
Other Salaries, read \$346,471.

By VOICE VOTE the Amended
Motion was Carried.

Expenses (\$549,605.) 538,190.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance

Committee, that Line Item 133,
Expenses read \$538,190.

By VOICE VOTE the Amended
Motion was Carried.

Out of State Travel	\$	2,300.00	
Vocational Education		11,927.00	
Summer Recreation		3,300.00	
Adult Practical Arts		2,425.00	
Water Assessment		1,200.00	
Tri-County Regional Vocational Technical School District		<u>198,851.00</u>	\$3,294,062.00

PUBLIC LIBRARY

Wages (\$38,111.) \$ 39,759.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 140,
Public Library Wages, read
\$39,759.

By VOICE VOTE the Amended
Motion was Carried.

Expenses	15,800.00	
Transfer from State Reimburse- ment to Expenses	<u>-2,768.25</u>	\$ 55,559.00

PENSIONS

County Pension Fund \$ 80,116.00

UNCLASSIFIED

Memorial Day	\$	1,000.00	
Legion Headquarters		<u>1,000.00</u>	\$ 2,000.00

INSURANCE

Net Insurance (\$113,200.) \$ 95,300.00

AMENDED MOTION made by
Mr. Thomas Healy, Finance
Committee, that Line Item 146,
Net Insurance read \$95,300.

By VOICE VOTE the Amended
Motion was Carried.

Blue Cross/Blue Shield	\$ 108,400.00	
Group Life Insurance	<u>4,100.00</u>	\$ 207,800.00

RESERVE FUND

Transfer from Overlay Surplus to Reserve Fund	\$ — 2,393.00	
Reserve Fund	<u>22,607.00</u>	22,607.00

DEBT AND INTEREST

Maturing Debt	\$ 146,000.00	
Interest on Debt	13,787.00	
Certification of Notes	100.00	
Temporary Loan Interest	<u>1,000.00</u>	160,887.00
Transfer from Available Funds to Reduce Tax Rate	— 302,044.00	
Total Appropriations — Article 4		<u>\$5,056,920.64</u>

VOTED to adopt Article 4 as Amended.

ARTICLE 5. To see if the town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979 in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or act in any manner relating thereto.

VOTED that the town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979 in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for Chapter 44, Section 17.

ARTICLE 6. To see if the town will vote to raise and appropriate from taxation or transfer from available funds in the treasury a sum of money to be added to the stabilization fund in accordance with the provisions of Section 5B, Chapter 40, General Laws, or act in any manner relating thereto.

MOTION made by Mr. Michael O'Brien, Finance Committee, that Article 6 be dismissed.

VOTED to dismiss Article 6.

ARTICLE 7. To see what disposition the town will make of the money refunded by the county in account of dog licenses, or act in any manner relating thereto.

VOTED that the town appropriate and transfer the sum of \$831.37 from County Dog License Receipts to the Library Expense Account.

ARTICLE 8. To see if the town will vote to appropriate and raise by taxation or transfer from available funds in the treasury, a sum of money for partial reimbursement to the City of Chelsea for payments made to Earl G. Boyd pursuant to the provisions of Section 59A of Chapter 32 of the General Laws, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$144.20 for partial reimbursement to the City of Chelsea for payments made to Earl G. Boyd pursuant to the provisions of Section 59A of Chapter 32 of the General Laws.

ARTICLE 9. To see if the town will, in accordance with the provisions of Chapter 41, Section 4A of the General Laws of Massachusetts, vote to authorize the Board of Health to appoint any of its own members to any other town office or position for the term provided by law, and fix the salaries of such officers or positions, or act in any manner relating thereto.

MOTION made by Mr. Michael O'Brien that the town vote, in accordance with the provisions of Chapter 41, Section 4A, of the General Laws of Massachusetts to authorize the Board of Health to appoint any of its own members to any other town office or position for the term provided by law and fix the salaries of any such office or position at +3.60 per hour, the money to be paid from the department appropriation under Article 4, agents wages.

AMENDED MOTION made by Mr. Alfred Souza that Article 9 read "\$3.78 per hour."

BY VOICE VOTE the Amended Motion was not Carried.

VOTED that the town, in accordance with the provisions of Chapter 41, Section 4A of the General Laws of Massachusetts authorize the Board of Health to appoint any of its own members to any other town office or position for the term provided by law and fix the salaries of any such office or position at \$3.60 per hour, the money to be paid from the department appropriation under Article 4, agents wages.

ARTICLE 10. To see if the town will vote to appropriate and raise by taxation, or transfer from available funds in the treasury, a sum of money for the purchase of two new police cruisers and authorize the Board of Selectmen to dispose of one or two of the old cars by trading against the purchase price of the new cars, by outright sale, by auction or otherwise, and use the proceeds against the purchase price of the new vehicles, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$11,700.00 for the purchase of two new police cruisers and authorize the Board of Selectmen to dispose of two of the old cars by trading against the purchase price of the new cars, by outright sale, by auction or otherwise, and use the proceeds against the purchase price of the new vehicle.

ARTICLE 11. To see if the town will vote to rescind Article 62 passed at the 1970 annual town meeting which was as follows: "VOTED that the Town of Millis provide ambulance services to residents of the Town of Millis free of charge and to allow the Board of Selectmen to establish schedules of payments to be made by residents of other towns to whom said ambulance service is provided," and to authorize the Board of Selectmen to establish schedules of payments to be made by anyone to whom ambulance services are provided, or act in any manner relating thereto.

VOTED that the town rescind Article 62 passed at the 1970 annual town meeting which was as follows: "VOTED that the Town of Millis provide ambulance services to residents of the Town of Millis free of charge and to allow the Board of Selectmen to establish schedules of payments to be made by residents of other towns to whom said ambulance service is provided," and to authorize the Board of Selectmen to establish schedules of payments to be made by anyone to whom ambulance services are provided.

ARTICLE 12 To see if the town will vote to appropriate and raise by taxation or transfer from available funds a sum of money for a memorial for those who served during the Korean emergency and the Vietnam campaign, to plan, purchase, erect and install same on the grounds of the Millis Public Library or on other public land and to accept and expend for this purpose any donations received, or act in any manner relating thereto.

MOTION made by Mr. George Coulter, Finance Committee, that the town authorize the Board of Selectmen to appoint a committee of five persons to plan, purchase, erect and install a memorial for those who served during the Korean emergency and the Vietnam campaign on the grounds of the Millis Public Library or on other public land, and to accept and expend for this purpose any donations received, no funds to be appropriated.

AMENDED MOTION made by Mr. John Kubacki that the town vote to appropriate and raise by taxation the sum of \$5,000.00 to be administered by the Korean/Vietnam Memorial Committee for the planning, purchasing, erecting and installing of a memorial for those who served during the Korean emergency

and the Vietnam campaign on the grounds of the Millis Public Library or on other public land, and to accept and expend for this purpose any donations received.

By VOICE VOTE the Amended Motion was Not Carried.

VOTED that the town authorize the Board of Selectmen to appoint a committee of five persons to plan, purchase, erect and install a memorial for those who served during the Korean emergency and the Vietnam campaign on the grounds of the Millis Public Library or on other public land, and to accept and expend for this purpose any donations received, no funds to be appropriated.

MOTION made by Mr. Thomas J. Healy that this meeting be recessed until Wednesday, May 16, 1979, at 7:30 p.m. in this hall.

VOTED that this meeting be recessed until Wednesday, May 16, 1979, at 7:30 p.m. in this hall.

Meeting recessed at 11:11 p.m.

TOWN CLERK

RECESSED ANNUAL TOWN MEETING MILLIS, MASSACHUSETTS WEDNESDAY, MAY 16, 1979

The Recessed Annual Business Meeting of the Town of Millis, Massachusetts was held Wednesday evening, May 16, 1979, in the Junior-Senior High School auditorium and was called to order by the Moderator, John G. Dugan, at 7:43 p.m.

The town warrant calling the recessed meeting was posted on May 16, 1979 by William F. Gannon, Constable, in accordance with the by-laws of the Town of Millis.

Worship Led by: Mary M. Germano, Madeline Thumuth, Lorraine Consoletti and Ingrid E. Elofson.

Town reported and sworn in by the Moderator: Stephen P. Barnard, Robert J. Hickey, Frederick J. McNeil and Kerry C. Short.

MOTION made by Mrs. Don Steven for Reconsideration of Article 4, Line Item 59, Recreation Department Wages.

By VOICE VOTE the Motion for Reconsideration was Carried. More than two-thirds quorered the count and a standing vote was taken. By rising vote of 71-22-15, the Motion for Reconsideration was Carried.

MOTION made by Mrs. Don Steven to Amend Article 4, Line Item 59, Recreation Department Wages, to read \$6,256.

By VOICE VOTE the Amended Motion was not Carried. More than seven voters questioned the count and a standing vote was taken. By rising count, "Yes" 90 - "No" 88, the Amended Motion was Carried.

MOTION made by Mr. Michael O'Brien, Finance Committee, to defer the question of Reconsideration of Article 4, Line Item 60, Recreation Department Expenses, until after the vote is taken on Article 17.

VOTED to defer the question of Reconsideration of Article 4, Line Item 60, Recreation Department Expenses, until after the vote is taken on Article 17.

MOTION made by Mr. Michael O'Brien for Reconsideration of Article 4, Line Item 64, Police Department Wages.

By VOICE VOTE the Motion for Reconsideration was Carried.

MOTION made by Mr. Michael O'Brien that Article 4, Line Item 64, Police Department Wages, be Amended to read \$177,956.

By VOICE VOTE the Amended Motion was Carried.

MOTION made by Mr. Michael O'Brien for Reconsideration of Article 4, Line Item 86, Fire Department Salaries.

By VOICE VOTE the Motion for Reconsideration was Carried.

MOTION made by Mr. Michael O'Brien to Amend Article 4, Line Item 86, Fire Department Salaries, to read \$16,604.00.

By VOICE VOTE the Amended Motion was Carried.

MOTION made by Mr. Domenic D'Eramo, Board of Public Works, for Reconsideration of Article 4, Line Item 111, Department of Public Works Administration Clerical.

By VOICE VOTE the Motion for Reconsideration was Carried.

MOTION made by Mr. Domenic D'Eramo that Article 4, Line Item 111, Department of Public Works Administration Clerical, be Amended to read \$18,542.00.

By VOICE VOTE the Amended Motion was Carried.

MOTION made by Mr. Michael O'Brien that the salaries of the following town officials be set as follows:

Department of Public Works Commissioners - \$200. per member
Board of Health members - \$150. for the chairman and \$125.
for each of the other two members.

Blanning Board - \$100. per member.

Selectmen - \$200. per member.

Assessors - \$600. per member.

Tax Collector - \$3,120.

Treasurer - \$2,912.

Town Clerk - \$1,500.

By VOICE VOTE the Motion was Carried.

MOTION made by Mrs. Marcia Barry for Reconsideration of Article 12.

By VOICE VOTE the Motion for Reconsideration was not Carried. More than seven voters questioned the count and a standing vote was taken. By rising count, "Yes" 115 - "No" 68, the Motion for Reconsideration was Carried.

MOTION made by Mrs. Marcia Barry that the town appropriate and raise by taxation the sum of \$3,000.00 for a memorial for those who served in the Korean emergency and the Vietnam campaign and to authorize the Selectmen to appoint a committee of five persons to plan, purchase, erect and install this memorial on the grounds of the Millis Public Library or on other public land and to accept and expend for this purpose any donations received.

VOTED that the town appropriate and raise by taxation the sum of \$3,000.00 for a memorial for those who served in the Korean emergency and the Vietnam campaign and to authorize the Selectmen to appoint a committee of five persons to plan, purchase, erect and install this memorial on the grounds of the Millis Public Library or on other public land and to accept and expend for this purpose any donations received.

ARTICLE 13. To see if the town will vote to raise and appropriate a sum of money to establish a summer recreation program for physically and mentally handicapped children, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$3,000.00 to establish a summer recreation program for the physically and mentally handicapped children.

ARTICLE 14. To see if the town will vote to raise and appropriate a sum of money for the purchase of a new school bus and authorize the School Committee to dispose of an old bus by trading against the purchase price of the new bus, by outright sale, by auction or otherwise and determine whether said money shall be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$15,733.00 for the purchase of a new school bus and authorize the School Committee to dispose of the old bus by trading against the purchase price of the new bus.

ARTICLE 15. To see if the town will vote to raise and appropriate a sum of money to be used by the School Committee for the construction of outdoor athletic facilities on land of the school department and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the Massachusetts General Laws, or act in any manner relating thereto.

MOTION made by Mrs. Susan Paine, Finance Committee, that Article 15 be dismissed.

VOTED to dismiss Article 15.

ARTICLE 16. To see if the town will vote to accept the provisions of Chapter 71, Section 71E, of the Massachusetts General Laws which provides for a revolving fund to be administered by the School Committee in connection with the conduct of adult education and continuing education programs, or act in any manner relating thereto.

MOTION made by Mrs. Susan Paine to dismiss Article 16.

VOTED to dismiss Article 16.

ARTICLE 17. To see if the town will vote to accept Chapter 44, Section 53D, of the Massachusetts General Laws which provides for a revolving fund in connection with the conduct of self-supporting recreation and park services, or act in any manner relating thereto.

MOTION made by Mrs. Susan Paine that Article 17 be dismissed.

The Voice Vote being in doubt a standing vote was taken. By rising count, "Yes" 95 - "No" 100, the Motion for dismissal was Not Carried.

VOTED that the town accept Chapter 44, Section 53D, of the Massachusetts General Laws which provides for a revolving fund in connection with the conduct of self-supporting recreation and park services.

ARTICLE 18. To see if the town will vote to raise and appropriate a sum of money to fund the revolving account established in connection with the conduct of self-supporting recreation services and to determine whether the money shall be provided for by taxation or by transfer from available funds in the treasury, or act in any manner relating thereto.

MOTION made by Mrs. Susan Paine that Article 18 be dismissed.

By VOICE VOTE the Motion for dismissal was Not Carried.

MOTION made by Rev. James Sleeper, Recreation Committee, that the town vote to raise and appropriate the sum of \$2,000.00 to fund the revolving account established in connection with the conduct of self-supporting recreation services.

VOTED that the town raise and appropriate the sum of \$2,000.00 to fund the revolving account established in connection with the conduct of self-supporting recreation services.

MOTION made by Mr. Michael O'Brien, Finance Committee, for reconsideration of Article 4, Line Item 60, Recreation Department Expenses.

By VOICE VOTE the Motion for Reconsideration was Carried.

MOTION made by Mr. Michael O'Brien that Article 4, Line Item 60, Recreation Department Expenses, be Amended to read \$2,000.00.

By VOICE VOTE the Amended Motion was Carried.

ARTICLE 14. To see if the town will vote to raise and appropriate a sum of money for the construction of an addition to, and renovation of, the present Main Street Police and Fire Station and appurtenances, to determine whether said money shall be provided by taxation, transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the General Laws, and to authorize the Main Street Police and Fire Station Building Committee to accept and expend all available state and federal funds therefor; or act in any manner relating thereto.

UNANIMOUSLY VOTED that the town appropriate and raise the sum of \$15,000.00 for the construction of an addition to, and renovation of, the present Main Street Police and Fire Station and appurtenances, said money to be provided by raising by taxation the sum of \$15,000.00 and by borrowing for fifteen years under the provisions of Chapter 44 of the General Laws the sum of \$135,000.00.

MOTION made by Mr. Michael O'Brien that this meeting be recessed until Tuesday, May 22, 1979, at 7:30 p.m. in this hall.

VOTED that this meeting be recessed until Tuesday, May 22, 1979, at 7:30 p.m. in this hall.

Meeting recessed at 11:09 p.m.

TOWN CLERK

RECESSED ANNUAL TOWN MEETING MILLIS, MASSACHUSETTS TUESDAY, MAY 22, 1979

The Recessed Annual Business Meeting of the Town of Millis, Massachusetts was held Tuesday evening, May 22, 1979, in the Junior-Senior High School auditorium and was called to order by the Moderator, John G. Dugan, at 7:39 p.m.

The town warrant calling the recessed meeting was posted on May 18, 1979 by John Kubacki, Constable, in accordance with the by-laws of the Town of Millis.

Voting List Inspectors: Mary M. Germano, Madelene Thumith, Lorraine Consoletti and Ingrid E. Elofson.

Tellers appointed and sworn in by the Moderator: Stephen P. Barnard and Roderick J. MacNeil.

MOTION made by Mr. Charles Levine for Reconsideration of Article 19.
VOTED to Reconsider Article 19.

MOTION made by Mr. Charles Levine that Article 19 be Amended by adding the following "and that all available state and federal funds be accepted and expended therefor."

By VOICE VOTE the Amended Motion was Carried.

UNANIMOUSLY VOTED that the town appropriate and raise the sum of \$150,000.00 for the construction of and addition to, and renovation of, the present Main Street Police and Fire Station and appurtenances; said money to be provided by raising by taxation the sum of \$15,000.00 and by borrowing for fifteen years under the provisions of Chapter 44 of the General Laws the sum of \$135,000.00, and that all available state and federal funds be accepted and expended therefor.

ARTICLE 20. To see if the town will vote to authorize the Moderator to appoint a committee to act as the Main Street Police and Fire Station Building Committee with the authority to enter into all contracts and agreements necessary to construct, renovate, equip and furnish an addition to, and renovation of, the present Main Street Police and Fire Station and to expend any funds provided under Article 19, or act in any manner relating thereto.

VOTED that the town authorize the Moderator to appoint a committee to act as the Main Street Police and Fire Station Building Committee with the authority to enter into all contracts and agreements necessary to construct, renovate, equip and furnish an addition to, and renovation of, the present

Main Street Police and Fire Station and to expend any funds provided under Article 19.

ARTICLE 21. To see if the town will vote to authorize the Moderator to reappoint the committee to obtain and coordinate architectural services for an addition to, and renovation of, the present Main Street Police and Fire Station and appurtenances, or act in any manner relating thereto.

MOTION made by Mr. Everett D. Adams, Finance Committee, that Article 21 be dismissed.

VOTED to dismiss Article 21.

ARTICLE 22. To see if the town will vote to authorize the Board of Public Works to appoint its own sewer and water registrars, funds therefor to be obtained from the department budget, or act in any manner relating thereto.

VOTED that the town authorize the Board of Public Works to appoint its own sewer and water registrars, funds therefor to be obtained from the department budget.

ARTICLE 23. To see if the town will vote to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Public Works and the Norfolk County Commissioners and to expend funds made available during the year for the construction and maintenance of public highways for the 1979-1980 fiscal year, or act in any manner relating thereto.

VOTED that the town authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Public Works and the Norfolk County Commissioners and to expend funds made available during the year for the construction and maintenance of public highways for the 1979-1980 fiscal year.

ARTICLE 24. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works for construction of sidewalks and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Dr. Charles Graham, Finance Committee, that Article 25 be dismissed.

VOTED to dismiss Article 24.

ARTICLE 25. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to purchase a rubber tired motor type vehicle for plowing sidewalks equipped with a V-plow and sell or

otherwise dispose of the old vehicle, 1965 Bombardier sidewalk tractor, and have the proceeds or allowance thereof applied against the cost of the new tractor, and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mr. Everett D. Adams, Finance Committee, that Article 25 be dismissed.

VOTED to dismiss Article 25.

ARTICLE 26. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to purchase a new one-ton cab and chassis with a two to three yard dump body and nine foot plow, sell or otherwise dispose of the old vehicle, 1970 International dump truck, and have the proceeds or allowance thereof applied against the cost of the new truck, and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$8,862.00 to be used by the Board of Public Works to purchase a new one ton cab and chassis with a two to three yard dump body and nine foot plow, sell or otherwise dispose of the old truck, 1970 International dump truck, and have the proceeds or allowance thereof applied against the cost of the new truck.

ARTICLE 27. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to cover costs for installation of water meters throughout town and determine whether the money is to be provided for by taxation, by transfer from available funds in the treasury, by borrowing under the provisions of Chapter 44 of the General Laws, by borrowing through community facility loans from the U.S. Department of Agriculture Farmers Home Administration, or by accepting a grant from the U.S. Department of Agriculture Farmers Home Administration, or act in any manner relating thereto.

MOTION made by Mr. Everett D. Adams that Article 27 be dismissed.

VOTED to dismiss Article 27.

ARTICLE 28. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to defray engineering and construction costs to continue implementing the recommendations of the water hydraulic survey to improve the water distribution system throughout the town, and determine whether the money is to be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the

provisions of Chapter 44 of the General Laws, or by borrowing through community facility loans from the U.S. Department of Agriculture Farmers Home Administration, or by accepting a grant from the U.S. Department of Agriculture Farmers Home Administration, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the town appropriate the sum of \$200,000.00 to be used by the Board of Public Works to defray engineering and construction costs to continue implementing the recommendations of the water hydraulic survey to improve the water distribution system throughout the town, said appropriation to be raised by borrowing under the provisions of Chapter 44 of the General Laws or by borrowing through Community Facility Loans from the U.S. Department of Agriculture Farmers Home Administration, or by accepting a grant from the U.S. Department of Agriculture Farmers Home Administration.

ARTICLE 29. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to continue implementing the tree care program throughout the town and to determine whether the money shall be provided for by taxation or by transfer from available funds in the treasury, or act in any manner relating thereto.

MOTION made by Mr. Thomas S. Lydon, Finance Committee, that Article 29 be dismissed.

VOTED to dismiss Article 29.

ARTICLE 30. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to defray engineering costs to update the Facility Plan for Wastewater Treatment Works in order to comply with requirements promulgated by the U.S. Environmental Protection Agency and apply for and expend all available federal and state funds and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury, or by borrowing under the provisions of Chapter 44 of the General Laws or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$15,000,000 to be used by the Board of Public Works to defray engineering costs to update the Facility Plan for Wastewater Treatment Works in order to comply with requirements promulgated by the U.S. Environmental Protection Agency and apply for and expend all available federal and state funds.

ARTICLE 31. To see if the town will vote to accept the 1978 cemetery trust funds from the individual families or estates as follows:

Leo Braun	\$200.00
Willis Scott	100.00
Francis Fagan	100.00
Eugene W. Anderson	200.00
Cecil Wood	50.00
Robert Pardy	100.00

Anthony Oberts	\$100.00
Benjamin G. Longo	200.00
Nadine Gogan	100.00
George Dean Pineo	100.00
Paul and Hilda Policow	100.00
Udell Wolpert	100.00
James Tabarani, Sr.	100.00
Thomas and Mary Norton	100.00
Mr. and Mrs. Donald Webber	150.00

or act in any manner relating thereto.

VOTED that the town accept the cemetery trust funds for 1978 from the individual families or estates as listed in Article 31.

ARTICLE 32. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to provide maintenance in connection with the old dump on the southerly side of Island Road and for the construction and related items to provide a final grading and earth cover in connection with the sanitary landfill located on the northerly side of Island Road, as recommended by an engineer engaged by the town and as approved by the Massachusetts Department of Environmental Quality Engineering, and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury or by borrowing under the provisions of the General Laws, or act in any manner relating thereto.

MOTION made by Mr. Thomas Lydon, Finance Committee, that the town appropriate and raise by taxation the sum of \$20,000.00 to be used by the Board of Public Works to provide maintenance in connection with the old dump on the southerly side of Island Road and for the construction and related items to provide a final grading and earth cover in connection with the sanitary landfill located on the northerly side of Island Road, as recommended by an engineer engaged by the town and as approved by the Massachusetts Department of Environmental Quality Engineering.

AMENDED MOTION made by Mr. Edward J. Cronin, Board of Public Works, that the town appropriate and raise by taxation the sum of \$34,000.00 to be used by the Board of Public Works for the construction and related items to provide a final grading and earth cover in connection with the sanitary landfill located on the northerly side of Island Road, as recommended by an engineer engaged by the town and as approved by the Massachusetts Department of Environmental Quality Engineering.

By VOICE VOTE the Amended Motion was not Carried.

AMENDED MOTION made by Mr. Robert Graci that the town vote to appropriate and raise by taxation the sum of \$20,000.00 to provide a final grading and earth cover in connection with the sanitary landfill located on the northerly side of Island Road, as recommended by an engineer engaged by the town and as approved by the Massachusetts Department of Environmental Quality Engineering.

By VOICE VOTE the Amended Motion was Carried.

VOTED that the town appropriate and raise by taxation the sum of \$100,000.00 to provide a final grading and earth cover in connection with the existing landfill located on the northerly side of Island Road, as recommended by an engineer engaged by the town and as approved by the Massachusetts Department of Environmental Quality Engineering.

ARTICLE 33. To see if the town will vote to raise and appropriate or transfer from available funds in the treasury the sum of \$46,418.00 for the construction and/or improvements of town roads as determined by the Board of Public Works in conjunction with the Board of Selectmen to be reimbursed from the Commonwealth of Massachusetts under Chapter 356 of the Acts of 1971 or act in any manner relating thereto.

VOTED that the town appropriate and transfer from the Chapter 356 Funds Account the sum of \$46,418.00 for the construction and/or improvement of town roads as determined by the Board of Public Works in conjunction with the Board of Selectmen to be reimbursed from the Commonwealth of Massachusetts under Chapter 356 of the Acts of 1971.

ARTICLE 34. To see if the town will vote to raise and appropriate a sum of money to repair the water station on Water Street and to determine whether the money shall be provided for by taxation or by transfer from available funds in the treasury, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$3,000.00 to repair the water station on Water Street.

ARTICLE 35. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to defray certain water, sewer and hydrant charges allocable to town buildings and property not under the control of the School Committee and to determine whether the money shall be raised by taxation or by transfer from available funds in the treasury, or act in any manner relating thereto.

MOTION made by Mr. Joseph Fowler, Finance Committee, that Article 35 be dismissed.

By VOICE VOTE it was Voted to dismiss Article 35.

More than seven voters questioned the count and a standing vote was taken. By rising count, "Yes" 64 - "No" 42, it was VOTED to dismiss Article 35.

ARTICLE 36. To see if the town will vote to raise and appropriate a sum of money to be used for town unemployment compensation and to determine whether said funds shall be provided for by taxation or by transfer from available funds in the treasury, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$16,000.00 to be used for town unemployment compensation.

ARTICLE 37. To see if the town will vote to authorize the Board of Selectmen to appoint a committee of eleven persons to plan for the Millis Centennial and to authorize said committee to accept any donations received, or act in any manner relating thereto.

VOTED that the town authorize the Board of Selectmen to appoint a committee of eleven persons to plan for the Millis Centennial and to authorize said committee to accept any donations received.

ARTICLE 38. To see if the town will vote to purchase or take by eminent domain a parcel of land approximately 15' by 66.12' located near Exchange Street and shown as Parcel 71 on Assessors' Map 23, said parcel now or formerly owned by Elmore E. Cole and Wilmae C. Thorne, and to determine whether said funds shall be provided for by taxation or by transfer from available funds in the treasury, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$1,000.00 to purchase a parcel of land approximately 15' by 66.12' located near Exchange Street and shown as Parcel 71 on Assessors' Map 23, said parcel now or formerly owned by Elmore E. Cole and Wilmae C. Thorne.

ARTICLE 39. To see if the town will vote to authorize the Board of Selectmen to appoint a committee to evaluate the continuation of the Board of Selectmen prior to the next annual town meeting.

MOTION made by Mrs. Carol Mushnick that Article 39 be dismissed.

The VOICE VOTE being in doubt a standing vote was taken. By rising count "Yes" 42 - "No" 76, the Motion for dismissal was Not Carried.

MOTION made by Mrs. Hindy Rosentfeld, Board of Selectmen, that the town vote to authorize the Board of Selectmen to appoint a committee to evaluate the continuation of the Board of Public Works as a form of government in Millis and to submit its report, including recommendations, to the Board of Selectmen prior to the next annual town meeting.

The VOICE VOTE being in doubt a standing vote was taken. By rising count, "Yes" 70 - "No" 40, it was VOTED that the town authorize the Board of Selectmen to appoint a committee to evaluate the continuation of the Board of Public Works as a form of government in Millis and to submit its report, including recommendations, to the Board of Selectmen prior to the next annual town meeting.

MOTION made by Mr. Robert Graci to move to Article 50.

VOTED to move to Article 50.

ARTICLE 50. To see if the town will vote to raise and appropriate a sum of money for the purpose of entering into an agreement or option to purchase property and buildings located at 12-14 Exchange Street in the Town of Millis, shown as Parcel 70 on Assessors' Map 23, containing 24,460 square feet more or less, accept and expend all available state and federal funds and donations, and determine whether the money shall be provided for by taxation, by transfer from available funds or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mr. Michael O'Brien, Finance Committee, that Article 50 be dismissed.

VOTED to dismiss Article 50.

ARTICLE 40. To see if the town will vote to amend its by-laws by adding to Article III, Section 1, the following sentence: "The Board of Selectmen may appoint and remove an executive secretary under the provisions of Chapter 41 of the Massachusetts General Laws," or act in any manner relating thereto.

MOTION made by Mr. Joseph Fowler, Finance Committee, that Article 40 be dismissed.

VOTED to dismiss Article 40.

ARTICLE 41. To see if the town will vote to amend Section 2, Article XI, of its by-laws by deleting the sentence, "No person shall own or keep in the town any dog unless it is restrained from the hours of eight a.m. through six p.m. while off the owner's or keeper's premises by a leash no greater than thirty feet in length," and substituting therefor in said Section 2, Article XI, of its by-laws the following:

"No person shall own or keep in the town any dog unless it is restrained from the hours of eight a.m. through seven p.m. between April 1 and October 31 and from the hours of seven p.m. through five p.m. between November 1 and March 31, while off the owner's or keeper's premises by a leash no greater than thirty feet in length."

MOTION made by Mr. George Coulter, Finance Committee, that the town vote to amend Section 2, Article XI, of its by-laws by deleting the sentence, "No person shall own or keep in the town any dog unless it is restrained from the hours of eight a.m. through six p.m. while off the owner's or keeper's premises by a leash no greater than thirty feet in length," and substituting therefor in said Section, Article XI, of its by-laws the following:

"No person shall own or keep in the town any dog unless it is restrained from the hours of eight a.m. through seven p.m. between April 1 and October 31 and from the hours of seven a.m. through five p.m. between November 1 and March 31, while off the owner's or keeper's premises by a leash no greater than thirty feet in length."

By VOICE VOTE the Motion was Not Carried.

ARTICLE 42. To see if the town will vote to amend Article VI, Section 7, of its by-laws by deleting the sentence, "Every contract exceeding \$2,000. shall be accompanied by suitable bond in the minimum of 50 percent of the contract price for performance of the same or a deposit of money for security to the amount of such bond," and substituting therefor in said Article VI, Section 7, of its by-laws the following:

"Every contract exceeding \$2,000. shall be accompanied by suitable bond in the minimum amount of 50 percent of the contract price for performance of the same or a deposit of money for security to the amount of such bond unless the awarding authority determines in its discretion that such bond or security is unnecessary."

VOTED that the town amend Article VI, Section 7, of its by-laws by deleting the sentence, "Every contract exceeding \$2,000. shall be accompanied by suitable bond in the minimum of 50 percent of the contract price for performance of the same or a deposit of money for security to the amount of such bond," and substituting therefor in said Article VI, Section 7, of its by-laws the following:

"Every contract exceeding \$2,000. shall be accompanied by suitable bond in the minimum amount of 50 percent of the contract price for performance of the same or a deposit of money for security to the amount of such bond unless the awarding authority determines in its discretion that such bond or security is unnecessary."

ARTICLE 43. To see if the town will vote to amend Section 2, Article VI, Appropriations, of its by-laws by substituting \$2,000. for \$1,000. wherever it appears in said Section 2, or act in any manner relating thereto.

VOTED that the town amend Section 2, Article VI, Appropriations, of its by-laws by substituting \$2,000. for \$1,000. wherever it appears in said Section 2.

ARTICLE 44. To see if the town will vote to amend Section 2, Article VI, Appropriations, of its by-laws by adding the following sentences, "This section shall not apply to contracts for professional services. Under this by-law professional services shall be limited to medical, legal, engineering, accounting, consulting and teaching services. However, in contracts for professional services the town need not secure bids on a competitive price basis. In all such professional service contracts at least two professionals, groups of professionals or associations of professionals shall be asked to submit a statement of their qualifications and to make an oral presentation concerning their abilities and the services offered in the field covered by the proposed contract. The name of any person awarded a contract under this by-law by any town department, board of commission and the amount of the contract shall be printed in the next annual town report," or act in any manner relating thereto.

AMENDED MOTION made by Mr. Joseph Fowler, Finance Committee, to substitute the words "five professionals" for "two professionals" in the fourth sentence and to add the following sentence after the third sentence of the proposed by-law: "All requests for proposals for professional service contracts shall be advertised in a newspaper with general circulation in the town not less than seven days prior to the awarding of the contract."

By VOICE VOTE the Amended Motion was Carried.

AMENDED MOTION made by Mr. Domenic D'Eramo, Board of Public Works, that the second sentence read, "Under this by-law professional services shall be limited to medical, legal, engineering, accounting, teaching and architectural services."

By VOICE VOTE the Amended Motion was Carried.

VOTED that the town amend Section 2, Article VI, Appropriations, of its by-laws by adding the following sentences:

"This section shall not apply to contracts for professional services. Under this by-law professional services shall be limited to medical, legal, engineering, accounting, teaching and architectural services. However, in contracts for professional services the town need not secure bids on a competitive price basis. All requests for proposals for professional service contracts shall be advertised in a newspaper with general circulation in the town not less than seven days prior to the awarding of the contract. In all such professional service contracts at least five professionals, groups of professionals or associations of professionals shall be asked to submit a statement of their qualifications and to make an oral presentation concerning their abilities and the services offered in the field covered by the proposed contract. The name of any person awarded a contract under this by-law by any town department, board or commission and the amount of the contract shall be printed in the next annual town report."

ARTICLE 45. To see if the town will vote to amend its by-laws by adding to Article IV, Section 2, the following sentence, "Within thirty days of the completion of its task, every standing and special committee shall turn over all of its public records to the Board of Selectmen for storage," or act in any manner relating thereto.

VOTED that the town amend its by-laws by adding to Article IV, Section 2, the following sentence, "Within thirty days of the completion of its task, every standing and special committee shall turn over all of its public records to the Board of Selectmen for storage."

ARTICLE 46. Section One: To see if the town will vote to amend Section V of the zoning by-law by inserting within the subsection designated RETAIL AND SERVICE the following new paragraph and schedule:

Principal Uses	Residential			Commercial	Industrial
	R-T	R-S	R-V	C-V	I-P
3(a.) Juice Bars	N	N	N	N	N

or act in any manner relating thereto.

Section Two: And to see if the town will vote to amend Section II (Definitions) of the zoning by-law by inserting the following new definition after "Hotel" and before "Loading Space":

"Juice Bar: A place of business for the retail or wholesale sale of beverages derived wholly or in part from cereals or substitutes therefor and containing less than one half of one percent of alcohol, unfermented grape juice, ginger ale, root beer, sarsaparilla, tonic, pop, artificial mineral waters, carbonated waters or beverages, all other so-called soft drinks, fruit juices or frozen concentrates thereof and non-intoxicating beverages of any kind, whether pursuant to an admission charge or not, and whether designated a public gathering place, a private club or otherwise, and whether entertainment of any kind is provided or not, into which patrons are either allowed or encouraged to bring their own liquor, beer, wine or other spiritous beverages. The term "Juice Bar" shall not include those premises licensed as common victuallers pursuant to G. L. Chapter 140, ss. 1 through 21, inclusive, those premises licensed for the sale of certain non-intoxicating beverages pursuant to G. L. Chapter 140, ss. 21A through 21D, inclusive, or premises licensed for the dispensing of alcoholic beverages pursuant to G. L. Chapter 138,"

or act in any manner relating thereto.

MOTION made by Mr. Joseph Fowler, Finance Committee, that the town vote to adopt the amendments to the zoning by-law as printed under Article 46 of the Warrant.

The report of the Planning Board is on file with the Town Clerk.

UNANIMOUSLY VOTED to adopt the amendments to the zoning by-law as printed under Article 46 of the Warrant.

ARTICLE 47. To see if the town will vote to amend its by-laws by adding to Article VIII thereof the following new section:

"Section 30. No owner, tenant or occupant of any property shall permit the premises to be used in whole or in part as a juice bar. A juice bar is a place of business for the retail or wholesale sale of beverages derived wholly or in part from cereals or substitutes therefor and containing less than one half of one percent of alcohol, sale of unfermented grape juice, ginger ale, root beer, sarsaparilla, tonic, pop, artificial mineral waters, carbonated waters or beverages, all other so-called soft drinks, fruit juices or frozen concentrates thereof

and non-intoxicating beverages of any kind, whether pursuant to an admission charge or not, and whether designated a public gathering place, a private club or otherwise, and whether entertainment of any kind is provided or not, into which patrons are either allowed or encouraged to bring their own liquor, beer, wine or other spiritous beverages. The term 'Juice Bar' shall not include those premises licensed as common victuallers pursuant to G. L. Chapter 140, ss. 1 through 21, inclusive, those premises licensed for the sale of certain non-intoxicating beverages pursuant to G. L. Chapter 140, ss. 21A through 21D, inclusive, or premises licensed for the dispensing of alcoholic beverages pursuant to G. L. Chapter 138."

or act in any manner relating thereto.

VOTED to adopt the amendment to Article VIII of the by-laws as printed under Article 47 of the Warrant.

ARTICLE 48. To see if the town will vote to amend its by-laws by adding to Article IV the following new Section 5.

"There shall be an annual independent audit of all revenue sharing and municipal accounts of the town, such audit to include a management report."

or act in any manner relating thereto.

MOTION made by Mr. Joseph Fowler, Finance Committee, that Article 48 be dismissed.

VOTED to dismiss Article 48.

ARTICLE 49. To see if the town will vote to raise and appropriate a sum of money to be used in independent audit of all revenue sharing and municipal accounts of the town, determine whether the money shall be raised by taxation or by transfer from available funds, or act in any manner relating thereto.

MOTION made by Mr. Joseph Fowler, Finance Committee, that Article 49 be dismissed.

VOTED to dismiss Article 49.

ARTICLE 51. To see if the town will vote to raise and appropriate a sum of money to be used by the Board of Public Works to erect state approved traffic control device and/or sign on Orchard Street in the vicinity of the Boggastowe culvert and determine whether the money shall be provided for by taxation, by transfer from available funds in the treasury or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

VOTED that the town appropriate and raise by taxation the sum of \$400.00 to be used by the Board of Public Works to erect state approved traffic control device and/or sign on Orchard Street in the vicinity of Boggastowe culvert.

ARTICLE 52. To see if the town will vote to have the Moderator appoint a committee which shall report to the next annual town meeting on whatever matter is assigned to it at this meeting, or on whatever matter or matters may be presented to it by town officials through the Board of Selectmen prior to the next annual town meeting, or act in any manner relating thereto.

VOTED that the town have the Moderator appoint a committee which shall report to the next annual town meeting on whatever matter is assigned to it at this meeting, or on whatever matter or matters may be presented to it by town officials through the Board of Selectmen prior to the next annual town meeting.

MOTION made by Mr. George D. Cassidy that the town ratify the following budgets that may have exceeded the four percent tax cap:

Tax Collector	\$ 286.40
Town Administration	1,532.52
Finance Committee	707.84
Sealer of Weights & Measures	137.60
Board of Health	11,966.56

UNANIMOUSLY VOTED that the town ratify the following budgets that may have exceeded the four percent tax cap:

Tax Collector	\$ 286.40
Town Administration	1,532.52
Finance Committee	707.84
Sealer of Weights & Measures	137.60
Board of Health	11,966.56

Warrant dissolved at 11:22 p.m.

TOWN CLERK

TABULATION OF APPROPRIATIONS

Article 4.

General Government	\$ 184,417.00
Protection of Persons and Property	345,268.00
Health and Sanitation	84,440.00
Street Lighting - Traffic Signals	44,250.00
Department of Public Works	530,064.64
Veterans Benefits	45,450.00
Education	3,294,062.00
Public Library	55,559.00
Pensions	80,116.00
Unclassified	2,000.00
Insurance	207,800.00
Reserve Fund	22,607.00
Debt and Interest	160,887.00

Article 8.

Partial Reimbursement to City of Chelsea for Payments made to Earl G. Boyd	349.20
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Article 10.

Two New Police Cruisers	11,700.00
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Article 12.

Memorial for Those Who Served in Korean Emergency and Vietnam Campaign	3,000.00
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Article 13.

Summer Recreation Program for Physically and Mentally Handicapped Children	3,000.00
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Article 14.

New School Bus	15,833.00
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Article 18.

Revolving Account for Self-Supporting Recreation Services	2,000.00
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Article 19.

Addition to Main Street Police and Fire Station	15,000.00
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Article 26.

New One Ton Cab and Chassis - DPW	\$ 8,862.00
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Article 30.

Updating of Facility Plan for Wastewater Treatment Works	15,000.00
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Article 32.

Final Grading and Earth Cover in Connection With Sanitary Landfill	20,000.00
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Article 34.

Repair Water Station on Water Street	3,800.00
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Article 36.

Town Unemployment Compensation	16,000.00
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Article 38.

Purchase Parcel of Land Near Exchange Street Shown as Parcel 71 on Assessors' Map 23	1,000.00
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Article 51.

Traffic Control Devices and/or Signs on Orchard Street in Vicinity of Boggastowe Culvert	400.00
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Grand Total 1979 Appropriations	<u>\$5,172,864.84</u>
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TRANSFERS

Article 4.

Federal Revenue Sharing Account and/or Interest Earned on Investment of Funds to Police Department Wages	\$ 100,000.00
Federal Revenue Sharing Anti-Recession Funds to Police Department Wages	898.40
Water Reserve to Maturing Debt	51,045.00
Cemetery Trust Funds Interest to Expenses	5,210.00
State Reimbursement to Library Expenses	2,768.25
Overlay Surplus to Reserve Fund	2,393.00
Available Funds to Reduce Tax Rate	302,044.00

Article 7.

County Dog License Receipts to Library Expense Account	831.37
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Article 33.

Chapter 356 Roads Account for Construction and/or Improvements of Town Roads	46,418.00
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BIRTHS RECORDED IN MILLIS — 1979

<i>Date</i>	<i>Name</i>	<i>Parents</i>
Jan. 2	David Benjamin Coppola	Joseph P. and Gay M. Chrupcala
Jan. 2	Sarah Jean Potts	John E. Jr. and Janet M. Driscoll
Jan. 14	Erica Marie Pfeiffer	Werner E. and Patricia A. McInnis
Jan. 28	April Marie Balunas	Richard W. and Patricia A. Donovan
Jan. 28	Dominic Edward Generazio	Bennett L. and Meredith A. Anstett
Feb. 11	Brian Stephen Dmytryck	Donald F. and Sally W. Barrett
Feb. 13	Ty Alexander Cummings	Donald A. and Susan E. Hart
Feb. 14	Erica Lynn Hall	Calvin T. and Karen L. Antobenedetto
Feb. 19	Jason William Powers	Richard H. and Charlene C. Caldwell
Feb. 21	Catherine Anne Bourque	Donald L. and Anna M. Gianetti
Feb. 25	Jeffrey Michael Kulesza	John J. and Lynn E. Paille
Feb. 27	Marc Edward Grayson	Jeffrey H. and Julia A. Reef
Mar. 7	Jerilynn Ann Daddario	Donald B. and Donna M. Lauretano
Mar. 11	Rebecca Elizabeth Charron	Gerard A. and Deborah A. Messier
Mar. 12	Katherine Evelyn Hunt	Eugene M. and Margaret T. Fahey
Mar. 13	Nicholas Todd Maleski	Raymond F. and Donna A. Luke
Mar. 15	Meghan Elizabeth Hart	James D. III and Patricia L. Weafer
Mar. 17	Kristy Anne Watson	James and Kathleen Reardon
Mar. 22	Kevin Casey O'Callaghan	William D. and Kathleen A. Lonergan
Mar. 24	Daniel Owen Breecker	Steven W. and Melinda Marshall
Mar. 31	Kate Lynne Stokinger	Paul G. and Ellen C. Akus
Apr. 2	Molly Maguire	Peter F. and Maureen A. McDonough
Apr. 9	Sean Thomas Patrick Brennan	Thomas and Mary E. Coffin
Apr. 12	Jamie Lynne Barnard	Stephen P. and Janet McCabe
Apr. 18	Katherine Celeste Braman	Donald and Pamela J. Bousquin
Apr. 19	Aaron Christopher Lopez	Aaron C. and Ethel S. Christman
Apr. 26	Robin Lee Moyer	Robert E. Jr. and Martha L. Keeling
Apr. 29	Christopher Matthew Maycock	Joseph C. and Sandra J. Serocki
May 7	Carolyn Meredith English	Richard J. and Annette D. Sansoucy
May 7	William John Schulz	Robert G. and Dorothy I. Condon
May 8	Jeannine Mary Marks	Matthew J. and Kathleen Crump
May 8	Christopher Patrick Rice	Herbert A. and Kathleen A. Gormley
May 14	Kristen Kate Eggert	Alan L. and Mary G. Murphy
May 19	Thomas Lloyd Gibbs	Stephen G. and Mary A. Roche
May 23	Suzanne Elizabeth Eaton	Robert E. Jr. and Margaret A. Noe
May 24	Karen Ann Donahue	Richard K. and Mary E. Chase
May 25	Mark Douglas Williams	Ted D. and Dorothy J. Brady

<i>Date</i>	<i>Name</i>	<i>Parents</i>
June 1	Matthew Joseph McVey	Joseph F. and Cecilia M. Pink
June 4	Nicholas Craig Kochansky	Richard H. and Shirley A. Brinkman
June 4	Heather Anne Trulock	Carl E. III and Joan D. Clark
June 17	Paula Jean Whittaker	Russell C. and Lauren J. Merrill
June 20	Michael Curtin Mutrie	Richard D. and Joanne F. Curtin
June 23	Micah Gabriel Grant	Daniel H. and Gayle E. Young
June 29	Theodore Thomas Gorman	Robert and Barbara J. Prentice
July 4	Elizabeth Marie Wacławik	Stanley M. and Vivian M. Wilkinson
July 14	Lisa Ann Basile	Joseph J. Jr. and Amanda M. Cherubino
July 14	Brian John Soby	David F. and Wendy Burns
July 16	Jessica Anne McCarter	Lawrence J. and Joanne L. LaMacchia
July 22	George Taylor Cassie	Brian E. and Sarah J. Taylor
July 27	Karen Louise Corbosiero	Louis J. Jr. and Susan L. Bachofner
July 27	Michelle Anne Gentile	Robert G. and Carolyn M. Henderson
July 28	Melissa Marie Ciccariello	Stephen R. and Donna R. Precious
July 29	Lauren Elizabeth Alessi	Walter A. and Mary J. Turner
July 30	Sheryl Ann Cudak	Paull R. and Nancye Sawyer
Aug 11	Christopher Scott Cady	Burton D. and Anita L. Bryden
Aug 12	Keith Joseph Minnucci	John A. and Kathleen P. Newman
Aug 14	Stacey Lee Langley	Steven C. and Kathleen M. Graff
Aug 17	Jeffrey Sundberg Morse	Robert T. and Linda V. Sundberg
Aug 18	Nicholas John Winslow	John P. and Linda I. Baima
Aug 22	Tyne Erin Bibby	Thomas A. and Sharon A. Caouette
Aug 24	Brian Herbert Gorman	George J. and Claire P. Anderson
Aug 27	Gretchen Michelle Alley	Denis W. and Maylene C. Agven
Aug 31	Jacqueline Michelle Pini	John A. Jr. and Barbara M. Murphy
Aug 31	Neil Peter Jenest	Scott P. and Michelle L. Piper
Aug 31	Jessica Lynn Wood	Jon T. and Kathleen A. Goggin
Sept 3	Megan Elizabeth Ray	Charles M. Jr. and Elizabeth I. Quigley
Sept 4	Kristin Allison Nyborn	Larry J. Jr. and Barbara Bartucca
Sept 10	Stephen Anthony Garland	Kevin M. and Deborah H. Fralick
Sept 11	Heather Ashley Lancaster	James C. and Barbara J. Bailey
Sept 11	Brenda Anne Lando	Anthony C. and Huberte M. Thibodeau
Sept 13	Jessica Lynne Conte	Frank P. and Susan J. Deer
Sept 15	Alison Anne Humphrey	Stephen M. Jr. and Colleen P. O'Loughlin
Sept 27	Allison Rae Godlewski	Walter A. and Eileen R. Murphy
Sept 28	Rachel Erin Bergen	Robert A. and Donna R. Hartman

<i>Date</i>	<i>Name</i>	<i>Parents</i>
Oct. 1	Susan Kathryn Strong	Marvin L. and Deborah A. Reece
Oct. 2	Michael Allen Billings	Roger C. and Sheryl Mueller
Oct. 4	Lauren Anne Knox	William J. and Patricia A. Spayne
Oct. 10	Michael Andrew Klosowsky	Nicholas M. and Donna K. Reeves
Oct. 25	Paul Joseph Acerra	Leo J. and Rita Puntieri
Nov. 1	Stephen Joseph Roberts	Philip L. and Susan Mary Colgan
Nov. 9	Tracy Ann Brown	Wayne H. and Alice J. Peterson
Nov. 18	Melissa Sue Withee	Edward D. and Marjorie J. Hanscom
Nov. 20	Mark Alan Joseph	Stephen C. and Wendy J. Weake
Nov. 24	Catherine Jean Carvelli	Richard P. and Grace M. Poole
Dec. 7	Adam David LaChance	James T. and Karen L. Halcott
Dec. 10	Patricia Beth Johansson	Allen W. and Pamela J. Raven
Dec. 13	Edmund Thomas Barwick	Fredrick T. and Joyce L. Rubino
Dec. 18	Kristopher Charles Maxant	James W. and Pamela A. Morgan
Dec. 26	Robert Christopher Angel	Robert F. and Joanne Palange
Dec. 31	Jason Scott McCaffrey	James M. and Ann M. Horwitz
Dec. 31	Susan Rose Wallace	Francis J. and Ann M. Glynn

MARRIAGES RECORDED IN MILLIS - 1979

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
Jan. 6	George F. McDonald Karen F. Lloyd	Millis Needham	Rev. Harold D. Chase, Jr.	Needham
Jan. 14	Daniel Gilbert Weston Carol Joan Knight Khalkhadi	Upton Upton	Rev. Crawford F. Coombes, Jr.	Millis
Jan. 20	Edward McBride Diane M. Werner	Millis Millis	Rev. Francis W. Beksha	Millis
Feb. 4	Guy F. Sebastiano Susan Kenniston (Satterlee)	Framingham Framingham	Antonio Del Rios Justice of the Peace	Millis
Feb. 10	Richard A. Casavant Elizabeth A. Healy	Millis Natick	Rev. William J. Donlon	Natick
Feb. 14	Clifford P. Burnett, Jr. Lillian F. Morey	Millis Millis	Daniel J. Davis Justice of the Peace	Framingham
Feb. 17	Daniel Richard Feeney Maureen Ann Egan	Norwood Millis	Rev. Peter J. Casey	Holyoke
Feb. 19	Stephen M. Humphrey, Jr. Colleen P. O'Loughlin	Millis Wrentham	Elinor H. Pearson Justice of the Peace	Norfolk
Mar. 4	Curt Johnson Donna Marie Kilmer	Blackfoot, Idaho Medfield	Rev. Crawford F. Coombes, Jr.	Millis
Mar. 17	Richard M. Wilson Roberta F. DiNapoli	Millis Medfield	Rev. David M. Flanders	Medfield
Mar. 24	Joseph F. Cassidy Elizabeth L. Epps	Miami, FL Miami, FL	Rev. Francis W. Beksha	Millis

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
Mar. 31	William B. Hansbury	Natick	Rev. Harold L. Aldrin	Hudson
	Patricia A. Ward	Millis		
Apr. 10	William F. Asbell	Millis	Marjorie B. True	Natick
	Julie-Ann Marie Burud	Millis	Justice of the Peace	
Apr. 14	Jeffrey W. Hansen	Millis	Rev. James C. Sleeper	Millis
	Lisa LaRocca	Millis		
Apr. 20	David C. Egy	Millis	Nancy J. Preston	Millis
	Kathleen R. Cassidy	Millis	Justice of the Peace	
Apr. 21	Bruce W. Gruhn	Millis	Rev. Francis W. Beksha	Millis
	Cynthia Anne Russell	Millis		
Apr. 27	Howard M. Gould	Millis	Flinor H. Pearson	Millis
	M. Nancy Aulenback	Millis	Justice of the Peace	
May 5	Thomas McRae	Millis	Rev. John E. Foley	Ashland
	Sandra Elworthy	Millis		
May 5	William F. Sherman	Millis	Rev. Crawford F. Coombes, Jr.	Millis
	Bette Jean Tuunanen	Millis		
May 12	Frank A. Hamm, Jr.	Millis	Rev. Edward M. LeSage	Millis
	Ilene E. Yorio	Millis		
May 19	Isaac H. Goudy	Millis	Daniel J. Davis	Framingham
	Brenda S. Parker	Millis	Justice of the Peace	
May 19	Lance Payne	Millis	Daniel J. Davis	Framingham
	Margie Miranda	Millis	Justice of the Peace	
June 2	Scot F. Ehrlinger	Millis	Rev. John G. Ryan	Millis
	Florence R. Robinson	Millis		
June 3	Gary Bruce Warren	Millis	Rev. Vazken Bekarian	Worcester
	Debra Andonian	Millis		

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
June 9	Richard A. Benson, Jr.	Franklin	Rev. Crawford F. Coombes, Jr.	Millis
	Linda G. Edwards	Franklin		
June 9	Richard W. Watson	Norwood	Rev. Crawford F. Coombes, Jr.	Millis
	Diane E. Donahue (Hickey)	Norwood		
June 9	Donald W. Yokes	Millis	Rev. John Baker	Needham
	Patricia J. Walker	Needham		
June 15	Glen Panaccione	Ashland	Rev. Floyd E. Harrington	Franklin
	Dennis Waters	Millis		
June 16	Willis D. Baker	Homestead, FL	Nancy J. Preston	Millis
	Lisa Gremy	Millis	Justice of the Peace	
June 16	James P. Mosher	Millis	Rev. Francis W. Beksha	Millis
	Cynthia Devens	Millis		
June 16	Daniel J. Keys	Millis	Rev. David Noonan	Frammingham
	Maryanne McConarty	Frammingham		
June 20	Steven V. Furbush	Walpole	Margaret Bell	Franklin
	Laure A. Benard	Millis	Justice of the Peace	
June 23	James Ralph Chiariello	Millis	Rev. John E. Foley	Ashland
	Linda Christine Cook	Millis		
June 23	Michael H. McAllister	Millis	Rev. John J. Mandile	Frammingham
	Mary Anne Gavin	Frammingham		
June 23	James L. Pelletier	Lexington	Rev. Crawford F. Coombes, Jr.	Millis
	Vickie L. Squier	Millis		
June 23	Donald W. Perkins	Medway	Rev. Crawford M. Coombes, Jr.	Millis
	Heidi J. Schulz	Millis		
June 23	Michael Rivard	Bellingham	Rev. Andre N. Remillard	Bellingham
	Debra J. Dognazzi	Millis		

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
June 30	Thomas C. Snow	Frammingham	Rev. Crawford F. Coombes, Jr.	Millis
	Nancy G. Nicholson	Millis		
June 30	Bryan J. Zukowski	Norwood	Rev. Francis W. Beksha	Millis
	Patricia A. Foy	Norwood		
July 7	James Michael Quill	Clinton	Rev. Francis W. Beksha	Millis
	Maureen McSweeney	Millis		
July 8	Charles Pacheco	Fall River	Rev. Francis W. Beksha	Millis
	Kathleen Cooney	Millis		
July 14	John T. Clancy	Millis	Rev. John G. Ryan	Medway
	Deborah A. Cornelle	Medway		
July 25	Marc Rilev	Millis	Nancy J. Preston	Millis
	Diane Alger	Millis	Justice of the Peace	
Aug. 4	Stephen P. Hunt	Millis	Rev. James C. Sleeper	Millis
	Suzanne M. Kihlgren	Millis		
Aug. 4	Edward J. Rock, Jr.	Millis	Rev. Benjamin Dykas	Dedham
	Lillian J. Borowski	Dedham		
Aug. 12	Martin Goldstein	Millis	Rabbi Burton L. Padell	Waltham
	Carol M. Zarzin	Millis		
Aug. 17	John K. Breen	Millis	Margaret Bell	Franklin
	Barbara W. Bacon	Millis	Justice of the Peace	
Aug. 18	George Matthew Collins III	Millis	Rev. Edward J. Hanrahan	Newton
	Shelley Fileen Jigger	Newton Centre		
Aug. 18	Robert B. Holmes	Millis	Rev. Christopher C. Horvath	Westborough
	Paula M. Robinson	Westborough		
Aug. 19	Richard Beckley Keeler	Millis	Rev. Rene J. Joyal	Marlborough
	Jo-Ann Cheryl Lajoie	Marlborough		

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
Aug. 24	George W. Knowles, Jr. Bonnie A. Beiglund	Millis Millis	Bertrand Z. Remillard Justice of the Peace	Bellingham
Aug. 24	Vincent J. Pesham Veronica L. Roy	Millis Milton	Bertrand Z. Remillard Justice of the Peace	Bellingham
Aug. 28	John E. Joyce Siobhan Megan Fay	Millis Millis	Rev. Leo F. McCarthy	Millis
Aug. 26	Kevin Michael McCarthy Alison Ann Averi	Millis Walpole	Rev. Leo F. McCarthy	Walpole
Aug. 26	Burton Jay Stem Flaine Charlotte Stoler	Millis Millis	Rev. Alan Turetz	Brookline
Sept. 8	Paul M. Frye Lynne Ann Scanzio	Millis Dedham	Rev. Paul G. McPartland	Needham
Sept. 8	Neil John Henderson Christine M. Huyghebaert	Millis Millis	Rev. R. Michael Guarino	Millis
Sept. 14	Eric G. Glowka Dianne Revell	Millis Millis	Nancy J. Preston Justice of the Peace	Medfield
Sept. 14	Robert E. Topham Deborah L. Revell	Millis Millis	Nancy J. Preston Justice of the Peace	Medfield
Sept. 14	William D. Schoellkopf Barbara J. Loughlin	Millis Norwood	Rev. Paul V. Moynihan	Norwood
Sept. 15	Glen S. Downing Patricia A. Maduskuie	Millis Wrentham	Rev. James H. Coffey	Wrentham
Sept. 15	Timothy Kleczek Leslie A. Morgan	Millis Medfield	Rev. Philip J. DesRosiers	Medfield
Sept. 15	Paul C. LaCroix Jean M. Zonfrelli	Medway Millis	Rev. Francis W. Beksha	Millis

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
Sept. 22	Mark Francis Chotkowski	Millis	Rev. James C. Sleeper	Millis
	Barbara Bibbo	Millis		
Sept. 29	Robert Irving Blackman	Owls Head, ME	Rev. James C. Sleeper	Millis
	Cynthia Mae Scott	Millis		
Sept. 29	Michael Grendal	Millis	Rev. Paul W. Berube	Boston
	Margaret Capone	Roslindale		
Sept. 29	Michael Daniel Mascis	Holliston	Rev. Francis W. Beksha	Millis
	Mary Elizabeth Levy	Millis		
Sept. 29	Fred J. Ranahan	Millis	Margaret Bell	Franklin
	M. Lorraine Burnett	Millis	Justice of the Peace	
Oct. 3	Joseph F. Morin, Jr.	Millis	Wayne M. Thomas	Sudbury
	Barbara C. Plante	Millis	Justice of the Peace	
Oct. 5	Alfred Swanson	Harwichport, MA	Rev. Stanley G. Russell	Sudbury
	Ruth M. Gould	Millis		
Oct. 5	Scott White	Millis	Mary C. McDonough	Bourne
	Jolynn E. Bonin	Norwood	Justice of the Peace	
Oct. 7	Jeffrey Wilensky	Salem	Rabbi Benjamin Z. Rudavsky	Millis
	Maryann Pagnini	Hopedale		
Oct. 13	James F. McInnis, Jr.	Millis	Rev. William J. Scanlan	Norwood
	Fileen A. Crook	Millis		
Oct. 20	Kevin R. Cabana	Millis	Rev. Crawford F. Coombes, Jr.	Millis
	Jean Phyllis Salvucci	Sherborn		
Oct. 20	Francis A. Campbell, Jr.	Millis	Rev. James R. Hansen	W. Springfield
	Andrea Burger	Brookline		
Oct. 20	Thomas H. Gilbert	Millis	Flinor H. Pearson	Norfolk
	Linda L. Blake	Medway	Justice of the Peace	

<i>Date</i>	<i>Name</i>	<i>Residence</i>	<i>By Whom</i>	<i>Place</i>
Oct. 20	Thomas Patrick Hopkins	Medfield	Rev. Stephen J. Linehan	Franklin
	Mary Virginia Carr	Millis		
Oct. 20	Mark MacLeod	Franklin	Rev. Thekla F. Thoresen	Millis
	Mary Mitchell	Millis		
Oct. 26	Thomas W. Ryder	Millis	Rev. Cornelius J. Heery	Quincy
	Donna M. Valenti	N. Quincy		
Oct. 26	Gary Veilleux	Millis	Nancy J. Preston	Medfield
	Barbara Watson	Millis	Justice of the Peace	
Oct. 27	David M. Kenyon	Millis	Rev. R. Michael Guarino	Franklin
	Donna Roy	Franklin		
Nov. 3	Eugene W. Heustis	Natick	Rev. James C. Sleeper	Millis
	Patricia M. Hohn	Natick		
Nov. 3	James J. Mallon	Millis	Rev. Richard G. Philbin	Lincoln
	Jo-Ann Mandile	Wayland		
Nov. 17	Michael J. Crowley	Medway	Flinor H. Pearson	Norfolk
	Mary Louise Foley	Millis	Justice of the Peace	
Dec. 1	J. Lowell Keith	Millis	Margaret Bell	Franklin
	Christina F. Heath	Millis	Justice of the Peace	
Dec. 1	Jeffrey Lewis	Millis	Rabbi Manuel Saltzman	Brookline
	Rachel Sheila Kot	Newton		
Dec. 21	Irving Francisco Medrano	Boston	Raymond J. Dodds	Boston
	Bethany Ann Bradley	Millis	Justice of the Peace	
Dec. 21	Robert Moreau	Hyde Park	Margaret Bell	Franklin
	Beverly J. Kubacki	Millis	Justice of the Peace	

DEATHS RECORDED IN MILLIS — 1979

<i>Date</i>	<i>Name</i>	<i>Yr.</i>	<i>Mo.</i>	<i>Day</i>	<i>Place</i>
Jan. 4	Milford Alan Kenney	75	1	13	Natick
Jan. 29	Leo F. Forsythe	48	0	29	Millis
Feb. 6	Eva G. Simpson (Wilcox)	87	9	24	Milford
Feb. 13	Thomas Archibald Robinson	68	0	25	Natick
Feb. 16	Jeanette Dupont	60	4	6	Boston
Feb. 16	George Karoghlanian	68	3	6	Natick
Feb. 21	Donald H. Lee	52	7	27	Boston
Mar. 1	Mildred Krug (Crosby)	75	4	5	Millis
Mar. 30	George J. Lacey	93	—		Framingham
Apr. 17	Helge Lindholm	76	9	25	Natick
Apr. 23	Maureen DiCenzo	11	7	22	Boston
Apr. 28	Rebecca Dazion (Rosen)	81	0	13	Medfield
Apr. 29	Margaret Phillips (Toner)	87	0	18	Natick
May 18	John Thomas Newell	75	7	21	Norwood
May 19	Laura Van Cott				
	(Rutherford)	80	8	23	Natick
May 19	Elizabeth B. McKinnon				
	(Pollay)	68	—	—	Natick
June 19	Adrienne E. Singer				
	(Capozzoli)	43	5	3	Milford
June 22	Marion Goodwin	88	7	3	Cambridge
July 1	Hildur A. Carlson				
	(Lundberg)	85	0	26	Natick
July 3	Esther M. Pierce (Duston)	84	2	21	Natick
July 13	Arthur Edward Short	56	1	10	Millis
Aug. 27	Nesbit Clark	83	0	5	Natick
Sept. 29	Rita Patrice Braun (Carroll)	66	0	1	Millis
Oct. 1	Oliver Wiswall Wood	87	2	7	Newton
Oct. 6	Edward W. Thumith	75	3	5	Framingham
Oct. 13	Sally Krasnecki	73	—	—	Lowell
Oct. 25	Angela Costa (Spataro)	82	2	24	Natick
Oct. 30	Ida Cutler	89	1	5	Natick
Nov. 8	Claire A. Gould (Smith)	54	2	8	Norfolk
Nov. 12	Gerard A. Gallagher	73	4	10	Natick
Nov. 17	William Wildman	69	11	5	Natick
Nov. 19	Albert Augustus Moore	59	4	26	W. Roxbury
Nov. 22	James Timothy O'Kane	68	—		Natick
Nov. 26	Ruth Marion Geyer (Howie)	67	6	25	Millis

<i>Date</i>	<i>Name</i>	<i>Yr.</i>	<i>Mo.</i>	<i>Day</i>	<i>Place</i>
Dec. 10	Hazel Downey (Counihan)	90	1	8	Milford
Dec. 11	Charles Kirmelewicz	70	11	27	Millis
Dec. 15	Anna M. Coldwell (Heintz)	95	2	15	Natick
Dec. 25	Simon Novick	65	—	—	Framingham



**Millis Board of Selectmen
1980**

Collins O'Connor, Chairman Birdy Rosentfeld, Clerk Clifford D. Thatcher

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen organized on May 14, 1979, with Hindy Rosenfeld as chairman, Clifford Thatcher as clerk and Collins O'Connor as the newly elected third member.

We welcomed "Jackie" Anderson as our administrative assistant at the start of the new fiscal year. Her former position in the Millis school system for eight years assured us a continuity in operation of the town office. Jackie's keen interest in totally absorbing all facets of the workings of town government has already made her an invaluable member of our staff.

TAX RATE

The "good news" by late November of '79 was that the selectmen's twenty percent cutback "tax" for Fiscal Year 1980, plus additional state aid, reduced Millis' tax rate by \$11 per thousand. Every effort was made to keep expenditures to the absolute minimum without cutting necessary services.

MOTHER NATURE AND ENERGY CONSERVATION

The "bad news" is the continuing escalation of fuel oil prices. Mother Nature's benevolence thus far this winter has saved us from skyrocketing fuel oil bills. Depending upon the severity of the remainder of the winter months, we may be able to stay within budget estimates for fuel for Fiscal Year 1980.

Realizing that energy conservation can cut current use of energy by 30 to 40 percent, we have already taken steps to winterize town buildings. We are also working with Townsman Arthur Samuel Howie and Nick Costantino, members of the Millis Energy Committee, on a program to winterize all town buildings to effectively reduce the amount of fuel oil used in the future.

TOWN BUILDINGS

We are awaiting the return of a survey we prepared from department heads located in town buildings to assure that more preventative maintenance is done on an ongoing basis to avoid last minute costly repairs in town-owned buildings.

The critical need for additional meeting space in the Selectmen's Office has made it necessary for us to move our meetings to the larger upstairs meeting room in the town office building. Space for housing and storage of supplies for town departmental meetings and the keeping of important records is a daily problem. Hopefully the change of the Selectmen's meeting room will alleviate the present crunch for a while longer.

BY-LAWS

For many years, we have tried to update by-laws concerned with bid minimums and bonding for cost effective handling of town business. Voters amended the two by-laws at the last annual town meeting allowing selectmen discretion in bonding situations and requesting bids for \$2000 minimums only. Both changes are more conducive to less costly contracts between the town and local business.

A new by-law requires the turning over of records of every standing and special committee to the Board of Selectmen for storage, thereby assuring their safekeeping.

UPDATE ON SEWER CONNECTIONS

We are still pursuing sewer tie-in connections with Medfield. Additionally, we have met with Medway officials to discuss the possibility of tying in not only the westerly side of Millis, but the feasibility of a total Millis tie-in to Medway. The U.S. Environmental Protection Agency will review this possibility since Medway officials seem receptive to it.

SOLID WASTE DISPOSAL

Russ Chamberlain is our 128 West Resource Recovery Council member designee. He attends meetings and keeps us updated as to the possibility of Millis' future disposal of solid waste to a regional facility.

The Commissioners of the Department of Public Works have drawn up and presented a plan to the Department of Quality Engineering for approval that could allow for a six-year extension of our present landfill.

ROUTE 109 CORRIDOR PLANNING STUDY

Seven key intersections with poor levels of traffic service and/or high hazard indices in five local towns have been identified by the Route 109 Corridor Planning Study based on expressed local concern. Areas recommended for intersection improvements in Millis are the Dover Road and Route 109 intersection and the Spring Street Auburn Road and Route 109 intersection. The Route 109 program is in the contract stage of proposed improvements at the present time. Engineering and construction costs will be state and federally funded.

WETLANDS MANAGEMENT POLICY, NVS PROJECT

We are corresponding and meeting with the Army Corps of Engineers and their lessee, the Division of Fisheries and Wildlife, in regard to our proposed management plan for Millis lands acquired by the federal government. We will continue to oversee the Natural Valley Storage Project in our community in accordance with the guide-

presented by former Millis Advisory Board members to the Army Corps of Engineers, Henry Lewandowski and Robert Graci, to ensure the proper safeguards for Millis.

INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee continues its research and recommendations to save money for the town while providing adequate coverage for property, officials and employees. They have done a remarkable job and we are grateful to Chairman Peter Bruce and his committee for their time and effort, which has proved profitable.

VOLUNTEER SERVICES AND PROGRAMS

We acknowledge Millis volunteers and are extremely grateful to those who provide free services to Millis. The Oak Tree League members continue their annual planting program which has done so much to beautify our community. They have also been an important part of our volunteer transportation program for senior citizens, expanding it to include Meals on Wheels and out-of-town medical appointments.

In addition, we wish to thank Mrs. Eldon McCauley and Mrs. Annabelle Kilmain for continuing our program of volunteer transportation services for the elderly.

The Board of Public Works came to the town's rescue many times by helping out with July 4th event chores and by working to provide adequate playing and parking facilities at the old landfill - new soccer field site on Island Road. They have conducted additional services too numerous to mention for which we are grateful.

Our thanks to the School Department and Superintendent William Vellante for helping us to disseminate necessary information through the schools, allowing school building and land use and providing a meeting place for our various seminars, occasionally "throwing in free coffee."

Our appreciation to the Building and Wire Inspectors for doing odd jobs so cost effectively for the Town of Millis.

We deeply appreciate all of the "extras" provided us by Chief George Smith and the Police Department, Chief Robert Volpicelli and the Fire Department and Director William D'Amico and the Civil Defense throughout this past year.

A special "thank you" to all town departments for their full cooperation in our endeavors.

FOURTH OF JULY, 1979

Bravo to the Recreation Department and Director Marlane Edwards for providing Millis with an "unforgettable old-fashioned 4th of July." It was more than flea market, picnic, refreshment booths, amusements, contests, prizes, races, athletic games, fireworks and dancing - it was a coming together of the people of "our town."

GRANTS

HUD, Community Development Block Grant — With the help of Grant Consultant, Peter Sanborn and James Rodes of Community Opportunities Group, Inc., we were notified in August that Millis was the recipient of a HUD grant in the amount of \$250,000 to provide loans and grants to upgrade and rehabilitate residential properties. The program is well on its way under the direction of Lois Hultzman, Grant Coordinator and William Dean, Housing Rehabilitation Specialist. To date they have received approximately twenty-eight applications and have a long-range goal of assisting fifty Millis homeowners in bringing their houses up to proper code, instigating energy conservation measures and providing cosmetic benefit.

MAPC Planning Grant — The Board of Selectmen submitted an application to the MAPC last spring and were notified in October that Millis was the recipient of a downtown revitalization "planning grant" that will offer planning expertise by MAPC engineers in the definition of downtown areas, the potential use of access downtown roads and help in solving center parking problems. The Selectmen have appointed a center revitalization committee of five Millis citizens to help facilitate the project which will commence the latter part of January and end in mid-March. At the completion of the planning project, recommendations by the MAPC will be given serious consideration by the Board of Selectmen and the revitalization committee for implementation.

Council of Arts and Humanities — We submitted an application to the Council of Arts and Humanities in September for a \$1000 grant, the maximum grant offered, to be applied to the cost of restoring the Niagara Hall Mural. Though we have been assured many times by the Council that they are very pleased with our mural restoration project, we have not been given final approval because of the Council's concern about the restoration process for long term preservation. The Council continues to work with us to provide art expert and art conservator input as to the proper procedure of the restoration. Cost estimates are still being obtained by the Council for completion of the work.

MBTA Mini-Bus — In October, we applied to the MBTA for a mini-bus under federal financial assistance for public transportation in non-urbanized areas. When our application was reviewed, we received a call asking us to hold a hearing for public input as to the need for a mini-bus and type of transportation plan best suited to Millis. The hearing was very well attended determining that a mini-bus could be used full time in Millis. The Board of Selectmen have prepared and distributed a questionnaire designed to measure the actual demand for local bus service in our town. Hopefully, the responses to the survey will indicate future transportation needs in Millis. If the mini-bus matching grant is awarded to Millis, final action will depend on town meeting vote.

LOOKING TOWARDS THE FUTURE

We have "high hopes" that during the next Fiscal Year, with the help of renewed and possible grants and cooperation from all, we can work toward a better future for Millis and those who reside therein. Today's needs will be explored and researched as we strive to meet demands.

With MILLIS 1945 CENTENNIAL CELEBRATION in mind, we want to reinvigorate our downtown area and rekindle pride in Millis, everywhere.

CONTRACTS BID AND AWARDED BY THE BOARD OF SELECTMEN DURING 1979

Insurance - hospital, medical, surgical, Blue Cross Blue Shield, Brockton, Mass., only bidder, coverage for July 1, 1979 to July 1, 1980, under Chapter 32B of the General Laws, individual, \$54.42; family \$146.38; O.M.E. individual \$11.64 per month. Life, accidental and dismemberment awarded Boston Mutual Life Insurance Co., Boston, Mass. to July 1, 1980, \$.66 per thousand dollars, limit \$50000 insurance per employee. The town pays one-half of insurance premiums.			
Insurance, general - Richard G. Connors Insurance Inc., Braintree, Mass.			
			\$73,752
Two police cruisers - Framingham Auto Sales Inc., Framingham, Mass.			
Delivered and in service 6/15/79			11,098
Oil - contract extended with Holliston Oil Service Inc., Holliston, Mass.			
Gasoline - Gulfstream Gulf Oil Corp. per gallon .7335			
No Nox Gulf Oil Corp. per gallon .7135			
Diesel fuel Holliston Oil, less .045 discount per gallon .829			
(subject to certain increases)			
Town Hall Heating - James B. White, Jr., Millis. Per week \$23; per month, floor washing \$50; per every second month, second floor, \$50.			
Town Report - Wayville Press Inc., Medway, Mass.			
1979 town report, per page, 1500 copies			17.45
Niagara Hall Mural - no bids received			
Audit Report - Peat, Marwick, Mitchell & Co., Boston, Mass.			
completed 5/17/79			5,000
Architectural Services for Main Street Police Fire Station - J. Williams			
Bourne & Poirer, Architects, Boston			10,500

Contracts completed as noted above. Delivery or completion of others:

Computer delivered 6/20/79; tone encoder, fire department, completed 3/1/79.

Ongoing contracts are insurance, fuel oil, gasoline, diesel oil, town hall cleaning, and architectural services. The annual town report is scheduled for delivery on or before April 18, 1980.

LICENSES AND PERMITS ISSUED FOR 1979 BY BOARD OF SELECTMEN

12 Alcoholic beverages

5 common victualler, all alcoholic

1 innholder, all alcoholic

3 retail package goods store, all alcoholic

2 retail package goods store, wine and malt beverages

1 veterans' club

2 Amusement machine

4 Antique and secondhand

10 Auction

3 Auctioneer

1 Bowling and billiard table

2 Christmas tree sale

12 Common victualler

1 Fair

3 Flea Market

4 Gas and fuel oil storage

2 Innholder

4 Juke box

2 Liquor identification cards

6 Motor Vehicle, sale of

1 Class I

2 Class II

3 Class III

18 One-day beer and wine

1 Poppy Drive

2 Skeet shoot

1 Sunday license

1 Tag sale

2 Taxi

75 Yard sale

Peat, Marwick, Mitchell & Co.
Certified Public Accountants
One Boston Place
Boston, Massachusetts 02108

The Honorable Board of Selectmen
Town of Millis
Millis, Massachusetts:

We have examined the financial statements of the Town of Millis, Massachusetts included in the accompanying table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly included tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As disclosed in note 1, the financial statements have been prepared on the basis of accounting practices prescribed by the Commonwealth of Massachusetts Department of Revenue. These practices differ in many respects from generally accepted accounting principles as described in note 2. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

As disclosed in note 3 to the financial statements, the Town is defendant in several lawsuits alleging violations of civil rights, wrongful discharge from employment, personal injuries and over assessments of taxes, water rates and sewer charges. It is the opinion of counsel that the ultimate outcome of these lawsuits cannot be presently determined, and no provision for any liability that may result has been made in the financial statements.

Insofar as we are subject to the effects, if any, on the financial statements of the uncertainties resulting from the uncertainties discussed in the preceding paragraph, the financial statements referred to above present fairly the financial position of the Town of Millis at June 30, 1978 and the results of operations of the Town of Millis for the year then ended in conformity with accounting practices prescribed by the Commonwealth of Massachusetts on a basis consistent with that of the preceding year.

The supplementary data included in Schedules 1 to 5 are not necessary for a fair presentation of the financial statements, but are presented as additional analytical data. The supplementary data have been subjected to the tests and other auditing procedures applied in the examination of the financial statements mentioned above and, in our opinion, are fairly stated in accordance with the aforementioned basis of accounting in all material respects only when considered in conjunction with the financial statements taken as a whole.

PEAT, MARWICK, MITCHELL & CO.

June 1, 1979

A complete audit report is available for inspection in the office of the Town Clerk and Selectmen during regular business hours.

REPORT OF THE TOWN ACCOUNTANT

The following is the report of the financial transactions of the Town of Millis for the fiscal year ending June 30, 1979.

At this time I would like to express my appreciation to Mrs. Mary Germano for her splendid assistance during the year and to all other individuals and departments within the Town Government for their assistance and cooperation.

Respectfully submitted,

GEORGE D. CASSIDY, JR.
Town Accountant

TOWN OF MILLIS

Balance Sheet June 30, 1979

ASSETS

Revenue Sharing

Cash -

Anti-Racketeering Funds

\$ 898.40

General Funds

927.86

Certificates of Deposit

102,000.00

total

\$ 103,826.26

General Accounts

Cash -

General

402,489.66

Certificates of Deposit

1,100,000.00

Tax Collector's Petty Cash

55.00

Accounts Receivable

Real Estate Taxes

1979

127,264.83

1978

39,466.50

Prior Years

4,668.39

Personal Property Taxes

1979

1,932.70

1978

1,061.40

Prior Years

394.78

Motor Vehicle Taxes

1979

194,431.41

Prior Years

17,815.96

Tax Titles and Possessions

Tax Titles

8,914.90

Tax Possessions

10,752.11

Departmental Charges

ASSETS (Cont.)**Water**

Apportioned	\$ 332.75
Committed Interest Charges	615.76
Use Charges	90,378.35
Use Charges added to Taxes	1,144.67

Sewer

Apportioned	286.76
Committed Interest	25.84
Rental Charges	29,413.56
Rental Charges added to Taxes	(169.75)

State Aid to Highways	24,977.52
Veterans Benefits Due from State	13,186.25

Loans Authorized	335,000.00
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Water Receipt Deficit	19,442.21
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Overlay Deficits	
1975	442.22
1976	617.45
1977	588.60

Revenue 1980	<u>4,671,969.84</u>
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Total	\$7,097,499.67
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LIABILITIES

Federal Grant	2,927.86
1980 Police Wages Anti Recession	898.40
1980 Police Wages General Rev. Sharing	<u>100,000.00</u>
Total	\$ 103,826.26

General Accounts**Payroll Deductions**

County Retirement	.01
Blue Cross	20,031.69
Group Life Insurance	585.58
Water Guarantee Deposits	6,100.43

LIABILITIES (Cont.)

Gifts and Bequests

Dunn Bequest	\$ 1,000.00
Cemetery Perpetual Care Bequest	150.00
Pride Committee Fund	3.90
Bicentennial Committee	272.85

Federal and State Grants

Environmental Affairs Grant	6,000.00
Chapter 356 F479	16,875.44
Chapter 356 F480	46,418.00
ESEA Title 6 101.W	405.26
ESEA Title 6 204.3	504.46
ESEA Title 4B	4,466.51
EDUC. PL 492	625.00
Occupational Ed. 0713	80.84
Growth Policy	500.00
On Aging Grant	800.00

Revolving Acts

Utilities	2,238.41
Summer Meals	1,192.00
School A.A.	429.71
Liens Authorized - Unissued	335,000.00

1979 Encumbered Funds

Teachers' Salaries	91,421.83
General Road Repair Contract	65,959.23
School Shed Material	2,118.63
1979 County Library Dog Fees	1,008.70
Niagara Hall Lights	110.00
Police Station Architect Contract	10,500.00
Town Office Contract Cleaning	152.00

Appropriation Balance	223,492.79
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Special Accounts

Power Receptal Reserve	36,288.92
Dog Owner Fees	283.00
Cemetery Lot and Graves	2,250.00
Cemetery Trust Funds Interest	4,089.80
Perpetual Care Funds to be Expended	1,800.00
Taxes	2,210.03

LIABILITIES (Cont.)**Over Estimates 1979 Assessments**

Chapter 766	\$ 15,631.00
MBTA	993.34
Recreation Area	1,205.03
Mosquito Control	148.00
Met. Boston Air Pollution	29.88
County Tax	2,713.19

Reserve Fund Overlay Surplus	4,218.49
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Overlay-Reserved for Abatement

1974	5.58
1978	21,361.65
1979	4,319.48

1980 Transfer of Appro. Control	4,974,013.84
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Revenue Reserved Until Collected

Motor Vehicle Excise	212,247.37
Tax Title	19,667.01
Tax Collector Petty Cash	55.00
Water	92,449.03
Sewer	29,556.41
Aid to Highway	24,977.52
Departmental	13,186.25

Surplus Revenue	795,356.58
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Total	\$7,097,499.67
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DEFERRED REVENUE ACCOUNTS

Apportioned Assessments Not Due:		\$ 32,117.75		Apportioned Water Revenue Due:	
Water	\$28,232.91			1978	3.43
Sewer	3,884.84			1979-1981	4,499.48
				1982	1,626.90
				1983-1990	12,840.08
				1991	1,557.05
				1992-1996	6,896.80
				1997	409.17
				Total	\$ 28,232.91
				Apportioned Sewer Revenue Due:	
				1979	3,884.84
					\$ 32,117.75

Total \$ 32,117.75

DEBT ACCOUNTS

Net Funded Debt	\$562,800.00		General Inside:		\$185,000.00	
			Public Works Building	\$ 22,000.00		
			Sewer Plant	56,000.00		
			Plain St. Sewer	63,000.00		
			Disposal Area Land	44,000.00		
			General Outside:		180,000.00	
			High School	70,000.00		
			High School Addition	110,000.00		
			Water:		197,800.00	
			Village Water Well	135,000.00		
			Orchard St. Ext.	10,000.00		
			Farm St. Ext.	20,000.00		
			Acorn St. Ext.	32,800.00		
			Total			\$562,800.00

Total \$562,800.00

TRUST AND INVESTMENT ACCOUNTS

ASSETS		RESERVES	
Cash and Securities	\$ 60,948.58	Tri-Centennial Fund	\$ 109.25
In custody of Treasurer		100th Anniversary Fund	2,460.25
		Conservation Fund	8,039.38
		Cemetery Funds	
		General Care	5,922.29
		Perpetual Care	36,869.30
		Library Funds	
		Emerson	782.67
		Woolvert	6,765.44
Total	\$ 60,948.58	Total	\$ 60,948.58

APPROPRIATION BALANCES

Dover Road Sidewalk	\$ 2,815.32
Drainage Master Plan	3,900.00
Drainage Projects	12,700.00
Park Capital Improvement	4,600.00
Tree Care Program	6,793.39
Revaluation	20,000.00
Grant Consultant	1,000.00
Town Hall Exits	5,000.00
Computer Expense	34,273.25
Forest Road Bridge Design	29,710.00
Orchard Street Bridge	2,160.00
Clyde Brown School	1,000.00
Clyde Brown School Plans	1,000.00
Memorial School Plans	1,000.00
Cemetery Land Purchase	7,000.00
Drainage 1977	786.66
Special Legal Fees	15,506.55
Vault Door	2,000.00
Audit Expense	10,000.00
1980 Library Expense	3,599.62
1980 DPW General Expense	5,210.00
1980 Water Maturing Debt	51,045.00
1980 Reserve Fund	2,393.00
Total	<hr/> \$223,492.79

1979 Cash Receipts Grand Total		\$8,768,941.45
Revenue Sharing Interest Public Law 92	\$ 6,579.34	
Revenue Sharing Grant	132,582.00	
Anti Recession Revenue Sharing Interest	897.98	
Anti Recession Revenue Sharing Grant	6,466.00	146,525.32
Taxes - Real Estate		3,809,033.87
1974/1975	118.46	
1975/1976	476.61	
1976/1977	40,010.89	
1977/1978	71,649.51	
1978/1979	3,696,778.40	
Personal Property		158,609.23
1975/1976	463.75	
1976/1977	108.00	
1977/1978	457.50	
1978/1979	157,579.98	
Motor Vehicle Excise		335,994.75
1976	587.14	
1977	26,421.42	
1978	172,405.46	
1979	136,580.73	
Tax Titles		862.82
Interest Receipts Total		60,745.92
Real Estate Taxes Interest		
1975		
1976	27.30	
1977	100.21	
1978	7,895.69	
1979	5,926.52	
	3,744.23	
Personal Property Taxes Interest		
1976		
1977	24.00	
1978	6.90	
	15.55	
Motor Vehicle Excise Interest		
1976		
1977	14.59	
1978	370.48	
	1,464.29	
Tax Title Interest		54.38
Investment of General Cash Interest	41,101.78	

Receipts from the State		\$1,281,904.66
Chapter 70	\$759,317.00	
Building Assistance	52,285.66	
Handicapped	25,326.07	
Transportation	52,465.00	
School Lunches	69,785.35	
Lottery	20,951.00	
Department of Public Works	86,342.52	
Library	2,450.25	
Veterans Benefits	13,416.48	
E.S.E.A. Title II	28,955.00	
Chapter 356	46,418.00	
79-187-505-2643	1,011.00	
4B	6,907.07	
0093 - Ed. Fund	5,830.00	
0713 - Occ. Ed.	4,670.00	
School Incentive Grant	5,603.00	
Local Aid, etc.	94,171.26	
Enviromental Affairs Grant	6,000.00	
Receipts from the Federal Government		9,407.00
Corps of Engineers	9,407.00	
Receipts from Norfolk County		2,331.37
Contract Error	1,500.00	
Dog Licenses	831.37	
Payroll Deductions		149,031.48
Retirement	43,778.62	
Blue Cross	101,352.01	
Group Insurance	3,900.85	
Water Department Receipts		137,955.98
Water and Meter	96,618.79	
Water added to Taxes 1976	126.00	
Water added to Taxes 1977	63.00	
Water added to Taxes 1978	26,503.71	
Water apportioned 1977	98.06	
Water apportioned 1979	1,761.67	
Water apportioned in Advance	3,191.04	
Water Committed Interest 1977	78.45	
Water Committed Interest 1979	1,332.15	
Water Guarantee Deposit	7,583.11	
Water Guarantee Ent. Fee	600.00	
Sewer Department Receipts		38,145.68
Sewer Rental	23,155.29	
Sewer added to Taxes 1977	36.00	
Sewer added to Taxes 1978	36.00	

Sewer Department Receipts (Cont.)

Sewer added to Taxes 1979	12,232.67
Sewer apportioned 1977	47.00
Sewer apportioned 1978	2,339.70
Sewer committed interest 1977	8.46
Sewer committed interest 1978	215.56
Sewer Guarantee Deposit	75.00

Trust Fund Earned Interest

4,089.58

Cemetery	4,089.58
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Cemetery Department Receipts

7,428.00

Perpetual Care	1,550.00
Sale of lots and graves	3,600.00
Burials	1,970.00
Foundations	308.00

Miscellaneous Receipts

88,888.21

Certification of Liens	2,142.00
Copy Machine	67.60
Zoning Books and Maps	223.00
Recycled Paper	242.93
Building Permits	4,963.75
Building Inspection Fees	364.00
Wiring Permits	2,113.00
Plumbing Permits	1,945.50
Gas Permits	752.00
Common Vic. Licenses	300.00
Liquor License	6,975.00
Liquor I.D. Cards	16.00
Innholders License	50.00
Recreation Department Receipts	847.35
Medicare Reimbursements	27,722.80
Nursing Fees	7,463.89
Percolation Tests and Well Permits	1,855.00
Installers Permits	325.00
Swimming Pool Permits	400.00
Transport of Offal	150.00
Food Service Permits	810.00
Milk and Oleo License	74.00
Board of Health Fees	455.50
Septic Permits	490.00
Well Child Clinic	10.00
Flu and Rabies Clinic	168.00
Catering Permits	50.00
Insurance Claims	6,954.77
Library Fines	337.85
Court Fines	260.40
Police Reports	558.00

Miscellaneous Receipts (Cont.)

Pistol Permits	160.00	
Firearms I.D.	6.00	
Ambulance Fees	300.00	
Appeal Board Fees	584.00	
Conservation Fees	50.00	
Planning Board Fees	650.00	
Sealer of Weights & Measures Fees	147.80	
Septic Dumpings	100.00	
Landfill Permits	2,280.11	
Metal Receipts	267.56	
D.P.W. Receipts	123.47	
School Telephone Commission	177.21	
School Vandalism, etc.	1,225.36	
Raffle Permits	60.00	
Returned Checks & Refunds	504.94	
Gas Storage Permits	32.00	
Town-Country Regional School Refund	10,407.87	
Juke Box License	20.00	
Auction Permits	30.00	
Street Listings	24.00	
Police Vandalism Receipts	388.97	
Traffic Signal Damage	884.69	
Betterment Releases	10.00	
Reimbursement False Fire Alarm	100.89	
Town Park Restitution	200.00	
M. V. License Fees	300.00	
Amusement License	50.00	
Taxi License	2.00	
Real Estate Tax Listing	20.00	
Bowling - Billiard License	75.00	
Skeet License	25.00	
Funeral License	150.00	
Teacher Tuition	2.00	
Comm. of Mass. Bottling Fee	10.00	
Sale of Dogs - County Fee	15.00	
Cemetery Recording Fee	1.00	
E.S.C. Authority	416.00	
Withdrawal of Invested General Cash		1,651,000.00
From Federal Revenue Sharing		460,000.00
Withdrawn Investment	360,000.00	
Police Wages	100,000.00	
From Anti Recession Revenue Sharing		92,495.00
Police Wages	33,495.00	
Withdrawn Investment	59,000.00	

Special Police Duty	\$ 12,623.25
School Lunches	100,734.82
Athletic Receipts	5,570.70
Summer Music	3,131.00
Custodial Revolving Fund	2,325.21
Dog Fees Town Share	767.00
Adult Education	6,930.00
Dog License Fees	2,410.60
Temporary Loans	200,000.00

	Balance from 77-78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Selectionmen's Salaries							
Selectionmen's Expense		1,402.70	3,123.00	5,125.70	5,123.70		
Dues	382.50						
Legal	3,400.00						
Medical	179.30						
Survey	93.00						
Meetings	127.50						
Fourth of July	465.50						
Unemployment Ins.	400.00						
Printing	59.00						
Custodian	18.90						
Accountant Salary			5,800.00	5,800.00	5,800.00		
Accountant Clerical			1,560.00	1,560.00	1,560.00		
Accountant Expense			1,226.00	1,266.00	1,223.03	2.97	
Telephone	344.47						
Office supplies	268.93						
Auto reimb.	224.70						
Postage	62.00						
Dues	30.00						
Printing	165.00						
Adding Mach. rep.	55.00						
Miscellaneous	72.93						
Treasurer Salary			2,912.00	2,912.00	2,912.00		
Treasurer Clerical		480.42	1,560.00	2,040.42	2,040.42		
Treasurer Expense			1,565.00	1,565.00	1,476.89	88.11	
Postage	1,062.58						
Auto reimb.	128.40						
Dues	20.00						
Office supplies	96.68						
Telephone	60.00						
Adding Mach. rep.	109.23						

Treasurer Tax Title	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Forms	11.00		1,000.00	1,000.00	126.00	874.00	
Recordings	115.00						
Tax Collector Salary			3,120.00	3,120.00	3,120.00		
Tax Collector Clerical		1,292.88	3,120.00	4,412.88	4,412.88		
Tax Collector Expense		29.47	3,525.00	3,554.47	3,554.47		
Telephone	554.03						
Postage	1,523.80						
Auto reimb.	37.80						
Forms	1,088.85						
Typewriter repair	60.00						
Dues	50.00						
Office supplies	57.67						
Miscellaneous	16.00						
Calculator	166.32						
Tax Collector Tax Taking			100.00	100.00	99.95	.05	
Advertising	46.20						
Recordings	53.75						
Assessors Salaries			1,800.00	1,800.00	1,716.67	83.33	
Assessors Clerical			11,947.00	11,947.00	11,944.58	2.42	
Assessors Expense			2,445.00	2,445.00	2,313.59	131.41	
Deeds	246.82						
Office supplies	359.20						
Postage	102.61						
Periodicals	64.00						
Office Mach. rep.	77.00						
Meetings	391.43						
Reproduce records	193.88						
Bindings	55.00						

	Balance from Prior Year	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Assessors Expense (Cont.)							
Dues	96.00						
Miscellaneous	96.75						
Telephone	64.40						
Advertising	283.50						
Assessors Maps Updating							
Assessors Valuation Update			950.00	950.00	950.00		
Assessors Rent			3,000.00	3,000.00	3,000.00		
Assessors Office Equipment			2,040.00	2,040.00	2,040.00		
Town Clerk Salary			950.00	950.00	950.00		
Town Clerk Clerical			1,500.00	1,500.00	1,500.00		
Town Clerk Expense			10,221.00	10,221.00	10,220.60	.40	
Postage	109.79		1,450.00	1,450.00	1,301.64	148.36	
Telephone	361.41						
Vital Statistics	209.00						
Shelves	102.96						
Contracts	100.00						
Dues	20.00						
Advertising	127.00						
Recording Fee	6.00						
Office supplies	265.48						
Election Wages							
Election Clerical			4,800.00	4,800.00	4,669.52	130.48	
			100.00	100.00	100.00		
Election Expense							
Constable	80.00		3,580.00		3,379.43	200.57	
Postage	699.50						
Food	315.00						

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Election Expense (Cont.)							
Ballots	508.59						
Fin. Com. reports	910.80						
Printing	796.69						
Custodian	68.85						
Registrars Salaries			455.00	455.00	455.00		
Registrars Wages			1,800.00	1,800.00	1,691.00	109.00	
Registrars Expense			1,120.00	1,120.00	1,103.60	16.40	
Constable	30.00						
Auto reimb.	81.60						
Printing	992.00						
Town Office Clerk		867.20	35,065.00	35,932.20	34,859.17	1,073.03	
Town Office Expense		220.04	7,346.00	7,566.04	7,566.04		
Postage	697.74						
Telephone	1,950.15						
Advertising	385.10						
Office supplies	504.23						
Periodicals	400.40						
Auto reimb.	51.08						
Dues	225.00						
Copy Machine supplies	1,055.24						
NCR supplies	661.21						
Contracts	1,454.32						
Calculator	49.60						
Maps	40.00						
Miscellaneous	91.97						
Town Reports			4,200.00	4,200.00	3,973.55	226.45	
Legal Services			11,000.00	11,000.00	11,000.00		
Legal Expenses			750.00	750.00	409.53	340.47	

	Balance from 1931	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Finance Committee Clerical							
Finance Committee Expense			1,829.00	1,829.00	1,530.45	298.85	
Dues	70.00						
Printing	21.44						
Custodian	45.95		175.00	175.00	137.39	37.61	
Personnel Committee Expense			300.00	300.00	172.51	127.49	
Chair	92.34						
Typing	80.17						
Building Janitor Wages			2,333.00	2,333.00	2,328.30	4.70	
Building Electricity		216.78	6,000.00	6,216.78	6,216.78		
Building Fuel		4,490.15	9,000.00	13,490.15	13,490.15		
Fuel	12,253.11						
Service	1,237.04						
Building Maintenance		644.37	3,800.00	4,444.37	4,444.37		
Rubbish Disposal	162.00						
Contract Cleaning	1,927.25						
Paper Supplies	486.51						
Repairs	878.06						
Paint	183.40						
Miscellaneous Supplies	807.15						
Building Special Expense			2,100.00	2,100.00	1,513.47	166.53	360.00
Niagara Hall	1,323.47						
Fire Escape Plans	250.00						
Conservation Commission Clerical			370.00	370.00	171.75	198.25	
Conservation Commission Expense			305.00	305.00	274.85	30.15	
Plans and Maps	39.50						
Dues	125.00						
Postage	21.55						
Meetings	40.00						
Miscellaneous	48.80						

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Conservation Commission Eng. Fees							
Animal Inspectors Salary			200.00	200.00	189.50	10.50	
Animal Inspectors Expense			360.00	360.00	360.00		
Auto reimb.			50.00	50.00	50.00		
Planning Board Salaries			500.00	500.00	500.00		
Planning Board Clerical			915.00	915.00	915.00		
Planning Board Expense			1,040.00	1,040.00	695.97	344.03	
Dues							
Advertisement							
Postage							
Office supplies							
Maps							
Shades							
Planning Board Eng. Fees			6,000.00	6,000.00	5,144.41	855.59	
Bogastow Acres							
Colonial Village							
Island Park							
Appeal Board Salaries			400.00	400.00	400.00		
Appeal Board Clerical			550.00	550.00	547.24	2.76	
Appeal Board Expense		140.30	356.00	496.30	496.30		
Advertising							
Postage							
Periodical							
Recreation Wages			5,673.00	5,673.00	5,660.94	12.06	
Recreation Expense			5,120.00	5,163.48	5,163.48		
Auto reimb		43.48					
Arts and Crafts							
Telephone							

	Balance from 1928	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Recreation Expense (Cont.)							
Custodian	637.88						
Tennis	480.00						
Bus Hire	351.25						
Record Player	150.95						
Radio	31.64						
Clock	10.24						
File Cabinets	221.94						
Traps	106.00						
Music and shows	702.00						
Sports Equipment							
and Uniforms	1,625.92						
Office supplies	136.35						
Insurance Adv. Com. Expense			260.00	260.00	260.00		
Appraisal	260.00						
Council on Aging Expense		200.00	190.00	390.00	247.24	142.76	
Bus Hire	147.00						
Postage	11.27						
File Cabinet	41.52						
Supplies	47.45						
Police Revolving		12,623.25		12,623.25	11,710.00	913.25	
Police Regular Wages		6,600.00	142,804.00	142,804.00	117,919.22	18,284.78	
Police Clerical			334.00	334.00	313.60	20.40	
Police Out of State Travel			300.00	300.00	300.00		
Meeting New Hampshire	300.00						
Police Expense		9,910.00	28,600.00	38,510.00	38,510.00		
Chief's Expense	223.00						
Telephone	4,444.73						
Medical	5,305.07						
Radio Parts and Repair	1,155.47						

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Police Expense (Cont.)							
Supplies	1,031.21						
Oil	296.75						
Auto Repair and Parts	1,706.61						
Photography	626.78						
Office supplies	328.53						
Dues	94.00						
Ammunition	465.48						
Meetings, etc.	119.68						
Fires	499.47						
Equipment and							
Equipment Repair	752.80						
Cruiser	6,775.00						
Uniforms	3,075.51						
Auto reimb.	130.90						
Postage and Printing	593.65						
Gas	9,109.75						
Miscellaneous	1,775.61						
Ambulance Wages			8,540.00	8,540.00	8,481.00	59.00	
Ambulance Expense		177.92	2,360.00	2,537.92	2,537.92		
Gas	573.68						
Laundry	89.67						
Medical supplies	932.00						
Oxygen	266.95						
Repair and parts	217.98						
First Aid Cabinet	294.08						
Miscellaneous	163.56						
Alerting System			2,000.00	2,000.00	1,830.00	170.00	
Contract	1,830.00						
Building Inspector Salaries			2,900.00	2,900.00	2,900.00		
Building Inspector Wages			3,000.00	3,000.00	2,163.87	863.13	

	Balance from 77/78	Receipts on Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Building Inspector Clerical							
Wire Inspector Salaries			1,185.00	1,185.00	1,117.96	7.04	
Wire Inspector Wages		637.00	625.00	625.00	625.00		
Wire Inspector Expense			1,400.00	2,037.00	2,037.00		
Dues			232.00	232.00	228.78	3.22	
Supplies	25.00						
Telephone	27.62						
Meetings	65.25						
Miscellaneous	66.00						
	44.91						
Dog Officer Salary			8,000.00	8,000.00	8,000.00		
Dog Officer Expense			600.00	600.00	600.00		
Printing	18.00						
Postage	60.00						
Auto reimb.	522.00						
Civil Defense Salary			200.00	200.00	200.00		
Civil Defense Wages			125.00	125.00	125.00		
Civil Defense Expense			975.00	975.00	972.84	2.16	
CB Radio	129.95						
Gas and Tank Lease	451.02						
Antenna	48.00						
Map	25.00						
Emblems	76.89						
Generator repair	44.25						
Grain bags	100.00						
Office furniture	60.00						
Miscellaneous	37.73						
Fire Salaries			15,004.00	15,004.00	12,834.00	2,170.00	
Fire Wages			26,840.00	26,840.00	20,034.72	6,805.28	
Fire Clerical			224.00	224.00	224.00		

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Fire Expense		152.50	9,000.00	9,152.50	9,152.50		
Gas	711.51						
Telephone	460.93						
Radio and radio repair	1,051.32						
Supplies	1,152.31						
Truck parts and repair	1,548.97						
Uniforms	256.40						
Equip. and equip repair	2,309.34						
Refill Ext. and Scott Tanks	210.15						
Dues	62.50						
Auto reimb.	113.90						
Periodicals	284.00						
Meetings	349.22						
Training slides	55.44						
Schooling	136.00						
Foam	248.90						
Printing	115.85						
Miscellaneous	85.76						
Police and Fire Alarm Wages			50,171.00	50,171.00	48,984.94	1,186.06	
Police and Fire Alarm Expense			700.00	700.00	600.11	99.89	
Uniforms	287.50						
Desk	100.00						
Typewriter repair	47.00						
Office supplies	115.94						
Miscellaneous	49.67						
Police and Fire Alarm Recorder			1,800.00	1,800.00	1,743.50	56.50	
Sealer of Weights and Measures Salary			160.00	160.00	160.00		

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	Balance from 7/7/18	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Scaler of Weights and Measures Expense			150.00	150.00	150.00		
Postage	3.56						
Die	6.59						
Freight	9.30						
Auto reimb.	130.55						
Board of Health Salaries			400.00	400.00	400.00		
Board of Health Agent Wages			2,500.00	2,500.00	1,463.70	1,036.30	
Nurses Salaries and Wages			19,183.00	19,183.00	19,178.47	4.53	
Board of Health Clerical			8,175.00	8,175.00	8,064.36	110.64	
Board of Health Contract Services			16,975.00	16,975.00	16,517.03	457.97	
Physical Therapy	6,128.90						
Occup. Therapy	283.00						
Home Health	9,689.13						
Rabies Clinic	161.00						
Engineering	255.00						
Garbage Disposal Contract			15,000.00	15,000.00	15,000.00		
Board of Health Milk Inspector			75.00	75.00	75.00		
Board of Health Expense			3,425.00	3,425.00	3,113.43	311.57	
Telephone	625.69						
Medical supplies	895.07						
Auto reimb.	508.04						
Office supplies	418.14						
Postage	246.93						
Advertising	51.00						
Dues	100.00						
Typewriter repair	60.00						
Meetings	72.50						

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Board of Health Expense (Cont.)							
Water Analysis	40.00						
Miscellaneous	96.06						
Plumbing and Gas Inspector Salary			1,220.00	1,220.00	1,220.00		
Plumbing and Gas Inspector Wages		68.75	980.00	1,048.75	1,048.75		
Stock Mental Health			1,753.00	1,753.00	1,753.00		
Street Lighting			41,000.00	41,000.00	33,959.85	7,040.15	
Traffic Signal elec.			1,500.00	1,500.00	1,092.19	407.81	
Traffic Signal repair		613.11	900.00	1,513.11	1,513.11		
DPW Com. Salaries			600.00	600.00	600.00		
DPW Com. Expense			500.00	500.00	427.96	72.04	
Calculator	125.76						
Office supplies	302.20						
DPW Clerical			17,086.00	17,086.00	16,777.64	308.36	
Sewer Registrar Salary			327.00	327.00	327.00		
Sewer Collector Salary			246.00	246.00	246.00		
Sewer Clerical			500.00	500.00	500.00		
Sewer Wages							
			26,306.00	26,306.00	26,298.40	7.60	
Sewer Expense		315.36	38,605.00	38,605.00	36,116.84	2,172.80	
Electricity	17,223.49						
Telephone	438.39						
Hired equipment	528.00						
Postage	132.06						
Advertising	60.75						
Heater	420.00						
Billing	157.14						

Source Expense Account	Balance from 1918	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Supplies	2,388.00						
Chemicals	1,863.49						
Electric repairs	279.00						
Equip. parts & repairs	7,734.87						
Cleaning pipes	1,767.00						
Uniforms	389.00						
Auto reimb.	14.40						
Footwear	1,468.86						
Door	35.90						
Heater installation	213.00						
Water Reostat			383.00	383.00	383.00		
Water Collector			324.00	324.00	324.00		
Water Clerical			500.00	500.00	500.00		
Water Wages			26,060.00	26,060.00	24,355.68		1,704.32
Water Expense			50,960.00	50,960.00	48,661.49		2,298.51
Electricity	28,902.35						
Telephone	609.85						
Propane	64.46						
Periodical	64.00						
Hired equip.	2,030.00						
Advertising	24.75						
Pipe and fittings	7,354.26						
Equip. and repair	6,401.58						
Uniforms	290.80						
Billing	1,096.64						
Engineering	1,633.37						
Lab Charges	359.75						
Postage	896.50						
Auto reimb.	206.10						
Dues	105.00						
Tools	638.82						

	Balance from 77 78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Water Expense (Cont.)							
Police		276.00					
Gas		707.26					
Water Debt			56,400.00	56,400.00			
Water Interest			16,334.25	16,334.25	16,317.99		2,516.26
General Wages	4,600.00		171,364.00	171,364.00	159,376.87	11,987.13	
Highway							
Dutch Elm							
Town Mechanical							
Tree							
Park							
Cemetery							
Dutch Elm							
Tennis							
Snow							
Snow OT							
General Expense		416.00	172,200.00	172,616.00	169,881.52	2,734.48	
Electricity							
Telephone							
Diesel Fuel							
Propane							
Oil and grease							
Gas							
Truck repair & parts							
Equip. & equip. repair							
Hire							
Hired equip.							
Dis. Area Contract							
Radio parts & repair							
Lumber							
James Grant							
Fire ext. rech.							

1939

	Balance from 7/1/38	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
DPW General Expense (Cont'd)							
Postage	212.74						
Advertising	526.50						
Contracts	800.75						
Office supplies and equipment	2,262.40						
Uniforms	2,435.26						
Electrical repairs	1,098.69						
Supplies	5,604.14						
Welding supplies	902.69						
Paint	1,753.09						
Stains	1,275.44						
Hot Top and Cold Patch	25,432.23						
Tools	1,749.74						
Sand and Gravel	23,932.68						
Engineering	4,941.80						
Park equipment and supplies	7,845.90						
Cemetery equip. and supplies	4,715.84						
Police	340.00						
Miscellaneous	918.23						
Road Repair			100,000.00	100,000.00	34,040.77		65,959.23
Road Oil	9,935.59						
Sand	3,543.84						
Hot Top	17,636.99						
Cold Patch	410.60						
Hired equipment	2,513.75						
DPW Chapter 356	21,995.04			21,995.04	5,119.60		16,875.44
Materials	451.60						
Mason	3,210.00						
Paint	432.00						
Hot Top	1,026.00						

	Balance from 1977/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Received for Exp.
School Expenses (Cont.)							
9000	136,000.84						
Wages	1,000.00						
Gas	2,907.95						
School Out of State Travel		140.00	2,300.00	2,300.00	2,158.50		
Vallante, R.I.	100.00						
Vellante, New Orleans	530.00						
Brumelle, Houston, TX	500.00						
Neville, New Orleans	515.00						
Regley, Washington	500.00						
Hawley, N.H.	13.50						
Vocational Education		38.96	11,310.00	11,348.96	11,348.96		
Transportation	2,232.00						
Tuition	9,116.96						
Summer Recreation			3,300.00	3,300.00	3,197.45	102.55	
Wages	2,753.60						
Gas	443.85						
Adult Practical Arts		6,930.00		8,155.00	7,358.50	796.50	
Wages	6,871.00						
Supplies, etc.	487.50						
Tri County Regional Vocational Technical School			203,104.00	203,104.00	180,064.13	23,039.87	
Cafeteria		164,151.23		167,535.31	165,296.90		2,238.41
Wages	58,820.66						
Food	62,144.73						
Equip. rental	1,200.42						
Ice Cream	7,327.96						
Milk	30,017.11						
Paper supplies	177.65						
Equip. and equip. repair	1,518.87						

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Catereria (Continued)							
Freight							
Supplies							
Mailings							
Tax							
ESEA - Title 79-187-025		28,955.00		28,955.00	28,955.00		
Wages							
Postage and supplies							
Refund to Com.							
ESEA - Title 79-187-101		25,185.00		25,185.00	24,779.74		405.26
Wages							
Evaluation							
Equip. and supplies							
ESEA - Title 78-187-101	141.07			141.07	141.07		
Ret. to Comm.							
ESEA 79-187-505-2643		1,011.00		1,011.00	506.54		504.46
Books and periodicals							
ESEA 4B 79-187-101		11,927.95		11,927.95	7,461.44		4,466.51
Physical Fitness							
Skis							
Timer							
Video Camera							
Cassettes & supplies							
0093		5,830.00			5,205.00		625.00
Magnetic Typewriter							
Magnet. cards							
Occ. Ed. - 0713		4,670.00		4,670.00	4,589.16		80.84
Memory Typewriter							
Ribbons							
School Incentive Grant		5,603.00		5,603.00	5,603.00		
Tuition							

	Balance from 77 '78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Library Wages and Salaries							
Library Expense		3,140.95					
Books	17,653.43		38,187.00	38,187.00	36,960.73	1,226.27	
Maintenance	716.62						
Supplies	897.26						
Equip. & equip. repair	828.98						
Telephone	362.26						
Postage	135.00						
Equip. rental	135.00						
Meetings, dues, etc.	146.95						
UE	1,008.70					74.76	
County Pension Cost							
			77,864.35	77,864.35			
Memorial Day							
Programs	262.00		1,000.00	1,000.00	997.89	2.11	
Flags	227.03						
Wreaths and flowers	135.00						
Food	170.76						
Markers	96.00						
Postage	67.10						
Speakers Honorarium	40.00						
Legion Headquarters							
Insurance			1,000.00	1,000.00	1,000.00		
Bonds	1,146.00						
Police, etc.	5,878.00		96,593.00	96,593.00	88,268.00	8,325.00	
Sports	3,202.00						
Liab. and Comp.	58,729.00						
Motor Vehicle	17,416.00						
Boiler and Mach.	1,897.00						
Blue Cross							
Town Share	96,286.05		107,300.00	107,300.00	96,286.05	11,013.95	

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Group Life Insurance Town Share			4,000.00	4,000.00	3,868.59	131.41	
Maturing Debt	3,868.59						
Sewer	21,800.00		153,800.00	153,800.00	153,800.00		
DPW Building	11,000.00						
Landfill	11,000.00						
School	11,000.00						
Other Interest			23,695.70	23,695.70	20,555.35	3,140.35	
School	10,040.00						
Sewer	6,060.35						
DPW Building	1,485.00						
Disposal Area	2,970.00						
Unemployment Insurance			34,924.00	34,924.00	3,384.30	31,539.70	
Temporary Loan Interest			1,000.00	1,000.00	611.67	388.33	
Reserve Fund			25,000.00	25,000.00	20,781.66		4,218.34
Teachers Salaries FY 78		95,262.86		95,262.86	74,175.94	21,086.92	
Dover Road Sidewalk		5,700.00		5,700.00	2,884.68		2,815.32
Wages	1,558.78						
Hired Equip.	144.00						
Hot Top	651.00						
Gravel	386.92						
Miscellaneous	143.98						
Drainage Master Plan			5,000.00	5,000.00	1,100.00		3,900.00
Basement Search Engineering	500.00 600.00						
Drainage Projects			12,700.00	12,700.00			12,700.00
3500 GVW Truck Contract			35,150.00	35,150.00	35,149.50	.50	
½ Ton Pickup Contract			3,370.00	3,370.00	3,369.98	.02	

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Water Dept. Truck Contract			6,564.00	6,564.00	6,564.00	1.00	
1 Ton Cab & Chassis & Snowplow Contract			7,364.00	7,364.00	7,364.00	1.00	
Tractor Contract			4,045.00	4,045.00	4,045.00		4,600.00
Park Capital Improvements			4,600.00	4,600.00			6,793.39
Tree Care Program			10,000.00	10,000.00	1,206.64		
Remove Trees	1,920.75						
New Trees	1,154.30						
Police	128.00						
Wire	3.56						
UPW Overhead Garage Door Contract	4,852.30		4,855.00	4,855.00	4,852.30	2.70	
78 Unpaid Bill			400.00	400.00	400.00		
Niagara Hall Renovation Plans & specs. Contract	950.00		28,000.00	28,000.00	28,000.00		
City of Chelsea - E. Boyd			330.16	330.16	330.16		
2 Police Cruisers Contract	8,592.00		8,592.00	8,592.00	8,592.00		
Library Roof Repair Contract	4,993.00		4,993.00	4,993.00	4,993.00		
Police Station Addition Com		11,800.74	12,000.00	12,000.00	199.26		11,800.74
Engineering	150.00						
Advertising	18.15						
Clerical	20.00						
Postage	11.11						

	Balance from 77/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Recreation Handicapped Summer Program	2,200.00	1,431.44	2,200.00	3,631.44	3,631.44		
Winter Program	1,431.44						
1979 School Bus Revaluation	20,000.00		14,095.00	14,095.00	13,895.00	200.00	20,000.00
Grant Consultant FY 79	1,000.00			1,000.00			1,000.00
Town Hall Exits - Design and Construction	5,000.00			5,000.00			5,000.00
Computer and related exp. Data Cost			35,000.00	35,000.00	726.75		34,273.25
Paper	379.00						
	347.75						
Bridge Load Engineering Contract			11,000.00	11,000.00	9,500.00	1,500.00	
Forest Road design exp. Engineering	290.00		30,000.00	30,000.00	290.00		29,710.00
Orchard Street Bridge rep. Masonry	840.00		3,000.00	3,000.00	840.00		2,160.00
Growth Policy State Bicentennial Grant	500.00		500.00				500.00
Clyde Brown School Plans			1,000.00	1,000.00			1,000.00
Clyde Brown School Design Fees	1,000.00			1,000.00			1,000.00
Memorial School Design Fees	1,000.00			1,000.00			1,000.00
Cemetery Land Purchase	7,000.00			7,000.00			7,000.00
Irving Street Water Replacement	1,224.46			1,224.46	1,220.21	4.25	
Pipe and fittings	801.75						
Curb stops	292.46						
Hired equip.	126.00						

	Balance from 7/1/78	Receipts or Transfers	Appropriations	Balance Available	Expended	Balance to Revenue	Reserved for Exp.
Drainage - 1977	6,873.67			6,873.67	6,087.01		786.66
Wages		848.56					
Hired equip		1,616.00					
Pipe		2,905.02					
Manhole & catch basin		575.45					
Miscellaneous		81.98					
Special Legal fees	15,694.05			15,694.05	187.80		15,506.55
School Roof repair	5,693.75			5,693.75	5,068.75	625.00	
Final Payment		8,068.75					
Conway Road Contract	6,027.02			6,027.02	6,027.02		
Monroe St. & Dover Rd.							
Sidewalk	2,413.46			2,413.46	2,413.46		
Wages		1,472.80					
Hot Top		713.00					
Seed and fertilizer		112.64					
Manhole and grate		115.02					
Vault Door	2,000.00			2,000.00			2,000.00
Fire Dept. Radio Receivers Contract			4,700.00	4,700.00	4,700.00		
Snow Removal Fund	7,801.00	3,634.00		11,435.00	11,435.00		
Wages		6,956.17					
Blades for plow		190.84					
Sand		1,445.34					
Hired equip.		2,842.65					
DPW Bldg. Structural repair Engineering Contract			4,800.00	4,800.00	575.00	4,225.00	
Audit of Municipal Accts.			10,000.00	10,000.00			10,000.00
Wastewater Plant Evaluation Contract			6,600.00	6,600.00	6,600.00		

REPORT OF THE ZONING LAW APPEAL BOARD

The board held 24 hearings during calendar year 1979 as follows:

Dorothea S. Powel — granted special permit for two apartment units at 80 Island Road.

Marguerite Builders — granted a variance to divide one lot into two lots at Grove Street.

Craftsman Machinery — granted a sign variance at 1073 Main Street.

Charlotte Lovejoy — denied a variance to convert nursing home to boarding house at 163 Curve Street.

John Harcovitz — granted a sign variance at 84 Plain Street.

Ira Tucker — granted a variance to convert a barn to a house at the rear of 376 Village Street.

Rose Generazio — granted a special conditional permit for a home occupation at 35 Union Street.

Barbara Mayer — granted a conditional variance for a commercial use in an industrial zone at 1451 Main Street.

Robert MacKinnon — granted a set back variance for a sign at 34-36 Exchange Street.

Medway Savings Bank and Roger Rao — petition withdrawn for a sign variance at 1098 Main Street.

Samuel Howie — granted conditional rear and side line variance at 40 Railroad Avenue.

Robert Quinn — denied frontage variance at Lot 36 Spencer Street.

Helen Kubacki — granted conditional special permit for home occupation at 22 Middlesex Street.

Pfleger — granted side variance at 51 Orchard Street.

Robert Holmgren — granted conditional special permit to house horses at 241 Main Street.

George Luttge — denied variance for apartment addition at 34 Bullard Lane.

Millis Amvets Post 495 — granted conditional variance for membership club at Lots 2 and 3B Village Street.

Millis Police Fire Committee — granted side line variance for addition at rear of 885 Main Street.

Theresa Dennett — granted conditional special permit for home occupation at 1022 Main Street.

Andrea Van Thiel — denied special permit for ten hens at 63 Acorn Street.

Kevin McCarton — granted side variance for addition at 26 Eden Street.

Norman Blum — denied variance for second hand store at 54 Plain Street.

Claudette Picklesimer — renewed special permit to keep horses at 183 Farm Street.

Respectfully submitted,

WAYNE L. HANSEN

Chairman

REPORT OF THE COUNCIL ON AGING

The Council on Aging meets on the third Tuesday evening of each month, September through June, at the Kennedy Terrace Hall. The duty of the Council is to ensure and improve the quality of life for our senior citizens, with particular interest in matters of health care, recreation, transportation and those special needs which have relevance to morale and spirit. Our Council members care deeply for our elderly citizens, at Kennedy and King Terrace and in nursing homes and private homes, too.

There are more than six hundred elder citizens in the Town of Millis. Although the very active Golden Lions group has outreach to many of them, we have seen this year that lines of communication might be improved. Are all senior citizens aware of the services provided for them in the Town... recreational opportunities, educational programs, health clinics, shopping trips, etc? A Council Newsletter is in the plans for this year, 1980, to be sent on a semi-annual or quarterly basis, as our budget may allow.

The transportation needs of the citizens of Millis are now under survey by interested town officials. It is obvious that, with the sharply higher cost of gasoline, our mobility will be impaired unless we plan with greater care. A mini-bus is hoped for.

Recreational bus trips will undoubtedly be more expensive, also. With this in mind, our Council voted unanimously at the December 1979 meeting to request an increase in our budget, which is currently 50% less than that allotted by communities in our local area.

IN MEMORIAM

**CHRISTOPHER C. CLANCY****1893 — 1979**

Christopher C. Clancy was a resident of Millis for 78 years. He served on many appointed committees. He held the elected offices of Overseer of the Poor from 1925 through 1936, Town Treasurer from 1935 through 1938 and Assessor from 1966 through 1970.

The Millis Distinguished Citizen Award was presented to Mr. Clancy on September 17, 1976.

I thank the members of our Council for their steadfast help in our deliberations together. We thank the Selectmen and workers at the Town Hall who help us every day in the processing of requests for fuel assistance and in providing other information and guidance. We appreciate the concern and love shown to the "mature" members of our community in many little ways which make a day brighter.

Respectfully submitted,

THE REV. CRAWFORD F. COOMBES, JR.

Chairman

REPORT OF THE BOARD OF ASSESSORS

Valuation of real estate	\$57,524,060.00
Valuation of personal property	<u>2,389,770.00</u>
Total	\$59,913,830.00

TAXES

Air pollution control	\$ 797.04
Overlay of prior years	1,648.27
County	72,638.46
State recreation areas	26,146.55
Metropolitan district area	976.35
M.B.T.A.	66,845.71
Mosquito control projects	7,281.00
Motor Vehicle excise tax bills	959.70
Special education	1,951.00
School lunch program	9,973.00
Free public library	2,450.00
Retired municipal teachers	1,936.92
Town grant	5,395,494.45
Overlay for 1979	<u>108,491.61</u>
Total	\$ 5,697,590.06

Tax rate per thousand \$58.00
(School \$40.27, general \$17.28)

Estimated receipts and available funds	\$ 2,222,460.32
Taxes on real and personal property	3,475,129.74
Received from motor vehicle excise	335,950.00

Contract awarded during year -- Roger E. Hardy & Associates, Medfield, updating of values of real estate for Fiscal 1980:

Residential properties -- alterations, \$10 per card; new construction, \$15 per card.

Commercial properties -- alterations, \$20 per card; new construction, \$25 per card.

Apartment complex and industrial properties -- alterations, \$25 per card, new construction, \$100 per card.

Land value changes because of splitting of lots, \$20 per card.

Total cost not to exceed \$4,000.

Respectfully submitted,

MILLARD B. LaCROIX, Chairman
PAUL E. McCARTHY
SAMUEL J. HOWIE

REPORT OF THE CEMETERY LAND ACQUISITION COMMITTEE

Over the last year we have contacted all land abutters who have land that feasibly could be used for cemetery purposes. There is very little land at the adjacent cemetery site that could help us in our needs now. There is a very good possibility for a cemetery site on conservation land on Village Street. We believe this location would make a beautiful cemetery. The Village Street site seems to be one of the best in town and would take care of the town's needs for many years to come.

Respectfully submitted,

MARTIN DOLINER
PATRICK VACCARO
MICHAEL COITE

REPORT OF THE CIVIL DEFENSE COMMISSION

I herewith submit my report for the Civil Defense Commission for the year 1979. All requests of the state directors have been fulfilled and reports requested completed and submitted.

Our fire police dispatchers and civil defense radio communications officers have taken part in all radio alerts and drills.

Trips have been made to the civil defense surplus depot in Taunton, Massachusetts, in the best interest of the town.

The Federal Communications Commission has granted a frequency 153.92 to the town of Millis Civil Defense.

Respectfully submitted,
MANNING DOLINER
Civil Defense Director

REPORT OF THE CONSERVATION COMMISSION

Under the provisions of the Wetland Protection Act, the Commission held a hearing on a wetland crossing in the project known as "Bogastow Acres" off Orono Street. The Commission order allowed the crossing with a number of provisions worked out with the applicant's engineer so that there would be no effect on the interests of the Act. The order was appealed by abutters to the Department of Environmental Quality Engineering. The Department issued a supervising order essentially the same as the Commission order. This was not appealed, so will continue to be in effect for one year from date of issue.

A second hearing was held on a request to do work in conjunction with a gravel operation located within the Charles River floodplain. An order was issued concerning conditions under which the work could be done.

At year's end, the Commission had received a Notice of Intent to construct a road crossing over a brook running through agricultural land.

The Wetland Protection Act, administered by the Conservation Commission, now prohibits any fresh water wetlands defined as "wet meadows, marshes, swamps, bogs, areas where groundwater, flowing or standing surface water or ice provides a significant part of the supporting substrate for a plant community for at least five months of the year emergent and submergent plant communities in inland waters) that portion of any bank which touches inland waters," land under any creek, river, stream, pond, or lake or any land subject to flooding.

Any person who desires to "remove, fill, dredge or alter" any of these areas must file a Notice of Intent form with the Commission which then holds a public hearing, determines the significance of the area and issues an Order of Conditions under which the work can or cannot be done so as to protect the interests of the Act. These interests are "public and private water supply, ground water supply, flood control, storm damage prevention, prevention of pollution, and protection of fisheries."

The permanent protection of the wetlands in Millis is moving along toward completion. Nearly 2,000 acres of flood plain along the Charles River and in the Great Black Swamp have been purchased by the U.S. Army Corps of Engineers either in fee or by purchase of flowage easements. This will ensure that these areas are forever left open to contain flood waters. An additional 474 acres of wetlands have been protected under the Inland Wetland Act, Ch. 131, s. 40A. The Town has also voted both flood plain and wetland protection zoning. These federal, state, and local measures provide excellent protection for the Town's wetlands and flood plains.

As an additional protective measure, the Conservation Commission, through the Board of Selectmen, requested the National Flood Insurance Program to carry out a study of the 100-year flood level on the Bogastowe Brook. Such a study on the Brook had been done in Holliston to the Millis line, but in Millis, only the flood level along the Charles River was studied. The request came as a result of the unusually high water in January 1979, with some residents questioning the Town's voted flood plain contour of 140 feet in that area. The federal agency has agreed to do the engineering study which should be complete by mid-1980.

The town received \$6,000 from the State Self-Help Funds as a result of the Commission's application for assistance in the purchase of the Village Street land from the Mael family. The Commission obtained a large wooden sign through the assistance of the Massachusetts Division of Forests and Parks stating that the conservation land was purchased cooperatively by the Town of Millis and the Commonwealth. The Millis Department of Public Works generously provided the labor for installing the sign at the Village Street entrance. This conservation land can be used for passive recreation only and must remain essentially in its natural state as required in the agreement between the Town and the Commonwealth. The Commission plans to install additional signs on other parcels of conservation land so that residents will know where our public lands are located and what uses can be made of them. Plans are being initiated to build trails through at least one parcel.

The Commission is responsible for local administration of the Agricultural Preservation Act which provides state funds to purchase the development rights of farmland. It is part of the Department of Food and Agriculture's effort to preserve Massachusetts food and fiber production. To date, no one in Millis has applied for this program.

IN MEMORIAM

**PETER J. KENNEY III**

January 29, 1944 — March 13, 1980

Peter Kenney was chairman of the Home Rule Charter Commission in 1977. He was a member of the By-law Study Committee in 1978.

Born in Buffalo, New York, a resident of Medway and more recently Milton, Peter Kenney was an active participant in community affairs. Attorney Kenney was a law associate of his father in Medway since 1970.

His untimely death deeply saddened the community.

As part of our natural resources coordination and education function, the Commission met with the Planning Board, Department of Public Works, Board of Health, Building Inspector, and the Recreation Director in order to further an understanding of our mutual responsibilities.

One of the most important functions of the Commission is to assist in the management of water resources. In view of the increasing threat of contamination of ground water in the Commonwealth, the Commission met with the Department of Public Works to urge the formation of a group of citizens to make recommendations to the Annual Town Meeting on water distribution, conservation, and aquifer protection. The Commission has requested a proposal to study the Town's aquifers and recharge areas and to make recommendations on measures the Town could take to protect the quality and quantity of water available for Town use. Twenty-two communities in Massachusetts have already lost all or part of their water supplies through contamination. Being forced to purchase water from outside the community is extremely expensive. The Commission will continue to urge an upgrading of our distribution system, conservation measures, and aquifer protection.

Respectfully submitted,
MERIEL N. HARDIN, Chairman
Conservation Commission

REPORT OF THE TOWN COUNSEL

During 1979, a single justice of the Massachusetts Appeals Court upheld the constitutionality of the Massachusetts Inlands Wetlands Restriction Act in a suit by two landowners against the Millis Board of Selectmen and the Massachusetts Department of Environmental Management. The Massachusetts Appeals Court also decided in favor of the Town in a suit by the developer of "Woodlawn Estates" against the Millis Town Clerk.

There was much litigation during 1979, involving the Pleasant View Rest Home. The Millis Board of Health was successful in a criminal complaint against the rest home and its owner for failure to obtain a food service permit. A fine was imposed. The Millis Board of Health was also successful in its decision not to certify the rest home. This decision was upheld by a Department of Public Health hearing officer and has been appealed to Superior Court. It is now up to the State Department of Public Health and the Attorney General, as enforcing authority, to close the rest home. The rest home has appealed to Superior Court the decision of the Board of Appeals denying it a variance to use the rest home as a "boarding house."

In other new litigation matters during 1979, eight cases were brought by taxpayers against the town before the Appellate Tax Board. Two were settled and one

was tried, but a decision has not yet been reached by the Board. Two suits were brought against the Town due to two different automobile accidents. Two landowners brought unrelated suits against the Board of Appeals for denial of variances. A suit was brought by an abutter against the Board of Appeals for the allowance of a variance, but was then dismissed. A former police officer brought suit against the Town for several years backpay. Two more federal condemnation suits were brought against the Town in connection with the taking of land by the U.S. Army Corps of Engineers. This makes a total of five such federal cases pending.

In other litigation matters, the federal district court has twice dismissed complaints of the developer alleging civil rights violations against the Town and 17 present and former town officials. A third complaint has not yet been acted upon and one town official has been completely dismissed from the case.

Although a 1978 suit by the developer of Bogastowe Acres against the Planning Board was dismissed in 1979 when the developer agreed to abide by the conditions imposed, an abutter brought a second suit against the town and the developer with regard to the same subdivision. The latter suit is still pending. Town counsel assisted a town employee who was compelled to testify about the town's jury selection procedure.

Town counsel rendered 24 formal written legal opinions and 76 oral legal opinions involving legal research to the various town boards and personnel. He also rendered counsel and advice to town officials and employees on numerous other questions. Twenty-two contracts were either drafted, revised, or reviewed by town counsel. Town counsel attended most of the regular selectmen's meetings and several meetings of other town boards and personnel, including, but not limited to, the board of health, board of assessors, board of appeals, building department planning board, finance committee, audit committee and board of election registrars. Town counsel assisted in an election recount and in revising the town's rules and regulations. Town counsel attended all town meetings and either drafted, revised, or reviewed all warrant articles.

Town counsel was appointed for a second year to the executive committee of the Massachusetts Association of Town Counsel and City Solicitors, where he has been an active member since becoming town counsel for Millis.

I am sorry that the town has lost the invaluable services of Marge Whitehead because of her retirement. She had been a dedicated public servant and a great help to me over the years.

Respectfully submitted,
HARVEY WEINER
Town Counsel

REPORT OF THE DPW EVALUATION STUDY COMMITTEE

According to 1979 town meeting vote, a committee was formed to evaluate the continuation of the board of public works as a form of government. Members Robert Barbera, Gunnar Elofson, Charles Levine, Henry Lewandowski, Daniel Mundy, Susan Paine and Marjorie Whitecross were appointed late December and early January. Shortly thereafter, the committee organized, electing Mr. Levine as chairman and Mrs. Whitecross, clerk.

The committee has met with the selectmen and members of the board of public works. It anticipates being able to report its recommendations to the selectmen, as required by the town meeting vote, before the 1980 annual town meeting.

Respectfully submitted,

CHARLES LEVINE
Chairman

REPORT OF THE DOG OFFICER

As Dog Officer, I hereby submit my report starting February 12, 1979 and ending December 31, 1979.

Calls	476
Complaints	194
Dogs picked up	181
Dogs claimed by owners	118
Dogs unclaimed	63
Dogs given up by owners	16
Cats picked up	29
Cats claimed	6
Cats unclaimed	23
Animals brought to Veterinarian	6
Animals killed on highway	64

I wish to thank the Police Department for their fine cooperation and all dog owners abiding by the Leash Law.

Respectfully submitted,

JOHN CASSIDY

Dog Officer

REPORT OF THE DRAINAGE INVESTIGATING COMMITTEE

We are pleased to report that only three drainage problems required investigating in 1979. The Board of Public Works has been very cooperative with our committee. Our team effort has resulted in a most satisfying year.

Respectfully submitted,

CHARLES G. ELLIS, Chairman
HERBERT P. STEVEN, Jr.
LOUIS DeANGELIS

REPORT OF THE ELLICE SCHOOL PRESERVATION COMMITTEE

1979 will soon be here and it is time to think of our 100th anniversary celebration. Time to think of making a lasting contribution, a gift to our townspeople to be shared our 100th birthday. Many people and town organizations have expressed interest in the Ellice School. It would link our historical heritage with functional enjoyment.

Although times are trying times financially, many towns in our state are preserving their historical landmarks. Former students and the Millis Historical Society have made contributions. Thanks to them we have a new roof and work has gone into the foundation. As we need new windows, the idea has been suggested that some people might consider installing them as memorials to former friends. Small brass plates could be placed on these windows in memory of friends and loved ones who have passed on. At the present time we have one hundred dollars on hand at the South Shore Bank. If anyone would like to add to this fund we would be grateful. If you have any ideas how we can advance this worthwhile project we would welcome them. Thank you, kind people, for what you have done and your willingness to carry on.

Respectfully submitted,

ROSE L. BLOM, Chairman

REPORT OF THE FENCE VIEWERS

There were no fence problems to resolve during 1979.

Respectfully submitted,

HERBERT STEVENS
LOUIS DeANGELIS
EMIL F. VERDERBER

IN MEMORIAM

**DONALD H. LEE****1926 – 1979**

Donald Lee was a member of the Millis Fire Department for 23 1/2 years, serving as lieutenant for three years. He was appointed Moth Superintendent from 1958 through 1965.

Mr. Lee was employed by the Commonwealth of Massachusetts and was a special police officer for the town of Medfield.

The Millis Distinguished Citizen Award was presented to Mr. Lee on April 21, 1978.

REPORT OF THE FIRE DEPARTMENT

Fifteen members of the department completed an 18-hour training course with the Massachusetts Fire Fighting Academy on L.N.G. and L.P.G. The rest of the firefighters will attend the next session which will start in April.

The company held twelve training sessions in 1979 along with squad practice. Four men completed the Aerial Ladder Training course given by the Fire Fighting Academy.

I would like to thank G.A.F. Corporation for the slide projector which they loaned to the Fire Department. A great deal of training is done with the use of slides.

Inspections of schools, rest homes and hotels were also done.

Permits were issued as follows:

- 47 Oil Burners
- 10 Blasting
- 2 Model Rockets
- 32 Home Fire Alarms
- 2 Sale of Christmas Trees
- 12 Propane Gas Installations

From January 1 to December 31, the department responded to 263 calls as follows:

- 11 Buildings
- 16 Kitchen fires
- 2 Oil burners
- 65 Water problems
- 19 Smoke investigations
- 6 Motor vehicle accidents
- 15 Emergency calls
- 19 False alarms
- 3 Chimney fires
- 12 Brush & woods
- 1 Dumpsters
- 3 Lost children
- 10 Animal removals
- 10 Gas leaks
- 12 Car fires
- 1 Laundry
- 1 Television fire
- 1 Truck fire
- 7 Washdowns
- 13 Mutual aid calls
- 9 Edison fires

We appreciate the mutual aid help given the Millis Fire Department by Medway, Sherborn, Medfield, and Holliston during the year.

I would like to thank the Board of Selectmen, the Police Department, Fire and Police Dispatchers, and the citizens of Millis for their help and cooperation.

I also want to thank Janet Collins and Linda Healy for answering many of my calls at the DPW office. The DPW Commissioners have been very cooperative with regard to my performing Fire Department duties during DPW working hours.

Respectfully submitted,

ROBERT A. VOLPICELLI

Fire Chief

IN MEMORIAM

**G. NESBIT CLARK****August 21, 1896 – August 24, 1979**

G. Nesbit Clark, a lifelong resident of Millis, attended Millis schools, graduating in 1915.

He was a member of the Millis Fire Department, retiring as captain in 1962 after 17 years of service. He served in the Highway Department for a number of years.

He was active in the Civil Defense Corps during World War II.

REPORT OF THE BOARD OF HEALTH

Submitted herewith is the annual report of the Board of Health for the year ending December 31, 1979.

In accordance with Chapter III, Section 27 of the General Laws, the board organized at a special meeting on Wednesday, May 9, 1979. Elected were Chairman, Joanne M. Ganley, R.N.; Clerk, John J. Lyons; and third member, Joshua Mael.

The regular meetings were set for the first and third Monday of the month at 7:00 p.m. at Niagara Hall.

PERMITS AND LICENSES ISSUED BY BOARD OF HEALTH

Food service establishment	15
Retail	5
Non-profit organization, no charge	14
Catering permits	1
Bottling license	1
Transport and dispose offal	6
Swimming pools, public	2
Swimming pools, private	18
Disposal works installer's permits	10
Well permits	4
Funeral directors	3
Septic systems	
New installations	9
Modification of existing facilities	12
Resubmissions	15
Percolation and deep holes	27
Hypodermic needle and syringe permits	1

There were 27 dog bites reported.

Four contracts were issued in 1979: Physical therapy, occupational therapy, Norfolk-Bristol Home Health Services, Inc., and garbage disposal collector.

COMMUNICABLE DISEASES

The following communicable diseases were reported to the Board of Health by physicians during 1979:

Chicken pox	34
Strep throat	68
Scarlet fever	4
Hepatitis	1

MILK INSPECTOR

During the past year Philip Gavin, milk inspector, reported all milk distributed throughout the Town of Millis has been examined and tested by the Department of Public Health and found to conform to their minimum standards.

The following permits were issued and money for same turned over to the town treasurer:

4 Oleomargarine permits @ \$.50	\$ 2.00
18 Milk Permits @ \$2.00	<u>36.00</u>
	\$38.00

MENTAL HEALTH

The Town of Millis continued to furnish a comprehensive integrated network of mental health services for the children, youth and adults who live in our community by continuing to participate in the planning, monitoring, and funding of the Norfolk Mental Health Association.

Among the major community-based programs available to the residents of Millis through the Norfolk Mental Health Association are: (1) the Norfolk Clinical Children's Center, a Chapter 766 accredited therapeutic nursery school for emotionally-disturbed children ages 3-7; (2) the Colburn Mini-School, a Chapter 766 accredited alternative day school for adolescents ages 14-21 who are not functioning adequately in their regular school setting; (3) Cutler Counseling Center, a part-time outpatient mental health center with the Massachusetts Department of Mental Health comprised of a multi-disciplinary staff which serves children, youth, adults, and families offering the traditional services of intake, referral, diagnosis and treatment, as well as special on-going groups (e.g. widowed life line, recreational group, social rehabilitation), short-term groups (e.g. weight therapy, divorce and separation, assertiveness training) and consultation/education for the community; (4) Project HIPE, a CARF accredited comprehensive vocational rehabilitation facility for adults with emotional development and/or physical handicaps offering competitive employment; (5) the Case-Aide Program, offering trained volunteers to "befriend" patients both in and out of Medfield State Hospital as well as adults within the community concerned with domestic violence; (6) Community Education and Information, a corporation wide activity which engages in such efforts as: annual publication of a newsletter and educational materials; special events, workshops and seminars for parents, health providers and others; provision of support for community activities and meetings; development of a Mental Health Media Center; design and implementation of Employee Counseling Programs and Employee Assistance Programs. A part-time outreach office of Cutler Counseling Center is now available in Millis; consultation was provided by Cutler Counseling Center to the Millis Public School Department.

The Norfolk Mental Health Association is governed by a Board of Directors composed of citizens from our health service area. The representatives from Millis are Rita Congdon, 95 Acorn Street, C.C.D. Coordinator, St. Thomas the Apostle Church, and Ida Kerwin, 83 Village Street, a nurse at Norwood Hospital.

In conclusion, the Board of Health and School Department recommended continued participation in and funding of comprehensive mental health services through the Norfolk Mental Health Association. In this way we can efficiently and effectively address not only the mental health and human service needs of the individual but those of the families and larger community as well.

BOARD OF HEALTH AGENTS

For the year 1979, there were several miscellaneous complaints received and appropriate action taken where necessary including court action.

A busy year involved all three agents who spent many hours in the fields. Complaints were received at all hours, day and night. Due to the new State regulations, all complaints must be acted upon within 48 hours no matter how the complaints are presented.

Twenty-four septic system installation inspections were made plus 12 inspections for modifications of existing facilities. Some of these required re-inspections.

Receipts sent to the Town Treasurer from the Board of Health totaled \$4,866.

MILLIS BOARD OF HEALTH NURSING SERVICES FOR 1979

This marks the third year that the Millis Board of Health Nursing Service has been located in Niagara Hall. This agency continues to be certified by the Massachusetts Department of Public Health, a yearly evaluation process which ensures maintenance of minimum standards and allows third party reimbursement.

The Millis Board of Health provides home health services of nursing, physical therapy, occupational therapy and home health aides to the residents of Millis. All services except nursing are under contract. The agency also provides the Board of Health nursing to the town. This includes home and office visits for communicable disease; reporting surveillance follow-up and teaching; assessment and teaching for families of premature infants; testing for lead poisoning, TB tests for personnel employed by health facilities, schools and patients or families who request testing. Home visits are made upon request of family, patient, physician or hospital coordinator to assess health needs, evaluate home situation and to provide a referral source or initiate a home health plan of care.

This year held the immunization against childhood diseases, influenza and pneumonia with good response. Monthly clinics for senior citizens were held at Assonet, Tolland for disease detection, disease testing as well as diet, health and education counseling.

Living with community mental health nurse is provided by Medfield State Hospital. This nurse assists families in coping with crises, problems related to disease and provides direct care and referral. This continues to be provided at no charge to the community.

This year saw the repeat of many health education programs as well as the start of some new disease prevention programs. This year showed an increase in home health care hours and physical therapy visits as well as a small increase in the number of individuals receiving home health services.

A cancer screening and education program was held in October with excellent community response. Volunteers staffed all aspects of the clinic and the Oak Tree League of Mills provided the donation for the Papanear tests. Sixty-two women had breast examinations, 17 women had Papanear and 32 persons were examined for anal cancer and 8 persons were tested for colon-rectal cancer. Several referrals were made for follow-up. Educational material, films and demonstrations were given with good results.

Programs for the coming year include a hypertension screening and education program, diabetes detection program and repeating the cancer screening program.

As the new decade emerges, one reflects on the previous years and the manner of operation of the agency. As requested at the last town meeting, a study committee had been formed to investigate the options available to the Millis Board of Health in providing home health care. Because of expenses involved with complying with new Federal guidelines, the Board of Health felt obligated to investigate how such services can be provided to meet the total needs of the community as well as keeping the lowest cost. Results of this investigation will be reported at town meeting, 1981.

Revenue received from this year was \$37,455.58 or 39% greater than the previous 12-month period. All revenue has been returned to the town treasurer.

Thanks are extended to the Board of Health, Professional Advisory Committee and town members for their support in planning, implementing and evaluating the activities of the agency.

NURSING VISITS

DISEASE	# CASES	# VISITS
Newborn	1	1
Chronic	5	186
Arthritis	3	33
Cancer	10	166
Cardiovascular	22	450
CVA	2	21
Diabetes	7	122
Injuries	7	124
Mental health problem	4	43
Post operative	4	17
	<u>65</u>	<u>1,163</u>

Total agency cases: 68

Visits by age

<u>1-4</u>	<u>5-19</u>	<u>45-64</u>	<u>65+</u>
48	19	89	1007

Cases by age

<u>1-4</u>	<u>5-19</u>	<u>45-64</u>	<u>65+</u>
2	2	9	52

Fee status by visit

<u>Full fee</u>	<u>Insurance</u>	<u>Medicaid</u>	<u>Medicare</u>
5	56	301	801

Fee status by case

<u>Full fee</u>	<u>Insurance</u>	<u>Medicaid</u>	<u>Medicare</u>
2	8	16	39

PHYSICAL THERAPY

Total visits 602

DISEASE	# CASES	# VISITS
Asthma	2	47
Cancer	4	80
Cardiovascular	5	161
CVA	1	6
Chronic	2	160
Injuries	6	125
Post-op	<u>1</u>	<u>23</u>
	21	602

Visits by age

<u>5-19</u>	<u>45-64</u>	<u>65+</u>
11	124	467

Cases by age

<u>5-19</u>	<u>45-64</u>	<u>65+</u>
1	4	16

Fee status by case

<u>Insurance</u>	<u>Medicaid</u>	<u>Medicare</u>
4	2	15

Fee status by visit

<u>Insurance</u>	<u>Medicaid</u>	<u>Medicare</u>
84	191	467

OCCUPATIONAL THERAPY

DISEASE	# CASES	# VISITS
Chronic	1	10
Cardiovascular	<u>1</u>	<u>1</u>
	2	11

Visits by age

<u>1-4</u>	<u>65+</u>
10	1

Cases by age

<u>1-4</u>	<u>65+</u>
1	1

Fee Status by case

<u>Medicare</u>	<u>Medicaid</u>
1	1

Fee status by visit

<u>Medicare</u>	<u>Medicaid</u>
1	10

HOME HEALTH AIDE

<u>DISEASE</u>	<u># CASES</u>	<u># VISITS</u>	<u># HOURS</u>
Newborn	1	8	32
Cancer	6	146	705.5
Cardiovascular	11	365	1212.75
Diabetes	1	20	61.25
Chronic disease	<u>1</u>	<u>4</u>	<u>17</u>
	20	543	2028.5

Cases by age

<u>1-4</u>	<u>5-19</u>	<u>65+</u>
1	1	18

Visits/hour by age

<u>1-4</u>	<u>5-19</u>	<u>65+</u>
32 (8)	27 (8)	1969.5 (527)

Fee status by case

<u>Medicare</u>	<u>Medicaid</u>	<u>Insurance</u>
17	2	1

Fee status by visits/hour

<u>Medicare</u>	<u>Medicaid</u>	<u>Other</u>	<u>No charge</u>
1532 (457)	469.25 (78)	22 (5)	5 (3)

HEALTH PROMOTION VISITS

Home visitsVisits by age

<u>21-44</u>	<u>45-64</u>	<u>65+</u>
1	6	55

Cases by age

<u>21-44</u>	<u>45-64</u>	<u>65+</u>
1	6	19

MATERNITY HOME VISITS

Visits by age

<u>Under 28d</u>	<u>28d-1 yr</u>	<u>5-19</u>	<u>21-44</u>
5	3	5	5

Cases: 5

Premature infants: 2

Office visitsVisits by age

<u>1-4</u>	<u>5-19</u>	<u>20-44</u>	<u>45-64</u>	<u>65+</u>
2	3	3	4	20

Cases by age

<u>1-4</u>	<u>5-19</u>	<u>20-44</u>	<u>45-64</u>	<u>65+</u>
2	2	2	2	16

Investigation of communicable diseases: 11

TB tests: 10

Liver tests: 3

OFFICE VISITS

Office visits—disease control

<u>DISEASE</u>	<u># CASES</u>	<u># VISITS</u>
Diabetes	1	27
Anemia	1	12
Other chronic	1	4
Mental health	<u>2</u>	<u>2</u>
	5	45

Visits by age

<u>1-4</u>	<u>21-44</u>	<u>65+</u>
4	1	40

Cases by age

<u>1-4</u>	<u>21-44</u>	<u>65+</u>
1	1	3

Fee status by visit

<u>Full fee</u>	<u>Medicaid</u>
1	44

Fee status by case

<u>Full fee</u>	<u>Medicaid</u>
1	4

CLINICS

Senior Citizen Clinic

<u># CLINICS</u>	<u># INDIVIDUALS</u>	<u># VISITS</u>
12	78	386

Cancer Screening Program, October, 1979

Breast exam	62
Pap smears	57
Oral cancer exams	32
Colon rectal cancer screening	8
Referrals	5

Flu Clinics

3 Clinics

Flu vaccine given	160
Pneumovax given	14

Immunization Clinic, May, 1979

Polio	7
TD	46
MMR	4
DPT	5

Total agency visits: 2319

Total individuals served: 325

Respectfully submitted,
JOANNE M. GANLEY, R.N.
Chairman

REPORT OF THE HISTORICAL COMMISSION

Most of the historical significant inventories have been completed this year for the Massachusetts Historical Commission. We are now in the process of making permanent copies of these inventories for the Millis Historical Commission's records.

This year the commission ran two successful yard sales to help defray the cost of restoration of murals in Niagara Hall. We wish to thank all who contributed to make this a successful endeavor. We, hopefully, will be able to have another yard sale or another type project for this worthwhile restoration for the historical benefit of Millis.

Several structures have come to our attention recently for which we hope to devote time initiating repairs. I would like to thank all of you for your help and cooperation this year, especially the commission members, selectmen, and Millis office personnel.

Respectfully submitted,
BARBARA B. DAWSON
Chairman

REPORT OF THE HOUSING AUTHORITY

The Millis Housing Authority Board meets once a month to set policy to maintain the two complexes properly. We have full occupancy and a large waiting list for the elderly people desiring housing.

There is a new member on the Board, Mrs. Susan Lang. She was appointed by the State and has been a very active Board member.

Mr. Robert Healy was chosen from several applicants for the maintenance position.

We would like to give a special thanks to our Executive Director, Mrs. Ann Latosek, for cooperation with the Board and her administrative duties performed.

The Authority wishes to thank the many Town departments and Boards for their continued support in our efforts to provide safe and comfortable housing for our senior citizens.

Respectfully submitted,
GORDON M. WESTWATER
Chairman

IN MEMORIAM



SAMUEL POWEL

September 4, 1910 — January 31, 1979

Samuel Powel served on the Industrial Development Commission from 1969 through 1974. He was treasurer of the Mill. Bicentennial Committee in 1976 and 1977.

Born in East Greenwich, Rhode Island, Mr. Powel was employed in an executive capacity in various corporations. After retirement, he was self-employed as a consultant and owner of Blithers Creek Gallery, with his wife, Dorothy.

REPORT OF INDUSTRIAL DEVELOPMENT COMMISSION

The past year has been a quiet one for the Industrial Development Commission. Although our Governor is committed to industrial growth, the program is one of slow and hard work.

The Industrial Development Commission would like to welcome Radio Frequency Company who has relocated from Medfield into the former Harvard Apparatus building. Also we extend our best wishes to the Aetna Sign Company who constructed a new building on Route 109.

Respectfully submitted,

PHILIP A. BIANCHI

Chairman

REPORT OF ANIMAL INSPECTOR

For the year 1979 there were 27 dog bites reported.

The head of one animal was taken to the state laboratory and was found to be negative.

The annual animal census and barn inspections were completed as directed by the Massachusetts Division of Animal Health.

The census was as follows:

152 cattle
97 horses and ponies
113 sheep
86 swine
27 goats

Respectfully submitted,

JOSHUA MAEL

Animal Inspector

IN MEMORIAM

**TIMOTHY J. McCARTHY**

August 24, 1879 — March 22, 1980

Timothy McCarthy was a lifelong resident of Millis. He was a member of the Millis Police Department and at one time served as Chief of Police. He served as chairman for eight years, including one term as chairman. He also was a former member of the Millis Finance Committee. Mr. McCarthy served as Animal Inspector for sixty years, and with an unprecedented impressive record of serving the Town of Millis, he retired from Town service at the age of 80.

By 1974, the Millis Police Department presented him with the 24th handed Animal Patrol Badge, an honor bestowed to the oldest resident of Millis. The Millis Police Department's Golden Award was presented to Mr. McCarthy September 17, 1978.

REPORT OF THE BUILDING INSPECTOR

Two hundred and eighty-four building permits were issued for all categories of construction during 1979. Total estimated construction was \$1,548,527.

Permits issued:

Single dwellings	15
Alterations	52
Additions	34
Wood stoves	118
Swimming pools	18
Signs	16
Barns, garages & storage buildings	19
Commercial buildings	2
Tower	1
Miscellaneous	9

It should be noted that building permits are required for all types of home improvements. With the increase in the number of wood stoves, I would like to remind people that it is most important not only to get a permit but to call for the inspection when the stove is installed and ready to use.

I would like to express my appreciation to Philip Bianchi, alternate building inspector, Marge Whitecross, Rose Robinson, Jackie Anderson, Mary Germano and Brenda Whelan, all of whom have assisted me.

Respectfully submitted,

WILLIAM F. WHELAN

Building Inspector

REPORT OF PLUMBING AND GAS INSPECTOR

In 1979 there were 135 plumbing permits and 99 gas permits issued by this office with a total of \$1,600.00 collected in permit fees. In addition, \$40.00 in reinspection fees was collected. During the year I made 215 plumbing inspections and 115 gas inspections. To do these inspections required 410 hours of my time and 1500 miles of travel.

I wish to express my appreciation and many thanks to Rose Robinson, Dorsey Rowley, and Mary Germano for their willing help during the past year. I also wish to thank Henry McCarthy, Assistant Plumbing and Gas Inspector, for his assistance during 1979.

Respectfully submitted,

THOMAS C. FRASCA

Plumbing and Gas Inspector

REPORT OF THE WIRE INSPECTOR

Worthy selectmen, honorable three:

Seeking permission, if you agree

I submit my report, as tradition goes

Respectfully in rhyme instead of prose.

A year ago, I tried to show, in this very section

Our progress, and unharned, a true tax rate reflection

Last town meeting, worth repeating, thought you ought to know

But in late, now the state, was staggered by the blow

Percent increase I can't be praised, a cut we 'most sustained

Had it been, despite my prayer, so status quo remained.

Now, I must throw, as we know, a sorry revelation

About the same. Oh the shame, this monster called inflation

Where do we go, to get more dough to fill up at the pump.

We've not been paid, this past decade we need a "tax cap" jump.

Good town meeting, we'll be greeting, with thankful true emotion

When you say, "aye", and lead the way, to our requested motion.

Now look below, as we will show, from records quite fastidious
 We earned our pay, in such a way as not to be insidious
 How many miles show in our files, two thousand 1-4-4
 Nine thirty two, relates to you, for calls made door to door
 The log books post, the hours we host as seven fifty three
 Two fifty six, ledger depicts — permits for a fee: —

New dwellings	31
Renovations	31
Additions	12
Services/changes	48
Temporary services	9
Swimming pools (inground)	13
Swimming pools (aboveground)	3
Commercial	52
Industrial	11
Annual (industrial)	4
Homeowner	13
Oil burner	3
Fire repair	1
Re-inspection	6
Municipal	6
Signs	3
Siding	3
Appliances	3
Garage	2
Barn	1
Alarms	1

A good assistant is quite rare
 So, many thanks to you Ted Maher.
 I'd be remiss if I didn't say
 To the office staff who went out of their way
 Many thanks Rose and Jackie too
 Mary, Roma and Brenda who
 Took messages, typed, did other tasks menial
 While cooperative, efficient and ever congenial.
 My loves at home deserve their credits
 So nurture well, whoever edits
 The following, and its final rhyme.
 "M.R.S. 'til the end of time."

TAUNO O. AALTO, Sr.
 Wire Inspector

IN MEMORIAM

**JOSEPH WINIKER****April 19, 1902 – January 1, 1980**

Joseph Winiker served as a public weigher from 1946 through 1959. He served as a member of the Building Committee of the Clyde Brown School in 1954.

The Winiker family settled in Millis in 1907. Mr. Winiker was associated with many businesses in the Millis area. He was a charter and life member of Ael Churon and served as its secretary-treasurer.

REPORT OF THE INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee is continuing to try to obtain the best possible insurance coverage for the Town of Millis at the lowest possible cost, in face of rising costs. During fiscal 1979-80 we were able to increase the values on the town buildings for a very nominal increase in premium.

We are now faced with a 4% cap imposed by Statute and we are now going to have to devise an insurance program whereby the town will retain a larger loss exposure especially through the use of deductibles.

The basic purpose of insurance is for protection in case of large catastrophe losses and this is our prime concern. The use of deductibles allows us to achieve this end and do so within the stringent limits now imposed upon us.

Respectfully submitted,

E. PETER BOSSE

Chairman

REPORT OF THE KOREAN/VIETNAM MEMORIAL COMMITTEE

The Korean/Vietnam Memorial Committee for the year 1979/80 included members Marcia Barry, James Willey, William Botterman and ex-officio member Martin Doliner, all serving their second year on the Committee; Clifford Jestings and Philip Bianchi were appointed for the year 1979/80.

The Committee has voted and confirmed the library grounds as the site for the monument. The plot plans are being completed at this time.

The following donations have been made by local businessmen:

1. Black granite plaques
2. Air-entrained concrete
3. Framework construction
4. Materials for the framework
5. Excavation labor and equipment
6. Monument drawings

The following services are still being sought:

1. Landscaping
2. Flag pole
3. Volunteers for research work

Names of all major contributors will be published at the time of dedication.

The Committee has at present 100 Korean and 102 Vietnam veterans' names. These names are to be investigated further for final verification.

We feel that this has become and will be a community wide effort to honor and remember those who have served their country in time of need. We wish to thank those who have offered their assistance in this effort. Their concern is sincerely appreciated by the Committee and will be appreciated for many years to come by the veterans and their families.

We plan to unveil the Korean Vietnam Memorial on Memorial Day if all goes well.

Respectfully submitted,

MARTIN DOLINER, Ex-officio

MARCIA BARRY, Secretary

JAMES WILLEY

WILLIAM BOTTERMAN

CLIFFORD JESTINGS

PHILIP BIANCHI

REPORT OF LIBRARY TRUSTEES

The Library Trustees are pleased to make their annual report on the two funds established by them for the benefit of the Library and administered by them exclusively and separately from general town funds as provided under Chapter 78, Section 11 of Massachusetts General Laws.

The Daniel Parley Fund was set up several years ago in memory of a former Librarian who was the second child born in Millis after its incorporation as a town, with one of the principal author interests at the option of the Trustees, for the benefit of the library. A separate account in the Millis Branch of the Midway Savings Bank was set up to hold these funds and withdrawals can be made only by order of two Trustees. At our last report, the balance in this account on January 1, 1979, was \$348.05. No additional contributions were received during the calendar year, and no funds were withdrawn. Savings bank interest earned was \$32.98, and at December 31, 1979, the Fund stood at \$679.03.

Beginning in 1974, the Millis Public Library, and specifically not the Town of Millis but the designated beneficiary of the income from the Rosabelle T. Griswold Trust, established in a Springfield, Mass. bank by Mr. Earle A. Griswold. The Library receives this income in semi-annual payments, and the Trustees opened another account at the Midway Savings Bank (Millis) designated, "The Library Trustees' Fund" to take care of these monies. Withdrawals of these funds can however be made only by order of two Trustees.

On December 31, 1978, by our last Annual Report, the balance in the Library Trustees' Fund was \$2,848.86. During 1979, two payments from the Trust were received totalling \$1,535.93. No funds were expended, and we received interest of \$164.41. The balance at December 31, 1979 was \$4,549.20.

The Trustees most warmly appreciate the active and resourceful management of library affairs by Mrs. Iseman, Librarian in Charge, and we extend our thanks to all members of the staff for their cheertul and efficient carrying out of their services. All of this makes being a Trustee a very pleasant "duty."

Respectfully submitted for the
Millis Library Trustees by

ROBERT M. MORSE, Chairman

LIBRARIAN'S REPORT

With the end of 1979, the Millis Public Library has completed it's first decade in our new building. We wish to thank the Millis citizens for providing both the building and a mezzanine addition to it, while major solutions are still being sought by many area libraries to their space problems.

Despite a small town atmosphere in our library, we strive to meet basic needs of our public, ranging from preschoolers to senior citizens. We cannot meet every need, we cannot compete with major libraries in larger towns and cities, nor can we accede to every request for special programming. We do encourage all citizens to offer suggestions for improvement or change which is within our ability to provide. We believe that our role is to offer basic services at convenient hours. That we have had a degree of success is shown in circulation figures (below), which show more than 9 books per capita, a figure which is above average in any size of Massachusetts library.

Purchased Books	1,649
Discarded Books	350
Gift Books	225 (Paperbacks)
Total books in library	34,914

CIRCULATION

Adult fiction	19,304
Adult non-fiction	15,757
Juvenile fiction	20,275
Juvenile non-fiction	<u>9,813</u>
Total circulation	65,149

Respectfully submitted,
PATRICIA C. ISEMEN
Librarian

REPORT OF THE TOWN MODERATOR

The Annual Town Meeting in May was the only Town Meeting held during 1979. This situation may be attributed to an effort by town officials and taxpayers to stop further increase in the tax rate. Several new members were appointed to the Personnel and Finance Committees and a new committee was created to investigate and report on the possibility of regionalization of nursing services for Millis.

I would like to express my thanks to those people who have given their time and service to the town. It has brought about a decrease in taxes without any loss in quality of the services provided by the town and their efforts are appreciated by everyone who lives in Millis.

Respectfully submitted,

JOHN G. DUGAN

Town Moderator

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The Operational Project Program integrates all proven technologies into a systematic program of control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Larval Reduction Work Our primary efforts are concentrated on the elimination of all new, standing, stagnant water and the maintenance of existing water systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	5,100 feet
Brush obstructing drainage cut	550 feet
Culverts cleaned and opened	9
Drainage basins and/or improved by machine	4,055 feet

Larviciding Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Aerial applied larvicide	690 acres
Larvicide by backpack and mistblowers	295 acres

Adulticide The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying or threatening to residents.

Aerial U.L.V. adulticide application	3,626 acres
Adulticide mistblowing from trucks	5,470 acres
Adulticide U.L.V. from trucks	2,208 acres
Contact spray application, Adulticide and larvicide	150

Surveys, inspections and monitoring in support of our programs include locating and mapping breeding areas, larval and adult collections and fieldwork evaluations leading to better drainage.

The project received 210 calls from residents for information and assistance.

Respectfully submitted,

ALBERT W. HEUSER

Superintendent

REPORT OF THE PERSONNEL COMMITTEE

The 1979-1980 fiscal year is one in which three new individuals were appointed to the committee by the Town Moderator. They are Robert Russo, Frank Leman and Carole Kellogg. Each of these members have added a much needed dimension to this committee's capability and I am proud to say that this year has been one of the most productive in recent years.

Thus far, we have established an Employees' Record File and we are in the process of updating each job description and classification. Our primary thrust has been aimed at resolving inequities in job classification. The approach we are using to accomplish this objective is rather straight forward - "Communication." Further, this committee through the spirit of cooperation with other committees, department heads and town employees, hopes to establish ourselves as the liaison between the Town of Millis and its employees.

In addition, we wish to advise you that negotiations between the Department of Public Works' Union ASCME representative and the Selectmen are continuing; however, to date, no agreement has been reached.

In conclusion, we wish to take this opportunity to express our appreciation to everyone who has supported this committee and thereby enabling us to make prudent decisions in a timely manner.

Respectfully submitted,

VICTOR VACCARO

Chairman

REPORT OF THE PLANNING BOARD

During the year 1979 the Planning Board held twenty-four meetings and eight public hearings. Fourteen approval-not-required plans were reviewed and approved by the Board. A one-lot subdivision off Dover Road was reviewed and conditionally approved.

Special permits were approved for a communication tower on Farm Street and reserve gas pumps at the Shell Station on Main Street.

The Planning Board proposed changes to the Zoning By-law which were passed at the annual town meeting.

The Subdivision Rules and Regulations were amended. The Board drafted and adopted Street Road Rules and Regulations. A public hearing under the Street Road Law was held on an alteration on Orchard Street and the Board granted conditional approval.

During 1980 the Planning Board intends to update the Master Plan.

The Board owes a debt of gratitude to Mrs. Roma Curran for her fine work as Planning Board Secretary.

We appreciate the support the townspeople have given us in the past and look forward to your continuing support.

Respectfully submitted,
LAWRENCE P. McCARTHY
Chairman



1978 - 1979

Police Athletic League Softball Champions

July 4, 1979

REPORT OF THE POLICE DEPARTMENT

I herewith submit my report for the Millis Police Department for the year 1979.

Respectfully submitted,

GEORGE J. SMITH, Jr.

Police Chief

1979 POLICE REPORT

Breaking & Entering	84
Larceny	205
Motor Vehicle Theft	17
Motor Vehicles Recovered	11
Assault	19
Violations	175
Drug Law Violation	17
Disturbances	319
Arrest	153
Protective Custody	105
Missing Persons	20
Civil Complaints	184
Domestic Assault	334
Motor Vehicle Accidents	300
Motor Vehicles Complaints	
Warnings	271
Complaints	386
Arrest	46
	<hr/>
TOTAL	703
Fire Permits	96
Fire Army I.D. Cards	32
Adult Fire Department	263

1979 COURT OFFICERS REPORT

Prosecutor's appearance in District Court	288
Prosecutor's appearance in Superior Court	104
Criminal complaints signed	437
Non-Criminal matters	479
Trials — Adult	406
Trials — Juvenile	81
Cases disposed of in District Court	641
Cases disposed of in Superior Court	17
Hearings (All types)	247
Warrants issued	149
Officers' appearances in District Court	54
Officers' appearances in Superior Court	14
Money remanded to Town of Millis from non-criminal fines	\$9575.00
By-law violators and restitution to town departments	\$1265.00

1979 AMBULANCE RUNS

M.V.A. Injury	75
Heart/Stroke	58
Sick	53
Falls	29
Trouble Breathing	24
Fracture/Dislocation	20
Reaction/Seizure	16
Overdose	13
Laceration/Avulsion	12
Back Injury	10
Code/D.O.A.	9
Head Injury	6
Stand-by	5
Burns	3
Pregnant	3
Poison	2
Suicide	2
House Fire	2
Choking	2
Electric Shock	1
	1
Sub-Total	344
	344

Musical Aid in Medfield	20	
Musical Aid in Scituate	8	
Musical Aid in Medway	2	
Musical Aid in Hingham	2	
Musical Aid in Norwell	1	
Sub-Total	42	42
Musical Aid from Medway	7	
Musical Aid from Norwell	1	
Sub-Total	8	8
TOTAL		352

Three preliminary training sessions were held during the year.

REPORT OF THE POLICE AND FIRE STATION BUILDING COMMITTEE

The Police and Fire Station Building Committee was formed upon approval of the June 1979 town meeting to oversee construction of an addition to the existing police and fire station.

Working with architect Edward Poskus, the Committee has applied and been accepted for a Farmers Home Administration loan with 5% interest. Further, a variance has been approved for the locus, and all state board approvals have been received.

The estimated timetable is for plan completion by the end of January, 1980, contractor bidding and acceptance by mid-March, construction start-up by the end of March, and completion by July.

Respectfully submitted,

ROGER W. HOOD, Jr.

Chairman

REPORT OF THE PROFESSIONAL ADVISORY COMMITTEE

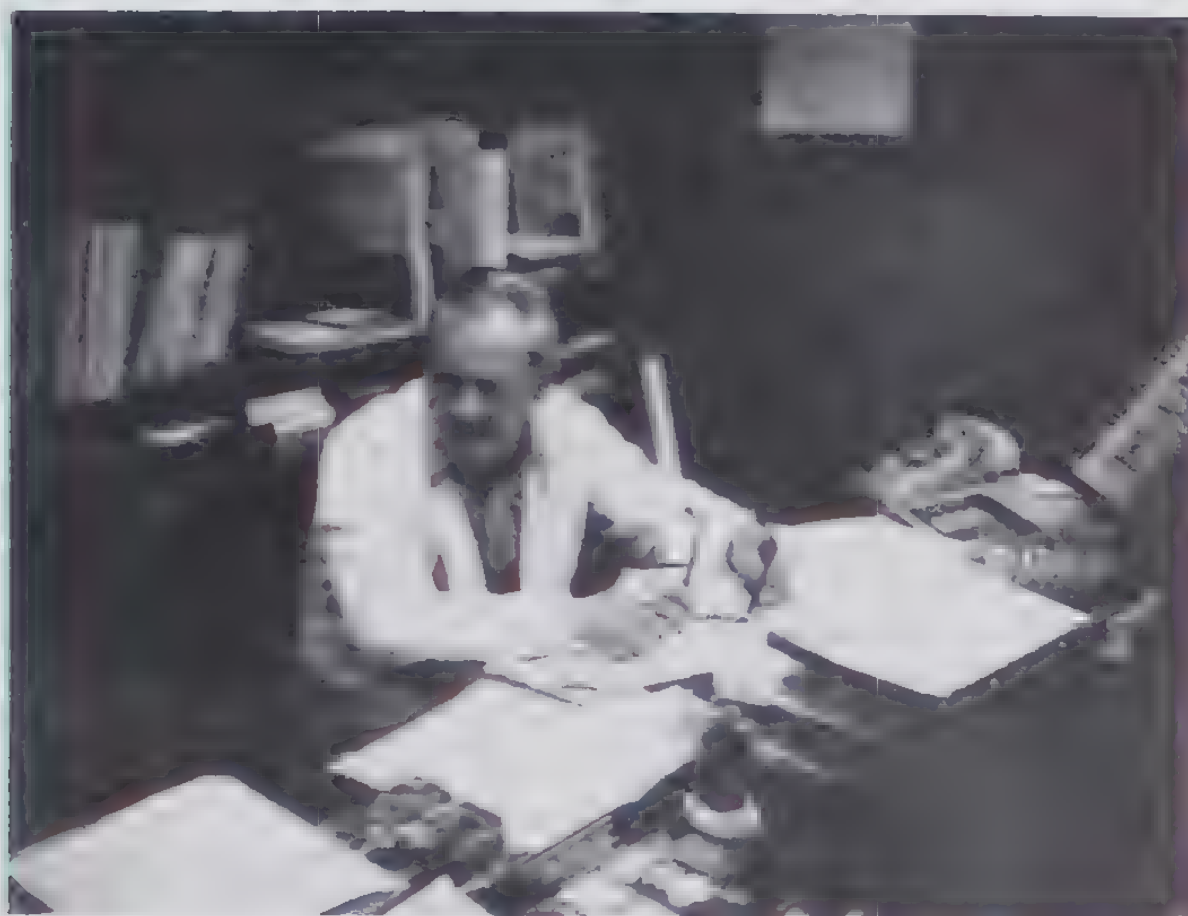
The Professional Advisory Committee has met four times this year to offer assistance and direction to the Board of Health and Board of Health Nursing Service.

Throughout each meeting the main topic of concern was regionalization of nursing services. It was decided that Millis, as an agency, must provide specifications of what it can provide and would like in a larger agency so that identity would not be lost. The Professional Advisory Committee advised the Board of Health to request the Selectmen to appoint an Investigation Committee to make recommendations in connection with regionalization of the home health services. As a result the Town Moderator has appointed a fifteen month study committee to investigate alternative ways of providing home health services to Millis. A survey was also distributed through the town re regionalization. Federal standards now require that home health aide services would need to be available twenty-four hours per day and nursing be available until 9:00 p.m. Regionalization with a larger agency would accomplish shared services between several small nursing agencies and a larger agency would have the ability to provide increased services to the town.

An agency evaluation was completed: medical and nursing policies were reviewed, Job descriptions were reviewed. It was advised that a meeting with a member of the Personnel Committee and Finance Committee over the year, before budget time, might acquaint these two committees with the functions and goals of the nursing service.

Respectfully submitted,

GAIL DOUGLAS, R.N.



Superintendent Robert Lewis at his desk in the office of the Department of Public Works, 7 Water Street, in newly appointed Superintendent Robert Lewis. The Board of Public Works consider the appointment of Mr. Lewis, with his many years of expertise relative to the operation of a municipality, an asset to their Board, Department and the Town of Milford.

REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works reorganized on May 9th, 1979. Mr. George DeAngelis was elected Chairman, Mr. Edward Cronin, Clerk; and Mr. Domenic F. D'Eramo, Third Member.

On September 21st, 1979, Mr. Charles M. Cushman, Jr. retired from the position of Superintendent of the Millis Department of Public Works.

On September 24th, 1979, Mr. Robert Leslie, the Department's General Foreman, was appointed to the position of Acting Superintendent and on November 7th, 1979 was appointed Superintendent on an unanimous vote of the Board of Public Works. We, as a Board, consider the appointment of Mr. Leslie, with his many years of expertise relative to the operation of a municipality, an asset to our Board, Department and the Town of Millis. Following the before mentioned appointment, Mr. Edward LaCroix was promoted to the position of General Foreman and Mr. Wallace Clark was promoted to the position of Highway Foreman.

The calendar year of 1979 was, once more, a productive and very busy year for the Millis Department of Public Works. In addition to the regular routine duties of our Department and Board (which encompass Highway, Water, Sewer, Cemetery, Park, Tree, Insect Pest Control and Sanitary Landfill) and the assistance rendered to various other town Departments, Boards and Committees throughout the year, the following major projects/items were undertaken and completed:

1. Paving with Mag 70 (cold asphalt mix) - the following public ways - Clewes Road, Castle Road, Sherman Road, Winter Street, Cottage Avenue and McCabe Avenue.

Overlay paving with Type I Bituminous Concrete - the following public ways - Plain Street, Spring Street and portions of Village Street, Union Street, Orchard Street and Middlesex Street.

The above items were funded by the line item for road repair and the Department's asphalt expense account.

2. The installation of one hundred twenty (120) traffic control signs, received through the efforts of our Highway Safety Program - thirty eight (38) of the signs were "Stop" signs.

3. Construction of a sander shed by Department employees – same located behind the Department of Public Works' garage building. This construction allows a more efficient means of operation during winter storms and also provides Summer, Spring and Fall storage of sanders creating additional availability of garage area.
4. Drainage projects were completed on Middlesex Street and Pollard Drive.
5. Construction of a Parking Area behind Niagara Hall was completed by the Department's forces.
6. Construction and installation of a diffuser system at the town's Wastewater Treatment Plant – per state mandate.

Development and installation of this system by Department forces, realized a considerable savings for the town.

7. Installation of water and sewer lines – connecting Niagara Hall located on Exchange Street to town utilities.
8. Flushing sewer trunk lines on Adams Street, Plain Street, Parnell Street, Hilltop Drive and the Main Street trunk line to the Millis High School.

This program has been implemented for the last two years in order to prevent sewer line blockages and eliminate sluggish wastewater flow. Hopefully, this program will be continued on an annual basis.

9. Funded by the "Tree Care Program", article submitted at the 1978 Annual Town Meeting, trees were either removed, trimmed, topped and the stumps removed at the following locations – Exchange Street, Pleasant Street, Causeway Street, Forest Road, Irving Street, Union Street, Daniels Street, Curve Street, Spring Street, Ridge Street, and Island Road.

Also, funding from this article permitted twenty new tree plantings within the center of town and replacement of damaged shrubbery at Prospect Hill Cemetery. Trees were also planted at several other locations throughout town replacing many takedowns.

10. Considerable emphasis was placed on maintenance and improvements of the town's recreational facilities. The following items were undertaken and completed:

- a. reconstruction of the town park ball fields
- b. development and construction of a new softball field located at the town park
- c. development and construction of a basketball court at the town park
- d. development and construction of a regulation soccer field located at the town's old disposal site on Island Road
- e. development of a conceptual design plan relative to the conversion of the old disposal area site into a multi-facet recreational facility — same was developed in order to alleviate the shortage of recreational land now existing within the town
- f. new benches were constructed and installed at the town park
- g. two town park tennis courts were repaired/renewed — crack filler and slurry seal applied, courts were also repainted and striped
- h. installation of charcoal grills at the town park and the Rockville Park Area
- i. purchase and installation of a new slide at the town park
- j. the Department aerated and fertilized the town park area

The Department assisted the Millis Recreation Committee relative to preparations of the town's 4th of July celebration and also policed the town park area after this celebration.

- 11. The implementation of a more extensive recycling program at the town's sanitary landfill — at present the town has the facilities established to allow the recycling of glass, paper, metal and aluminum products. We urge residents to utilize same.

For information purposes, we advise residents that the annual pumpage of our three water wells is 291,980,897 gallons. We urge citizens to make the conservation of water of primary importance in their homes and business.

During the calendar year 1979 our Board with the Board of Selectmen worked to obtain a study grant from the Metropolitan Area Planning Council relative to the revitalization of the Millis downtown area, including parking needs.

The Board of Public Works also represented the town pertinent to the Central Transportation Planning Staff's Route 109 Corridor Study Project (reconstruction and widening of Route 109). As a result, the Massachusetts Department of Public Works has selected an engineering firm to prepare the plans, specifications and estimate for the reconstruction of Route 109 in Millis, in order that this project may become a reality in the not too distant future. All engineering and construction costs will be borne by the state and federal governments.

Through the efforts of our Superintendent, Mr. Robert Leslie, the town was the recipient of a salt storage shed grant from the Massachusetts Department of Public Works. Construction of same will commence in the Spring of 1980. This acquisition is environmentally a plus for the Town of Millis.

The Board of Public Works has received from the United States Department of Agriculture - Farmers Home Administration a \$200,000 loan for water improvement within the Town of Millis. The improvements to be implemented under this loan are as follows:

- a. Clearing and lining of an 8" main on Curve Street
- b. Clearing and lining of a 12" main on Main Street
- c. Installation of a new 8" main on Irving Street
- d. Installation of a new 8" main on VanKleeck Road
- e. Installation of a new 12" main on Village Street
- f. Installation of a new 12" main on Orchard Street

During the year 1979, several ongoing meetings, negotiations have been held with our Board, the Town of Medfield and the Charles River Pollution Control Control Members in an effort to determine the most cost effective alternative feasible to the piping of the town's wastewater flow upon the abandoning of the town's Wastewater Treatment Plant, which was mandated by the Environmental Protection Agency and the Massachusetts Department of Water Pollution Control. At present, our consultant, Anderson-Nichols, is preparing a preliminary study, for our Board's review, pertinent to the feasibility of Millis connecting to the Charles River Pollution Control District Plant, located in Medway, MA and updating the previously completed Facility Plan, to conform to new E.P.A. regulations.

Several Public Hearings Discussions were held, by the Board of Public Works, during 1979. As a result of these Hearings Discussions, the following items were reviewed and voted upon:

1. Restructuring of the town's water and sewer rates
2. Restructuring of the rates applicable to Prospect Hill Cemetery
3. Revisions to the Water Division Rules and Regulations
4. Removal of town owned trees at various locations throughout town
5. Request for water connections on new construction at various locations where water pressure/volume is limited

Union organization of Department of Public Works' employees, which commenced in the Fall of 1978, remains at this writing, under negotiations.

In November of 1979, the resignation of Mr. Ira Tucker from the position of Town Mechanic was accepted, with regret, by the Board of Public Works. Mr. Tucker's expertise and presence will be missed by the Department of Public Works and the other town departments utilizing the services of the town mechanic. However, the appointment of Mr. Victor Szablinski, with his many years of experience in the field of automotive and heavy equipment mechanics, has capably filled this position.

The Board of Public Works would like to take this opportunity to express and extend our appreciation and gratitude to Superintendent Robert Leslie, General Foreman, Edward LaCroix, the employees of the Department of Public Works, our secretary, Janet Collins, and office clerk, Linda Healy, for their outstanding work and constant support throughout the year. Our appreciation and thanks are also extended to the Board of Selectmen, Town Accountant, Town Counsel, Town Treasurer, other town Boards, Departments and Committees, all citizens of Millis and our families, whose cooperation and help enable us to continue serving the community to the best of our ability.

Respectfully submitted,
GEORGE DeANGELIS
Chairman

REPORT OF THE RECREATION DEPARTMENT

It is with great pleasure and satisfaction that we begin this report with the announcement of a very successful year for the Millis Recreation Department. Since the town voted to allow Recreation a revolving budget, we have been able to provide self-supporting, unlimited enrollment programs. We find the revolving budget to be a very successful answer to pre-budgeting problems and an accurate guide to the evaluation of programs.

It is the nature of recreation to be in a constant state of change. We feel it our duty to respond to the needs of the community, particularly in times of economic stress. We believe our most important priority to be the promotion of mentally and physically healthful time spent by the children of the community. 1979 was designated by the United Nations as The International Year Of The Child. The Millis Recreation Department expresses the hope that 1980 and every year thereafter continues the concern for children everywhere.

Last year we were honored to present the 4th of July Celebration for the Town of Millis. It was our first attempt at such an activity, but so well received that we can proudly say, "WAIT TIL NEXT YEAR." We give thanks to the many Millis non-profit organizations whose participation was the key to the success of the day, and look forward to working with them for many July 4th celebrations to come.

Most of our programs would not be possible if it weren't for many volunteers. This year we enjoyed the gracious help of over 150 Millis residents in various programs. These people are to be commended for their contribution to the community.

We extend appreciation to the Board of Selectmen, Police Department, Fire Department, Board of Public Works, School Department and Board of Health for their understanding and help with our programs.

Our records show a total of 1461 participants in programs during 1979. Several thousand were estimated to have attended the 4th of July event. All in all, however, this indicated a growing community need and interest in recreation. Our goal is to continue providing programs that best suit the needs of the Town of Millis.

Respectfully submitted,

M. MARLANE EDWARDS

Recreation Director

REPORT OF SEALER OF WEIGHTS AND MEASURES

I hereby submit my report of weights and measures for the year 1979.

Gasoline meters sealed	35
Scales sealed	19
Vehicle tanks sealed	<u>3</u>
	57
Pharmacy scales checked	34

Sealing fees in the amount of \$296.00 were collected and duly delivered to the town treasurer.

Respectfully submitted,
JOHN P. McDONALD
Sealer

REPORT OF THE SOLID WASTE DISPOSAL COMMITTEE

Millis continues as an active member of the 128 West Resource Recovery Council, a voluntary association of communities in the central section of eastern Massachusetts whose objective is to establish a cooperative solid waste disposal and resource recovery system. In the past year, council membership has grown from 41 to 44 communities.

In March of 1979 the Council received proposals from five companies concerning the design, construction, and operation of a regional processing facility. An evaluation committee was established to review the proposals, with the assistance of the Massachusetts Bureau of Solid Waste Disposal (MBSWD) and consultants. On August 1, 1979 the evaluating committee recommended that three of the five companies be retained for further negotiations and the Council voted in favor of this recommendation. A negotiating committee was established to select a company and this process is currently underway.

In 1980 the people of Stoughton will vote on a non-binding referendum to accept or reject Stoughton as a site for the solid waste disposal and recovery system. Plainville is a potential alternative site should Stoughton reject the referendum.

During 1980 the Council anticipates to finalize a site for the facility, select a company and start design. Therefore, in 1980 the "tipping fee" (dumping cost at the facility per ton of solid waste) and transfer-haul operational costs should be firmly established. Once this is done the Town of Millis must decide if it wants to undertake a long-term (10 year) commitment. Depending on the timing of the above process, it may be necessary to call a special town meeting to vote on Millis' participation.

Presently, Millis has adequate space in the sanitary landfill for approximately five years' use. Millis should be aware that the Federal Resource Conservation and Recovery Act of 1976 may have an impact on the cost of operating the present sanitary landfill on Island Road such that it could be prohibitive.

Respectfully submitted,

RUSSELL P. CHAMBERLAIN

Member

REPORT OF THE TAX COLLECTOR

I herewith submit my first report as your Tax Collector for the fiscal year ending June 30, 1979.

Taxes collected:

Real Estate	\$3,809,033.87
Personal property	158,609.23
Motor vehicle excise	<u>335,994.75</u>

Total collected	\$4,303,637.85
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Tax balances outstanding July 1, 1979

Real Estate	\$ 171,399.72
Personal property	3,388.88
Motor vehicle excise	<u>212,247.37</u>

Total outstanding	\$ 387,035.97
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I want to thank all the town officials for their assistance and cooperation during my first year as Tax Collector.

Respectfully submitted,

RAYMOND C. NORMANDIN

Tax Collector

REPORT OF THE TREASURER

Following is the treasurer's report for the year ending December 31, 1979:

Balance of library trust funds:

Dr. & Mrs. Chas. Wesley Emerson fund	\$ 804.61
George W. Woolvett fund	6,955.23
Balance of Millis 100 Anniversary Fund	2,529.27
Balance of Conservation Commission Fund	8,259.62
Balance of Tricentennial fund	112.30

(All deposited in interest-bearing accounts)

Respectfully submitted,
RICHARD H. AULENBACK
Treasurer

The following is a summary of the insurance policies of the Town as of December 31, 1979:

TYPE OF POLICY	COMPANY	POLICY NO.	EXPIRATION
Ambulance Attendants Errors and Omissions	Jefferson Insurance Co.	ALL 34480	7/1/80
Automobile	Aetna Insurance Co.	CG003506	7/1/80
Nurses Equipment Floater	Aetna Casualty & Surety Co.	211MSP104262	3/2/80
Police Professional Liability	Jefferson Insurance Co.	158169	9/11/80
Property & Liability Package	Aetna Insurance Co.	CPP402959	7/1/80
Public Officials Liability	Forum Insurance Co.	RC9 23106	10/16/80
Special Accident - Fire	Commercial Insurance Co.	FD5537	9/10/80
Special Accident - Police	Commercial Insurance Co.	GAJ4103	9/10/80
Sports	Reliance Standard Life	SAC14039	9/1/80
Umbrella Liability Policy	Aetna Insurance Co.	UI 953810	7/1/80
Workmen's Compensation	Aetna Insurance Co.	WC935306	7/1/80

Respectfully submitted,

RICHARD H. AULENBACH

Treasurer

REPORT OF THE VETERANS' AGENT

I herewith submit my report as Veterans' Agent and Director of Veterans' Services for the year ending December 31, 1979.

CALENDAR YEAR

EXPENDITURES

Ordinary	\$16,821.39	
Fuel	1,493.48	
Physicians	41.00	
Insurance	<u>269.88</u>	\$18,625.75
State Share	\$ 9,312.87	
Town Share	<u>9,312.88</u>	\$18,625.75

ADMINISTRATION	\$ 2,700.00
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FISCAL YEAR (7/1/79 – 6/30/80)

APPROPRIATION	\$42,750.00
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Expended	\$ 4,488.84	
Available	<u>38,261.16</u>	\$42,750.00

ADMINISTRATION	\$ 2,700.00
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Expended	\$ 1,350.00	
Available	<u>1,350.00</u>	\$ 2,700.00

Respectfully submitted,

PHILIP J. GAVIN, Jr.

Veterans' Agent

JURY LIST — 1979—1980

Allen, Judith	Nurses Aide
Anderson, Patroneella	Electronic assembler
Bacon, Barbara	Nursing assistant
Barbara, Robert E., Jr.	Real estate broker
Baxter, Andrew, Sr.	Store manager
Bergeson, Elizabeth	Housewife
Bergeson, Lawrence	Electronic engineer
Bernhard, Stephen	Repair technician
Buckner, Nancy R.	Housewife
Burd, Robert	Booth and equipment cleaner
Burton, Helen	Homemaker
Burton, Janet	Waitress
Burton, Joseph	Student
Burman, Robert T.	President-Manager
Brightman, Robert	Driver salesman
Brice, Thomas E.	Postal clerk
Brown, Wayne	Purchasing agent
Brown, Pauline	Dental receptionist
Burnett, Philip	Field service supervisor
Cady, Anna	Secretary
Cannon, Edward	Customer service manager
Cannon, Michael	Mechanical design engineer
Carr, Harford	Account manager
Carr, Walter	Housekeeper
Carter, James	Machine operator
Carpenter, Joyce	Real estate broker
Casby, Denise	Secretary
Cass, Monica	Housewife
Cassidy, Alice L.	Sales clerk
Cass, Anthony, Jr.	Chief systems analyst
Cass, Cheryl	Secretary
Cass, Carol	Housewife
DeAngelis, George	Foreman
DeGroot, John	Boiler and machinery inspector
Davis, Patricia	Secretary
DeVries, Amy	Nursing student
Dickson, Lillian	Department head
Dickson, Raymond	Service manager
Dixon, Denise	Senior accounting clerk
Dodge, Alice	First cook
Dorman, Paul	Carpenter
Doran, Margaret	Land clearing — owner

Grogan, Ruth
 Halper, Hazel
 Hammond, Robert L.
 Hamwey, Philip
 Havens, Hope V.
 Hawkins, Lyle
 Hennelly, Mary
 Hillier, Arthur
 Hines, Mildred
 Howe, Harold
 Ingraham, John
 Joyce, Herbert
 Kelley, Stanton
 Kilmartin, Alice
 Knox, William
 Kujanpaa, Gladys
 Leiby, Lee F.
 Levine, Charles
 Lichman, Craig
 Luttge, Elizabeth
 Lydon, Thomas
 Magi, Ragnar
 McDonald, John
 McGann, David
 McMullin, Alice
 Milburn, Aline
 Moore, Kevin C.
 Murdock, Elsie
 Murphy, Barbara
 Neville, Gerald
 O'Brien, Christopher
 O'Donnell, Rose
 O'Leary, Daniel
 Owens, Linda
 Peiler, Josephine
 Pettis, Robert
 Pinkham, Sandra
 Potts, John
 Powell, Jay R.
 Pueschel, H. Wayne
 Quinn, Patricia
 Schortmann, Deborah
 Sexton, Albert J.
 Sexton, Virginia

Housewife
 Accountant
 Dental hygienist
 Electrical engineer
 Administrative assistant
 Unemployed
 Building attendant
 Chemist
 Data transcriber
 Radio repair technician
 Assembler
 Truck driver
 Security aide
 Part time clerk
 Traveling salesman
 Bookkeeper
 Engineer
 Electronics engineer
 President
 Business executive
 Assistant treasurer
 Field auditor
 Retired
 Leadman machinist
 Retired
 Mental health assistant
 Farmhand
 Housewife
 Factory worker
 Treasurer
 Cafeteria supervisor
 Retired stitcher
 Customer representative
 Staff secretary
 Electronic assembler
 Millwright
 Sales
 Web offset pressman
 Engineering supervisor
 Senior technical writer
 Computer operator
 Secretary
 Sales manager
 Switchboard operator

Shaw, Frances H.	Fabricator
Sherrman, Donald E., Jr.	Mechanic
Simpsom, C. Leslie	Inspector
Soevens, Jean	Housewife
Stowbridge, Wallace	President
Strickland, David	Project manager
Suchman, Elaine	Homemaker
Townhill, Peter	Service manager
Townridge, Mary	Unemployed
Wagner, June	Trainman
Wheeler, Brenda	Housewife
Whitman, Maryanne	Retired
Wye, Dana L.	Housewife and waitress
Yarn, Dene E.	Service coordinator
Zuraw, Robert	Fork lift operator

REPORT OF THE MILLIS SCHOOL COMMITTEE COMMITTEE MEETINGS

Meetings of the School Committee are held in the faculty room of the high school building on the first and third Monday of each month.

Superintendent of Schools
William A. Vellante

The Office of the Superintendent of Schools is located in the Millis Middle/High School building and is open from 7:45 a.m. to 3:45 p.m. every day, Monday through Friday inclusive. Telephone 376-2934.

The members of the School Committee met as a corporate body, with the Superintendent of Schools, thirty-one times at regularly scheduled or special meetings for the purpose of conducting school business. In addition, sub-committees met on more than twenty-five occasions on matters that pertained to negotiations or finances.

Walter A. Alessi and Edna M. Neville were elected to three year terms. Mark Sullivan was elected by the High School student body to serve as School Committee Student Representative. The Millis Teachers' Association appointed Barbara Hoffman and Richard Keen to represent them at School Committee meetings.

Following the town election, the School Committee organized as follows: Walter A. Alessi, re-elected Chairperson; Edna M. Neville, Secretary; Thomas J. Burke, Jr., Associate Member; Francis P. Keaney, Associate Member; and Patricia M. Sjogren, Associate Member.

Three years ago, the Committee called to the attention of the citizens that the State Board of Education had voted to develop a long range state-school-district-reorganization plan. The plan authorized regional center teams to require school districts to submit such long range plans prior to July 1, 1978. The arrangement presented to the Millis district was that it should regionalize with Medway and develop a K-12 Regional School District. The Committee agreed to meet with the Medway School Committee. A Blue Ribbon Committee known as the Medway/Millis Regional School Planning Committee was formed. Each School Committee voted to accept the report and to submit an abridged version of the study in the Annual Town Report of 1979.

The four per cent tax cap, as mandated by the legislators, was the focal point of the budget preparation for fiscal year 1980. The Committee was successful in attaining that goal despite rising costs in fuel, labor, transportation, tuition for special needs students, the additional budgetary responsibilities which now include water and sewer assessments, and the revised school aid formula.

As a result of a special audit through an amendment request for additional state aid, the town received an additional \$48,931 for special education. Thus, the perseverance of school personnel resulted in an additional \$83,835 over the previous year's figures on the Cherry Sheet. The revised funds will also reflect increases in future state aid reimbursements.

Legislative mandates continue to consume the time of Committee members in matters pertaining to labor relations, contracts and collective bargaining. This year agreements were reached with the Health Services Association (three years), the Teachers Association (two years), the Custodians AFL-CIO Local 1298 (one year) and the School Administrators Association which are no longer associated with the Teachers' Association (one year).

Expenditures, in order to maintain adequate and safe buildings for our young people, continue to be a source of concern to Committee members. The proper maintenance and upkeep of all buildings are expensive. Repairs for plumbing, heating and electrical wiring are constantly needed. In some areas, roofing problems are being corrected. Also, vandalism in school buildings has been more frequent.

Currently, negotiation sessions are being conducted with the Millis Educational Secretaries Association, the Bus Drivers' Association, the Custodians, the Food Services Association, and the Administrators.

The Committee took a major step in a reorganization plan through the implementation of a middle school. Following many months of preparation, study, research, open meetings and discussions regarding the issues, the Committee voted to establish a middle school consisting of grades six, seven, and eight to be located in the Jr. Sr. High School building and under the supervision of a middle school principal. Students of grades three and four who were previously located in the high school are now housed in the Memorial School with students of grade five. Additional details are included in the Superintendent's Annual Report.

This year the Committee has focused on several policy matters. Among them are Special Educational Plans, Child Abuse and Neglect, Parent-Teacher Conferences, Transportation, contributions for Musical Presentations, and Emergency closing of Schools.

Other programs the Committee has supported are the following:

1. The reorganization of the Tri-Valley Regional Special Education Program to the newly formed Tri-Valley Collaborative. The six-town consortium is now in compliance with the Massachusetts General Laws and enabled the Collaborative to become eligible for federal funds.

2. The inclusion of the Massachusetts Bay Community College in the Adult Education program. College level courses are offered for credit to Millis citizens.
3. The satellite program sponsored by the Cutler Counseling Center in cooperation with the Board of Health, the Selectmen, and members of the clergy.

The School Committee wishes to express its appreciation to the Town Officials for their cooperation. We especially extend a grateful acknowledgment to the Superintendent of Schools, the Administration, and the staff for their constant efforts and endeavors in behalf of the youth of the community.

Respectfully submitted,

WALTER A. ALESSI

Chairperson

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Herewith is presented my fifth annual report as Superintendent of Schools. It is the eighty-eighth report in a series of school reports which began in 1892.

The single outstanding educational objective this past year was to prepare for the implementation of a middle school concept. Considerable time and effort were exerted to complete the study and prepare for the opening day in September.

To detail every aspect of the project is impractical in an annual report. Some of the salient issues, however, should be mentioned. Although a considerable amount of discussion focused on the Middle School, it should not be overlooked that a major impetus in the reorganization was the establishment of grades three, four and five under one principal in the Memorial School.

In preparation for the Middle School reorganization, the logistics of housing students of grades six, seven and eight in the Jr.-Sr. High School and students from grades three and four in the Memorial School required intense and careful planning. It was accomplished by the supportive team effort of administrators, teachers, custodians, secretaries and students.

The School Committee accepted the proposal of the Facilities Committee to renovate the building. Some of the major changes provided for a Principal's Guidance office, a Media Center, a music room and portable language laboratory facilities. The construction changes were made during the summer, and all areas were in readiness for the first day of school.

In-service programs were held for staff members who were involved in the implementation of the Middle School. The in-service sessions focused on day-to-day operations, rules and regulations, team teaching planning, inter-disciplinary teaching and unit teaching.

The daily attention to the needs of the pre-adolescent adolescent child by middle school staff will enable each child to receive the opportunity for a broader educational experience. As the policies evolve and the needs of the students and the staff emerge, a stronger sounder program will be developed.

The reports of the Coordinators and Directors, concerning the progress of curriculum goals in the Middle Public Schools have been encouraging. Excerpts from three of the reports follow.

In mathematics, the goal is to develop and maintain an orderly progression of mathematical concepts system-wide that will prepare students for the mathematics they will need to use successfully in our society as well as to prepare them for future studies in mathematics and related fields.

Quarterly tests are required from each section in grades three to six. A yearly report of all item analysis helps to identify areas that need to be strengthened. On the secondary level, one day a week is devoted to a review for college boards. Students work on numerous tests, and future plans are to extend the practice to the senior grade. Currently, the mathematics department is preparing a list of objectives for each grade and the specific concept which is expected to be taught at each level.

In science, the elementary grades are in the third year of a major revision. Currently, the teaching of science is a concrete, hands-on approach in which youngsters manipulate materials, discover scientific principles and concepts, and apply these concepts to new situations. A formal K-5 science curriculum is being developed during in-service meetings, and is scheduled to be completed for the ensuing school year.

The goal of the middle school science program is to utilize a laboratory approach in developing scientific models. The major emphasis is on the process of learning. However, students are led into more abstract concepts.

Science content area development through laboratory work is emphasized at the high school level especially for those students demonstrating a vocational interest in math and science.

A recently funded project, Title IV-B, provided the opportunity for the development of a central TV system system. It is now possible to send, by direct broadcast, programming programs to any area of the middle/high school building campus. Teachers, faculty, and students are benefitting from some excellent

science, literary and social programs. Millis can be considered a forerunner in media techniques with the available technology at its disposal.

More importance has been placed on the need for staff development through scheduled in-service and/or workshop programs. Such sessions have been held during the one-half-school-curriculum days, after-school hours and during the summer months.

The after-school hours and summer projects scheduled this year were:

1. The Cardio Pulmonary Resuscitation (CPR) Workshop
2. Television Workshop
3. Middle School Staff Development Study
4. School Climate Study
5. Middle School Summer Curriculum Writing Workshop
6. "Human Relations in the Classroom" (This course was given by Northeastern University personnel for the purpose of developing better personal communication skills)
7. "Middle School Project" (Participation of grade eight teachers in conjunction with Framingham State College personnel in which the focus was to give support and assistance to the regular classroom teacher in providing for special needs students)

Federal grants continue to be a source of income which help to supplement the school budget. Federal grants enable the school department to offer services that would not normally be provided but which are essential to the well being of special need students, the underprivileged, or those deficient in basic skills.

No report would be complete without some mention of energy conservation. All staff members are aware of the necessity to conserve energy. A study of the Millis School System indicates that less fuel and electricity are being consumed presently than last year; however, the exorbitant increases in costs result in expenditures which are more excessive than budgetary provisions. The tax cap should exclude the cost of energy consumption.

It is appropriate that the decade should end in a positive note with emphasis on the International Year of the Child. Numerous articles have been written about the past decade, but, as the 80's unfold, one will hear more about minimum competency, the need for sensitivity toward one's fellow man, an expanding need for a preventive rather than a remediation approach in the field of Health Education, an emerging role of community involvement in curriculum matters, and a widespread effort toward an equitable financial structure.

In conclusion, I would like to offer my sincere appreciation to the individuals, local agencies and organizations, administrators, staff and students who helped to make the past year a successful one. I would also like to express my gratefulness to the members of the School Committee for their assistance, encouragement and vote of confidence.

Respectfully submitted,

WILLIAM A. VELLANTE

Superintendent of Schools

REPORT OF THE SENIOR HIGH SCHOOL PRINCIPAL

This is my fifth annual report to the Town of Millis and my first as the High School Principal and I take this opportunity to review with you the previous calendar year.

The enrollment for the current school year as of October 1, 1979 for grades 7 thru 12 is 478. This reflects a decrease of only 1 from students at the high school level from a year ago.

One of the major focuses this past year has been the reorganization of the Junior-Senior High School (grades 7 thru 12) into a separate High School (grades 10-12) and a Middle School (grades 7 thru 9). This reorganization moved the tenth and twelfth grades out of the building and into the Memorial School while moving the ninth grade into the high school/middle school complex. This necessitated that adjustments be made at the high school while developing the middle school program. The ultimate objective was an improved structure with staff being able to focus their attention at a given level. As a result, the high school has had an excellent year in terms of student attendance, control and discipline. Currently, there is an advisory committee made up of students, parents, staff and administrators reviewing the rules and regulations of the school in an effort to update them and make them more consistent with the specific age group to which they apply.

The staff and I have also undertaken the development of a comprehensive Health Curriculum for the high school. The program is being developed to heighten student awareness of the use and abuse of drugs, alcohol and tobacco as well as providing them with the necessary information for making sound decisions in the areas of physical health, mental and moral health, consumer and environmental health, and sexology. Implementation is planned for the upcoming school year.

The staff is also in the process of implementing the basic competency test-out for the purpose of assessing those skills necessary for functioning in society.

Millis High School served as a pilot school in administering the state wide test and although the results were not released by schools the state wide results were considered very good. We are now in the process of determining levels at which to administer the tests and which test shall be used. The legislation goes into effect in **September of 1980.**

The School Climate Study which had been undertaken the previous year and completed this past year has been an enlightening experience. Many of the recommendations which emanated formed a basis for some of the middle school objectives. Many others became the impetus for change in the high school and still others have prompted a number of projects of which some are complete and others in progress. A student/teacher evaluation instrument was developed and administered in late spring. The results were helpful in allowing students an opportunity to evaluate their courses and their teachers and it provided teachers a better insight into their teaching methods and their subject content. Among other projects which are being developed is a Faculty Advisory program. An in-service course in Human Development and Communications Techniques is serving as a foundation for preparing teachers to participate.

We welcomed our second American Field Service Foreign Exchange Student this year thanks to the efforts of our local chapter. This year our student is from Yugoslavia and her name is Marija Keuc. She is residing with Mr. and Mrs. Michael Mushnick and family of Pleasant Street.

The students at Millis High School have been returning to more fundamental programs and appear to be taking school much more seriously. This trend has been apparent over the past few years but even more so this year. In addition to academics, students continue to excel in co-curricular as well as extra-curricular activities as can be attested by the accomplishments of our music program and our football program which wrested the Tri-Valley Championship this year. In addition John Sycamore received statewide recognition by the Boston Globe for his cross country running ability.

We were very fortunate this past year to have Dr. Bertram A. Holland as the guest speaker at our National Honor Society Induction ceremony. Dr. Holland, who graduated from Millis High School fifty-five years ago, has just retired as Executive Secretary-Treasurer/Director of the Massachusetts Secondary School Administrators and Massachusetts Interscholastic Athletic Association. Dr. Holland distinguished himself in the field of education and upon retiring was honored at a testimonial on November 7th. He was quite pleased when I presented him with a yearbook with his picture and a proclamation from the Selectmen naming November 7, 1979 Dr. Bertram Holbrook Holland Day in Millis.

In conclusion, I would like to take this opportunity to thank the students, our staff, the Superintendent, and the School Committee for the cooperation and support I have received this year and I look forward to the coming year.

Respectfully submitted,

PAUL A. BRUNELLE

REPORT OF THE MIDDLE SCHOOL PRINCIPAL

My fourth annual report to the citizens of Millis will include information reported to me by our coordinators, department chairpersons, department heads, and teachers. Of course, the most significant issue is the organization of the new Middle School.

This year we discussed ten school goals. These goals include: implementing a team teaching and planning process at each of the grade levels; developing and implementing at least one interdisciplinary unit at each of the grade levels; initiating after school intramural activities and clubs; developing a seventh grade health program which would be continuous with the existing sixth grade health program; working towards a more integrated communication arts program by teaming communication teaming reading and English teachers; expanding the current environmental education program to the eighth grade with a field study; developing a new approach to environmental problems; completing planning for state mandated curriculum competency testing; initiating a three year process of reviewing all existing courses of study through self evaluation; developing a gifted and talented program for middle school students; and exploring a career education program with a mini course format.

Organizationally, our teachers are working more closely together through team teaching and planning. Students receive identity by travelling with their classmates throughout the school day. Middle school students are separated from high school students physically in the building. Middle School students arrive forty minutes earlier than high school students and leave twenty minutes earlier. Students are segregated so that middle school and high school students are not sharing periods at the same time. Reorganizing has yielded a library media center which is twice the size of the previous facility. We have also added a music room and a middle school office.

A highlight during 1979 was the week spent by our sixth grade at the Cape Cod Outdoor Center. Many students had their first experience in residing away from home, and enjoying the wonder of nature in the out-of-doors. Many interesting experiences were shared among the students and between student and teacher which inspired the week long program.

Our music program continues to be a great source of pride. The sixth grade and seventh and eighth grade bands displayed their talents along with the boys' and girls' chorus at a special holiday performance. Traditionally, we will present our annual spring concert, annual middle school play production, and talent show. Physical education and art continue to be real favorites with our students. This year we initiated an after school intramural basketball program and girls' field hockey and volleyball program. Emphasis in skill development in both competitive and non-competitive sports continues. Our art program guides students toward developing creative ideas and carrying them out through individual projects.

The cultural enrichment program continues to be a highlight of our students' week. Activities include coin collecting; cribbage; debating; student council; math help; weight watchers; audio visual student aides; electronic music; genealogy; weight lifting and training; In the News; dramatics; knitting; and jazz improvisation. All students have choices. Activities are changed on a quarterly basis.

Our special education program continues to improve in identifying and treating special needs of our students which include learning disabilities, counseling, and speech therapy. Special needs teachers are working even more closely with classroom teachers as a result of our team teaching structure. Special needs students are being scheduled in a more streamlined fashion so that their needs are being met by fewer specialists who know the individual child better. Our reading and math remedial specialists continue to provide excellent individual and small group instruction to those students who need that extra attention.

In closing, I wish to express my gratitude to the School Committee, Superintendent, all personnel, and to the parents, students, and community members for their cooperation, commitment and support.

Respectfully submitted,

LAURENCE W. ARONSTEIN, Ed.D.

Principal, Middle School

REPORT OF THE ELEMENTARY PRINCIPAL, MEMORIAL SCHOOL

Grades 3-4-5 are now located in the Memorial School. This is a result of the Reorganization Proposal approved by the School Committee in the Spring of 1979. Prior to this, students in grades 3 and 4 were located at the Annex in the Junior-Senior High School building. A great deal of time was spent by the staff, administration and School Committee planning for this change.

The relocation of grades three and four from the high school building and placing them in the Memorial School with fifth grade students offers a better identity status for these students, as well as a more cohesive and consistent educational program. Housing students at Memorial School allows maximum utilization of the building. All facilities are available, without the necessity of having to share with junior-senior high school students. This pertains, particularly, to the auditorium, cafeteria, music and art rooms. The students also have the use of their own library, which is geared to their age level.

Two major changes that are taking place at Memorial School this year for the third, fourth and fifth grade students are a Group Guidance Program and the implementation of a Communication Arts Program. One elementary guidance counselor has been assigned full time to the Memorial School. Therefore, a complete guidance program can be developed for this age level, the purpose being to help students better understand themselves and their relationships to others. It also helps students, parents and school personnel deal with problems within the school environment which may impair student functioning in school. A Group Guidance Program has also been initiated to provide an opportunity for students to discuss value clarification, peer relationships, decision making and other developmental issues. This part of the guidance program is done by having the counselor meet with each class every other week.

Each grade level has an eighty minutes Communication Arts block. This is scheduled for each grade level at the same time each day. The areas of reading, language arts and spelling are covered during this time. Some adjustments have been made at each grade level in order to accomplish this. Students who would benefit from small group instruction and/or need additional supportive help in these areas, receive their instruction from the reading specialist and Title I reading aide.

A Junior Great Books reading program has been initiated throughout the school system. This is part of our Power Reading Program. It is directed to students who excel in their reading performance and who are able to work independently in teacher-directed reading activities. The purpose of the program is to cultivate the skills of reading, speaking and listening. We hope to increase a student's ability to read critically and to realize that reading can provide a con-

tinuing source of enjoyment and enrichment throughout their life. Students who participate in this program meet on a weekly basis for thirteen weeks. Presently, this program is being run by the reading specialist, Carol MacDonald and myself.

Revising and updating the curriculum continues to be a priority. Presently, we are developing curriculum guidelines for language arts, science and health education. Specific concepts to be taught and instructional materials to be used at each grade level will be outlined in the curriculum guidelines. During the past year we have been introducing our students to SCIS (Science Curriculum Improvement Study) kits, as part of our science program. In rewriting our science curriculum we will be incorporating the use of these kits with other concepts from physical science and life science in order to provide a complete science program for our students. An expanded Health Education Program for all students has been a concern of the school system. Our purpose is to develop knowledge and understanding so that students have a broad and firm foundation on which to make valid **decisions relating to health.**

Administrators, teachers, coordinators and department heads, and community representatives are working on the implementation of the Massachusetts Department of Education's "Policy on Basic Skills Improvement." The purpose of these regulations is to assist students in achieving mastery of basic skills prior to high school graduation through the provision of appropriate curriculum, instruction, and evaluation. Public school districts in implementing these regulations will be placing emphasis on diagnosing learning needs and adjusting the regular **curriculum to meet these needs.**

Each public school district will establish minimum standards in each of the basic skills for the following grade levels: early elementary (K-3), later elementary (4-6) and secondary. At the secondary level the minimum standard established by each school district should include, but not necessarily be limited to, the basic skill objectives set forth in the State Department of Education regulations. By August, 1980 each school district must have established minimum standards in the basic skills of reading, writing, and mathematics.

During the past year, we reviewed our standardized achievement testing program. We decided that all students in grades one through eight will take the Metropolitan Achievement Tests each year. We will be using only the reading and mathematics subtests. Individual profile sheets on each student will be available to parents in order that they can see how their child performed in each of these areas.

A Memorial School Parent Advisory Council has been formed this year. This provides a chance to develop communication between the home and the school. **Instead of selecting representatives to serve on the council,** each meeting is open to all parents. Prior to each meeting a notice is sent home to inform parents of the

topics to be discussed at the next meeting. During the current school year, we hope to plan an enrichment program for our high achievers and sponsor a book fair for Memorial School.

Our Title I program continued to offer supportive reading instruction for students in grades 1 through 6, and supportive math instruction to students in grades 3 through 8. An important part of our Title I program is the Parent Advisory Council. Eight representatives are elected for a two year term. They participate in the planning, development, operation and evaluation of the Title I program. The evaluation of last year's program showed that the students participating in this program made substantial gains, as measured by our standardized achievement tests.

Various resources are used to augment the school program. The Annex enrichment program provided students with high ability a chance to work on individual projects outside the regular classroom. Outside resources were used to provide curriculum related programs to all students. This included the Boston Edison program on electrical safety and the participation of the fourth grade students in the Winter Workshop Program at Plimoth Plantation.

In closing, I wish to thank Mr. Vellante, the School Committee, school personnel, parents, and students for their cooperation and support.

Respectfully submitted,
EDMUND J. BEGLEY

REPORT OF THE CLYDE F. BROWN SCHOOL PRINCIPAL

It is that time of the year when a review of programs, events and projects is possible for community consumption.

Our enrollment continues to vary from year to year between 320—340. This year our October 1 enrollment was as follows:

Kindergarten	120
Grade 1	99
Grade 2	109

A projection of births within the residency indicates a moderate increase in our enrollment over the next few years.

As was noted last year, parent volunteers have become increasingly important to the programs at the Clyde Brown School. Mrs. Shirley DiCenzo has not only catalogued new editions in the library, but has reorganized the card files, adding cross references to all new editions. During the year, a project formerly

called "Block Mothers" was revised and renamed by the staff members. It is now known as "Helping Hands." CFB Parent Advisory Council members became extensively involved with making the project a success. There are some sixty homes now displaying the "Helping Hands" symbol in the window — a red hand on a white background. In cooperation with the Police Department, a "Heart Saver" course was organized with some twenty parents participating in this nine hour demonstration and workshop. Another will be organized and presented during the coming year.

Another example of parent involvement which was an important facet in making the Clyde Brown "International Year of the Child Fair" a successful cultural experience for students, parents and staff, was the preparing and serving of many different kinds of finger foods throughout the two evenings of the Fair.

One of the problems that had resulted in a great deal of inconvenience to the organization of the school has been resolved with the completion of a storage facility at the Clyde Brown School. It is now possible to store in some semblance of order extra student desks, supplies, physical education equipment, supplementary books, and several cartons of volatile duplicating fluid. This has resulted in an expansion of the library, additional work space for the art instructor, better organization of all supply materials with easier access to them, safer and easier receiving, direct and quicker storage procedures and better inventory control. This addition was built with no labor costs to the school system as it was done by students and instructors from the Tri-County Vocational School. It is, without a doubt, **an excellent professional piece of work.**

The first full year of the new physical educational and recreational equipment, placed next to the Clyde Brown School at nearly no cost to the school system, has exceeded expectations by the enthusiastic use and interest shown among the students. Their desire to use this equipment made it necessary to schedule a different class for each recess during the week. These innovative types of playground materials were designed for somewhat large and small groups of youngsters for safe play, creative activities, encouragement of choice, and development of physical responses in flexible and adaptive play. One can observe that the use by the students is characterized by spontaneity, creativity, freedom and happiness.

An Early Reader Program for the first graders and an Academically Talented Program for the second graders have been part of the Clyde Brown School enrichment strategem for some time. "Early Readers" can be defined as students who are good readers usually before entering kindergarten. Kindergarten teachers recommend the several students, who appear to qualify by their ability and progress throughout the year, to be part of the first grade program. On entering grade one, these pupils are assigned to a regular first grade teacher and a paraprofessional, who is delegated to work twice a week to give these students enrichment opportunities they would not ordinarily receive in a typical first grade classroom. The Academic-

ally Talented Enrichment Program for second graders is made up of students who qualify by the standards set up by the Millis School Gifted Committee. These students are also assigned a paraprofessional who works with the group twice a week on enrichment activities not available in a regular classroom. Another enrichment program initiated by the Reading Department is the Great Books Plan in which Mrs. Levy, the Clyde Brown reading specialist, serves as instructor for two groups of strong second grade readers. This serves some 25–30 students. The instructor serves as discussion leader for this world classic literature. Pupils are assigned stories and they are expected to discuss factual, interpretive and evaluative questions.

In an effort to expand the social studies at the primary level and in addition to the studies of our heritage through important holidays, time was devoted to understanding the mores, foods, habits, dress and song of foreign lands in preparation for the International Year of the Child Fair sponsored on two evenings in November. A large audience was in attendance on both occasions.

A variety of field trips were made in correlation with the different areas of study. Short trips were made to the Millis Public Library and the Fire Station. The latter celebrated Fire Prevention Week. Other trips included Moose Hill Sanctuary to view a "Sugaring Off" process and natural environment study, Milford Hospital for the first graders to observe different aspects of health care, Norfolk Agricultural School and Douse Apple Farm in Sherborn for kindergarten students. Wonder Bread Bakery and McDonald's were visited as part of the nutrition unit of study program. Trips were made to the Boston Aquarium, Natick Planetarium and Worcester Science Center as supplements to the science curriculum.

The "hands-on" approach in the science program has been expanded into all of the first and second grade programs and the expected decrease in future budgets will now be realized with only replacement materials needed. An adjunct to this "hands-on" approach and the inclusion of a more concerted emphasis on good foods rather than "junk foods" will be part of the primary objectives in the future.

Many valuable programs continue to be on the agenda to inform parents of the events that take place during the year. Besides Open House, first grade lunch with parents, Parent Advisory Council, and kindergarten orientation, others have taken place or are planned for the future. The CFB Parent Advisory Council held a tea to introduce each member of the staff to the invited guests. A handbook will be presented to incoming parents during the coming year and a newsletter has been planned by members of the PAC to further present the goings on that take place at the school.

The alternative first grade classroom achieved many of the anticipated objectives in its first full year. Of the 18 students involved, eleven were promoted to regular second grade classrooms at the end of the year and are doing well at that

level. One pupil moved out of town during the year, and did not complete the course of study. Three were placed into special educational environments, and two repeated first grade where they appear to be doing well.

Standardized testing was continued and results indicate a very satisfactory level of achievement in reading and math.

In conclusion, I wish to thank the members of the Millis School Committee, Mr. Vellante, a hard working and cooperative staff, and the many parents who aided in making the school year so enriching and successful for our students.

Respectfully submitted,
RAYMOND T. LANTHIER
Principal

REPORT OF THE PUPIL PERSONNEL SERVICES DIRECTOR

It is with great pleasure that I submit my fifth annual report to the citizens of Millis which will include a summarization of general activities of the Guidance and Counseling, Special Education and Health Services Departments from January 1, 1979 to December 31, 1979.

Since January 1979, the Pupil Personnel Services department has been continuing to provide a wide variety of supportive services to classroom teachers and Millis students and families. This variety of services is being provided to assist in the individuals' educational development in a manner that is timely and practical for the student, and is constantly being scrutinized by special services staff. Students who possess an individualized educational plan have their progress reviewed annually with any necessary adjustments being made at that time or as the parents feel the service plan needs refinement.

During the course of the 1979 year, additional training has been provided to our health services staff in order to further develop their skills with regard to the screening of potential hearing problems. At this point in time, the Millis Schools possess a hearing conservation program that has gained both state and national recognition as a model program, primarily through a published article in a national journal of school health.

New staff procedural manuals for both specialists and classroom teachers have been developed during 1979 to aid staff in the processing of potential special education students and much effort has been made in the area of writing educational prescriptions within the format of newly mandated educational plans for Chapter 766 students. New procedures were also instituted last year to assist in the management of statistical data to enable the school system to better document its efforts with regard to these students.

During 1979, grant writing continued and the school system was able to access additional federal money to assist with its special education efforts. The last school year showed substantial increases in this type of funding and all indications are that additional and possibly more discretionary use of these funds may be possible over the next several years. A review of the grants was undertaken last year by a private consultant and a very favorable report was submitted to the State Department of Education. A more sophisticated review will be undertaken this year and next in an effort to analyze our programs in preparation for a State Department of Education program audit that will most probably be undertaken within the next year or two.

This fall much emphasis has been placed on In-Service programs and specific programs have been instituted. A group of twenty high school teachers have been participating in a formal course on interpersonal communication skills for classroom teachers and middle school teachers have participated in a program developed to analyze the needs of the middle school student. Also at the Middle School level, teachers are participating with a local college in attempting to adapt and adjust curriculum for Special Needs youngsters. Pupil Personnel Services staff continues to participate in various training groups to facilitate their functioning and further assist them in interfacing with the classroom teachers. Finally, an outreach program to parents of children with specific learning disabilities was developed this fall and I am pleased to report that several of our parents participated in this seven session evening workshop that assisted them in better understanding their child with learning difficulties.

In summation, the Pupil Personnel Services Department will continue to assess and further develop programs to meet the needs of our varied student population and continue to attempt to meet the individual needs of each student.

I wish to thank the School Committee, Superintendent of Schools, building principals, teachers, parents, secretaries and staff for five years of support and I look forward to working with all concerned in the eighties.

Respectfully submitted,

RICHARD F. CASS

Pupil Personnel Services Director/Psychologist

MILLIS PUBLIC SCHOOLS CALENDAR 1979-1980

1979

Registration — New students	August 28, 29
Orientation — New teachers	August 29
Labor Day	September 3
General Teachers Meeting	September 4
Grades 1-12 + Special Class in regular session	September 5
Kindergarten classes in session	September 10
Columbus Day	October 8
Norfolk County Teachers Convention	October 24
Thanksgiving Recess—schools close at noon	November 21
School reopens	November 26
Christmas Recess—schools close at regular session	December 21

1980

Schools reopen	January 2
Winter Recess—schools close at end of regular session	February 15
Schools reopen	February 25
Good Friday	April 4
Spring Recess—schools close at regular session	April 18
Schools reopen	April 28
Memorial Day	May 26
Class Day (Tentative)	June 5
Graduation (Tentative)	June 5
Tentative Closing date	June 24

NO SCHOOL SIGNAL

The fire whistle will be sounded two-two, three times, at 6:45 a.m. and 7:00 a.m. which means no school, all schools, all day.

Same signal (2-2) at 11:00 a.m. means cancellation of afternoon kindergarten classes. Radio stations WBZ Boston, WKOX Framingham, WEEI Boston, WJMQ Norfolk, plus WCVB-TV-5 television station will carry these announcements.

DISTRIBUTION OF MINORS

			5 yrs. or over and under 7	7 yrs. or over and under 16
1.	(a)	Boys	130	527
	(b)	Girls	<u>96</u>	<u>469</u>
			226	996
2.	(a)	In public day school membership	217	924
	(b)	In vocational school membership	0	31
	(c)	In state or county institutions or special schools	5	23
	(d)	In private (non-public) schools	4	18
	(e)	Not in any school	<u>0</u>	<u>0</u>
			226	996

MILLIS PUBLIC SCHOOLS

Grade Population as per School Registers October 1, 1979

ELEMENTARY					
	Grade	Boys	Girls	No. in Rooms	Grade
Barbara Hoffman	KA/AM	13	11	24	
	KA/PM	14	7	21	
Catherine Travers	KB/AM	12	11	23	
	KB/PM	17	9	26	
Carole Noon	KC/AM	15	9	24	118
Dorothy Howley	1A	7	7	14	
Mary Jane Simpson	1B	11	9	20	
Jane Walker	1C	12	10	22	
Christine White	1D	12	10	22	
Margaret Bergen	1E	12	9	21	99
Elena Vine	2A	10	13	23	
Mary Ann Clancy	2B	11	11	22	
Dorothy Esperian	2C	9	14	23	
Ruth Swanson	2D	10	12	22	
Susanne Smith	2E	10	11	21	111
Bonnie Bradford	3A	13	9	22	
Margaret Levasseur	3B	12	10	22	
Carolyn Schaffer	3C	12	10	22	
Lois Cook	3D	13	8	21	
Barbara Spano	3E	14	8	22	109
Mary Pierce	4A	12	12	24	
Donna Collins	4B	14	10	24	
Joyce Tamuleviz	4C	13	11	24	
V. Gayle Kendall	4D	14	10	24	
Robert Mannering	4E	13	10	23	119
George Ford	5A	12	10	22	
Glennis Carvalho	5B	12	11	23	
Jane Fine	5C	11	12	23	
William Lynch	5D	9	14	23	
Susan Winkler	5E	<u>11</u>	<u>11</u>	<u>22</u>	<u>113</u>
		360	309	669	669

MILLIS PUBLIC SCHOOLS

Grade Population as per School Registers October 1, 1979

MIDDLE SCHOOL

	Grade Room	Boys	Girls	No. In Rooms	Grade
John Dushku	6-112	11	15	26	
Carole Martin	6-204	16	10	26	
Virginia Paur	6-206	13	8	21	
Carolyn Dushku	6-208	18	7	25	
Robert Cronin	6-210	11	14	25	123
David Sperandio	7-114	10	9	19	
Sharon Efstathiou	7-209	11	18	29	
Ernest Richards	7-214	10	7	17	
John Dodge	7-220	7	21	28	
Cynthia Borek	7-226	12	7	19	112
Marilyn Buuck	8-110	15	8	23	
D. Peter Vigue	8-116	12	14	26	
Kathleen Powers	8-211	6	18	24	
Marilyn Dewar	8-222	13	7	20	
Adele Gately	8-224	14	11	25	118
Julianne Noonan	200(Sp.Cl.)	<u>8</u>	<u>0</u>	<u>8</u>	<u>8</u>
		187	174	361	361

HIGH SCHOOL

	Grade Room	Boys	Girls	No. In Rooms	Grade
Saundra Gourley	9-213	12	10	22	
Frederick Hoffman	9-215	9	15	24	
Francis Flanagan	9-217	19	6	25	
Brian Tuohey	9-219	10	12	22	
Robert Baker	9-221	12	14	26	119
Elizabeth Joyce	10-124	12	14	26	
Beverly Bush	10-126	9	11	20	
Richard Keen	10-131	15	10	25	
William Dooling	10-133	14	13	27	
James Fair	10-135	8	14	22	120
Patricia Browne	11-128	11	13	24	
Rebecca Russ	11-230	13	13	26	
Patricia Griffin-Carty	11-232	9	17	26	
Carol Rayner	11-234	15	10	25	
Michael Cangi	11-238	13	12	25	126
Norman Valois	12-106	18	8	26	
Frank Glass	12-108	13	15	28	
Laurence Magner	12-127	13	15	28	
Kathleen Morrill	12-129	<u>19</u>	<u>12</u>	<u>31</u>	<u>113</u>
		244	234	478	478

NEW SCHOOL PERSONNEL FOR 1979-1980

School	Assignment	Name	No. Yrs. Exp.	Education
Middle Middle Middle/H.S. Elementary	Mathematics	Cynthia Borek	4	B.S. North Adams State
	Art	Marilyn Buuck	5	B.A. Emmanuel College
	Home Economics	Anne Davin	8	B.A. Regis College
	Adaptive P.E.	Merilee Mapes	2	B.S. Skidmore College
Middle/H.S.				M.S. Purdue University
	Industrial Arts	Curtis Stello	1	B.S. Fitchburg State

CONTRACTS BID AND AWARDED DURING THE YEAR BY THE MILLIS SCHOOL SYSTEM

Buckley Heating, Inc. - #4 and #5 fuel oil for all school buildings	
H. D. McFetridge Trucking Co. - rubbish and trash removal at three schools for a five day week	\$2,365.
Town and Country Transportation - school bus	15,832.
Garelick Dairy - supply one half pint cartons of milk as per specifications	.1127 ea.
Henries - ice cream items for all schools	
Alberts Bakery - certain bread items for all schools	
John J. Nissen Baking Company - certain bread items	
Honeywell, Inc. - maintenance on heating equipment	5,382.
Powers Regulator Co. - maintenance on clocks and bells	1,780.
Safety Signal Co. - maintenance on burglar alarm system	600.
Savin Business Machines - maintenance on photocopiers	1,370.
Mike Imbruno - Painting and repairs	7,880.
Diamond Uniform Rental Service - custodial uniforms	\$2.20 per man/wk.
E.B.I. Electronics Service - maintenance language lab	1,482.
New Bedford Wire & Iron Works - Fencing at Clyde Brown School	2,016.

FINANCIAL STATEMENT FY 1980

	Appropriated	Expended	Balance
Transportation			
1/1/79 Balance	38,291.38	38,072.89	(218.49)
7/1/79 Appropriation	70,019.00		
10/1/79 Receipts	856.43	27,900.66	42,974.77
Teachers Salaries			
1/1/79 Balance	1,333,195.06	1,279,844.39	(53,350.67)
7/1/79 Appropriation	2,119,379.00	665,984.91	1,453,394.09
Other Salaries			
1/1/79 Balance	177,797.04	167,848.64	(9,948.40)
7/1/79 Appropriation	346,471.00	150,343.12	196,127.88
Cafeteria			
1/1/79 Balance	2,071.60		
Receipts	40,477.11	66,647.09	-24,098.38
Expenses			
1/1/79 Balance	283,089.04	283,746.77	(-657.73)
7/1/79 Appropriation	538,190.00	263,324.68	274,865.32
Out-of-State Travel			
1/1/79 Balance	1,965.00	1,963.50	(1.50)
7/1/79 Appropriation	2,300.00	1,000.60	1,299.40
Vocational Education			
1/1/79 Balance	7,058.52	7,019.56	(38.96)
7/1/79 Appropriation	11,927.00	399.00	11,528.00
Summer Recreation			
1/1/79 Balance	102.55	00.00	(102.55)
7/1/79 Appropriation	3,300.00	3,198.82	101.18
Adult Practical Arts			
1/1/79 Balance	2,001.50		
Receipts	2,050.00	3,255.00	(796.50)
7/1/79 Appropriation	2,425.00		
Receipts	3,472.30	3,921.62	1,975.68
Water Assessment			
7/1/79 Appropriation	1,200.00	602.25	597.75

	Appropriated	Expended	Balance
Athletic Association			
1/1/79 Balance	752.40		
Receipts	1,227.05	1,549.74	429.71
7/1/79 Balance	429.71		
Receipts	5,084.91	2,084.50	3,430.12
ESEA Title I			
1/1/79 Balance	17,469.35	16,770.95	(698.40)
7/1/79 New Grant	27,765.00	10,834.24	16,930.76
ESEA Title IV—B			
1/1/79 Balance	49.89	48.84	(.05)
2/6/79 New Grant	6,907.07	2,590.61	4,316.46
ESEA Title VI—B			
1/1/79 Balance	16,553.64	16,496.14	(57.50)
7/1/79 New Grant	38,325.00	11,633.44	26,691.56
7/1/79 New Grant	1,700.00	00.00	1,700.00
PL 94—482 Grants			
Occupational Education			
79-187-505-264-3	1,011.00	1,006.58	(4.42)
79-187-505-099-3	5,830.00	5,804.68	(25.32)
79-187-505-071-3	4,670.00	4,675.56	(-5.56)
79-187-505-242-3	7,220.00	00.00	7,220.00
79-187-505-243-3	1,254.00	00.00	1,254.00
Summer Recreation for Handicapped			
1/1/79	00.00		
Transfer	1,431.44	1,431.44	00.00
7/1/79	3,000.00	2,164.40	835.60

REIMBURSEMENTS FROM JULY 1, 1978 THROUGH JUNE 30, 1979

School Aid—Chapter 70	759,897.
Transportation—Chapter 71	52,465.
State Aid Food Services	10,424.
State Aid to School Construction—Chapter 645	52,286.
State Aid Occupation Transportation—Chapter 74	509.
State Aid to Special Education Recreation—Chapter 71B	607.
TOTAL	876,188.

IN RETIREMENT

**HENRY DOYLE****1949 – 1979**

Upon first arriving at Millis, Henry Doyle served as a teacher of social studies and as a basketball coach. Later he served in roles as Assistant Principal, Director of Guidance, and Athletic Director. In his final years, he served as teacher of English with concentration in two subjects dear to his heart: Journalism and Public Speaking. Mr. Doyle continues to serve as a journalist for a local newspaper.

In his thirty years as teacher, he has been recognized and appreciated by the community, school staff and students for his dedication to the youth of Millis.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT

The year 1979 is the one in which Tri-County came of age. For the first time students are enrolled in Grades 9 through 12 and all programs and services are in full operation.

The vocational students and instructors at Tri-County Regional Vocational Technical High School have contributed many valuable services to the residents of the nine towns that make up the Regional School District.

Students from the vocational shops in Auto Body, Auto Repair, Sheet Metal, Metal Fabrication, Machine Shop, Plumbing, Electrical, Air Conditioning & Refrigeration, Painting & Decorating, Plant Maintenance, Carpentry/Cabinetmaking, and Masonry have constructed and/or repaired many items related to their particular trade area.

In Millis, within the last year, our Masonry and Carpentry departments have constructed a 24' x 19' addition to the Clyde F. Brown School. The new construction has provided much needed storage space and was accomplished at minimal cost.

The school is grateful to the citizens of the School District for requesting construction work and industrial repairs. Tri-County will continue to accept trade related jobs, if they are meaningful learning experiences and can be structured into our educational programs.

For the first time since Tri-County opened its doors to students, member communities have been able to take advantage of the services offered by students in the technical department. Senior citizens throughout the district, as well as residents of Wrentham State School and nursing home patients, have been guests in the school as patrons of the Culinary Arts department and the Cosmetology salon.

On the other hand, pre-school nurseries, day-care centers and kindergartens in the district have accepted Tri-County into their facilities thus providing students with an added learning dimension. Hospitals and long-term care agencies have also welcomed the health occupation students and accepted them as part of their ancillary staff.

This partnership of education and business organizations is a productive one for all concerned, and we anticipate that it will continue in the future.

Tri-County's academic curriculum has seen the inclusion of a Reading program this year. This program encompasses both remedial as well as developmental

aspects of reading. Work is being completed this year which will allow our Science and Physical Education departments to incorporate both CPR as well as Standard First Aid programs into our 1980-81 curriculum.

The Pupil Services Department at Tri-County is responsible for Counseling, Placement, Admissions, Special Education, and Health. Nurses and counselors work very closely with parents and local school personnel, as well as the students, to insure that the needs of individuals are met.

Special Education services are provided, under Chapter 766, for those pupils enrolled in the school who are in need of some type of assistance. The staff continues to work with the schools in the member communities to assist in developing adequate and appropriate educational settings for all pupils who may need vocational or occupational training regardless of their handicap.

The Co-op program is an every other week full-time work experience for qualifying seniors. Participating students have been placed in their trade area working a minimum of 30 and a maximum of 48 hours for the week, returning the next week for academics. Their employment has been arranged and monitored by the Co-op Employment Counselor. To qualify a student has to have a "B" average in shop, "C" average in academics, no failing grades, and less than 15 absences for the year. Final determination is reserved pending consideration of the Assistant Superintendent-Director. In the current academic year, 85 seniors are working for a total of 52 employers in 22 towns.

In July, Mr. Louis Hoegler, Walpole, succeeded Mr. John Kraskouskas, North Attleboro, as Chairman of the Tri-County Committee. Expressing the rationale that Tri-County programs are an extension of educational services provided by all member communities, Mr. Hoegler has initiated a practice of an annual visit to local school committees at one of their regularly scheduled meetings. The visits have certainly provided all concerned parties with a mutual understanding of roles and responsibilities and, in particular, have provided this Committee with a number of suggestions that will undoubtedly result in improved service to the towns.

Obviously, the new programs and services as described above have been a serious budgetary concern to this Committee. Fortunately, and with the help of local town officials, we were successful in our bid for increased Chapter 70 School Aid. At this time last year, we were informed that we could expect \$455,000 in School Aid for budget year 1979-80. After a series of hearings, and a deluge of mail from local town officials and representatives, we eventually won a sum of \$403,320 credited to the prior year and our 1979-80 aid was recalculated to \$1,171,606. To the Town of Millis the result was a revised assessment 36% less than it had been in budget year 1978-79.

To all residents of Millis and on behalf of the youth of our community, thank you for your support to vocational-technical education and be assured that this Committee will continue to provide the best possible educational services at the least possible cost.

Respectfully submitted,

LOUIS E. HOEGLER, Chairman

ROBERT W. McDONOUGH, Millis

REPORT OF THE MEDWAY/MILLIS REGIONAL SCHOOL PLANNING COMMITTEE

During the calendar year 1978, the Massachusetts Department of Education requested that the Medway School Committee and the Millis School Committee examine the feasibility of complete regionalization of its school systems. After considerable deliberation, both school committees independently voted in the negative, but suggested in their reports that a special "blue ribbon" committee be appointed to investigate regionalization.

Both School Committees agreed to appoint a nine member special advisory committee.

The guidelines recorded in the Report of the School Committee in the Annual Town Report of 1978 were maintained.

Ten formal open meetings were conducted. All classrooms and school facilities in both communities were visited. Meetings were held with State Department of Education officials to discuss the laws pertaining to regionalization and the financial benefits each community would receive.

Sub-committee assignments were prepared by the co-chairmen: Robert N. Russo, Millis and Dr. Richard J. O'Leary, Medway. The committees were as follows: Physical Plants and Organizational Structure, Financial, Curriculum and Personnel, Research on Other Systems, Legal Aspects, and Transportation. Written statements were submitted to the full committee and are a part of the report.

Conclusions:

The unanimous vote to the Medway/Millis Regional School Planning Committee was to recommend no regionalization of the Medway and Millis School Systems at this time for the following reasons:

1) From a review of literature and from an examination of pertinent statistics, there is no conclusive evidence that regionalization for Medway and Millis would effect a better education for the students of both towns. In addition, there

is substantial evidence to the effect that the trend in large school systems is to divide into smaller units as witness the "houses" in Brockton, Brookline, Newton and the Plymouth-Carver Regional School District. We have discovered that many towns now regionalized are seeking to withdraw from their regionalized districts. "Bigger does not mean better."

2) It appears to the committee that there would be little or no financial savings in regionalization. The official state entitlement figure for the regionalization of Medway and Millis (October 26, 1979) is \$2,283,767 in addition to Chapter 70 funding. The track record of state aid under this legislation to eligible regionalized towns is only 51% of the entitlement. Additional tax dollars would be needed in the following categories: a) transportation — 50% more students would have to be bused, and b) more personnel would probably be needed as Middle School Department Heads, bus monitors, guidance, and an Assistant Superintendent. In regionalizing, no staff cuts at present levels are permitted.

3) Local school autonomy as we now enjoy it, is lost. The impetus for possible regionalization came from the State Department of Education and not from the two local School Committees.

4) At present, both school systems can offer a creditable comprehensive curriculum.

5) Both school systems are not completely compatible at this time. Millis has adopted the middle school concept.

6) By regionalization, students will lose the opportunities to participate in desirable leadership roles such as class officers, valedictorian, student council, year-book staff, student sport activities, and various school clubs. These leadership roles are most desirable to have indicated on a student's application to college.

Recommendations:

1) Both superintendents be instructed to draw up a list of recommended shared time and facilities. The committee believes that programs that lend themselves to this kind of sharing include: the curriculum for the gifted, special education, in-service training and health programs. Further the cost of certain expenses could be shared by both towns. In this category it would include consultant costs, movies, tapes, filmstrips, and the cost of speakers.

2) Provision be made to evaluate the feasibility of regionalization between the towns of Medway and Millis periodically.

Respectfully submitted on December 12, 1979.

Dr. Richard J. O'Leary, Co-Chairman

John A. Beh

Edward Handverger

Judith Kenney

Robert Kenney

Philip J. Lucier

Bettye Reardon

Marilee Stewart

Robert J. Gerardi, Supt.

Robert N. Russo, Co-Chairman

Paul A. Brunelle

Mary C. Calello

Frank Keaney

Edna M. Neville

Hindy Rosenfeld

Mark Sullivan

William A. Vellante, Supt.

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EMERGENCY – DIAL 911

(FOR AMBULANCE, FIRE AND POLICE EMERGENCY CALLS ONLY)

	TELEPHONE
AMBULANCE	
Emergency	911
All other business	376-5112
FIRE DEPARTMENT	
Emergency—to report fire	911
All other business	376-2361
POLICE DEPARTMENT	
Emergency	911
All other business	376-5112
CIVIL DEFENSE	376-2787
ACCOUNTANT	376-5408
ASSESSORS, Board of	376-8467
CLERK, Town	376-8011
COMMUNITY DEVELOPMENT OFFICE	376-4274
DOG OFFICER	376-2247
HEALTH, Board of	376-2394
HOUSING AUTHORITY	376-8181
INSPECTORS	
Building)	
Wire)	376-4040
Gas and Plumbing	376-2394
(If no answer)	376-2634
LIBRARY	376-8282
NURSING SERVICE, Bd. Health	376-2394
PUBLIC WORKS, Dept. of	(376-5424 376-5777)
RECREATION DEPARTMENT	376-5681
SCHOOL, Health Services	376-8933
Transportation Dir.	376-5087
SCHOOLS	
Clyde F. Brown	376-8050
Senior High	376-2912
Memorial	376-8681
Middle School	376-8221
Superintendent	376-2934
SELECTMEN, Board of	376-2634
TAX COLLECTOR	376-5029
TREASURER	376-8759
NO SCHOOL SIGNAL –22 (3 times)	
6:45 7:00 a.m. All schools—no school	
11:00 a.m. No afternoon kindergarten	
NO SCHOOL ANNOUNCEMENT (recording)	376-5087